



HISPANIC-WHITE EQUALITY INDEX™

SAVE OUR CITIES

# POWERING **THE** DIGITAL REVOLUTION

STATE OF BLACK AMERICA® 2018

A NATIONAL URBAN LEAGUE PUBLICATION  
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#STATEOFBLACKAMERICA

# UNDERSTANDING ... THE 2018 EQUALITY INDEX™

## **WHY DOES THE NATIONAL URBAN LEAGUE PUBLISH AN EQUALITY INDEX?**

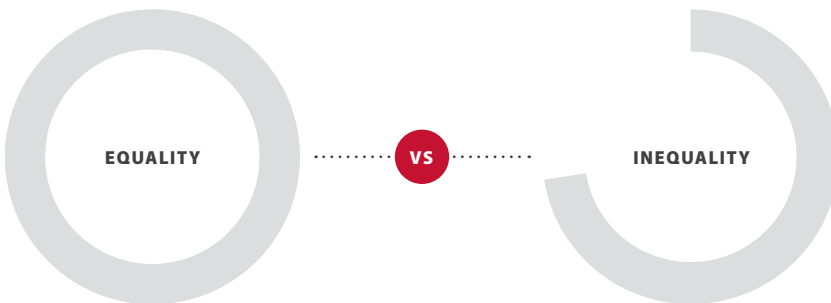
Economic empowerment is the central theme of the National Urban League's mission. The Equality Index gives us a way to document progress toward this mission for Black and Hispanic Americans relative to whites.

## **WHAT IS THE EQUALITY INDEX TRYING TO DO?**

Imagine if we were to summarize how well African Americans and Hispanics are doing compared to whites in the areas of economics, health, education, social justice and civic engagement and represent that by a pie.

The Equality Index measures the share of that pie which African Americans and Hispanics get.

Whites are used as the benchmark because the history of race in America has created advantages for whites that continue to persist in many of the outcomes being measured.

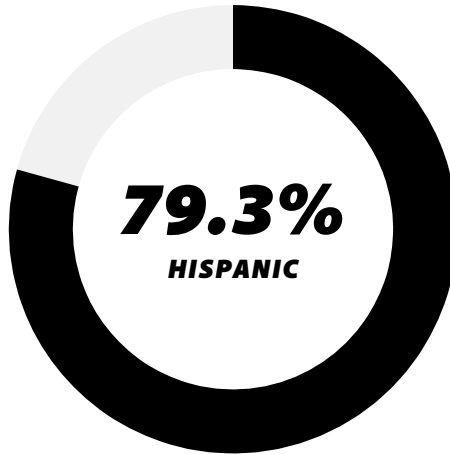


## **THE 2018 EQUALITY INDEX OF HISPANIC AMERICA IS 79.3%. WHAT DOES THAT MEAN?**

That means that rather than having a whole pie (100%), which would mean full equality with whites in 2018, Hispanics are missing about 21% of the pie. Similarly, a Black Index of 72.5% indicates that about 28% of the pie is missing for African Americans.

### HISPANIC-WHITE EQUALITY INDEX

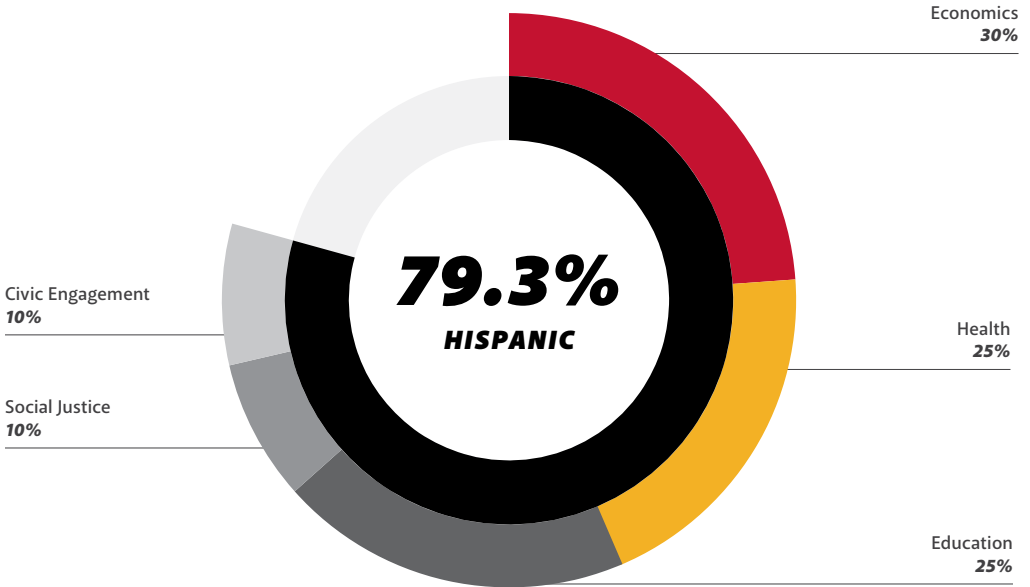
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## HOW IS THE EQUALITY INDEX CALCULATED?

The categories that make up the Equality Index are economics, health, education, social justice and civic engagement. In each category, we use nationally representative statistics to calculate a sub-index that captures how well African Americans and Hispanics are doing relative to whites. Each category is weighted based on the importance that we give to each. The weighted average of all five categories is then calculated to get the total Equality Index.

### EQUALITY INDEX CATEGORY BREAKDOWN

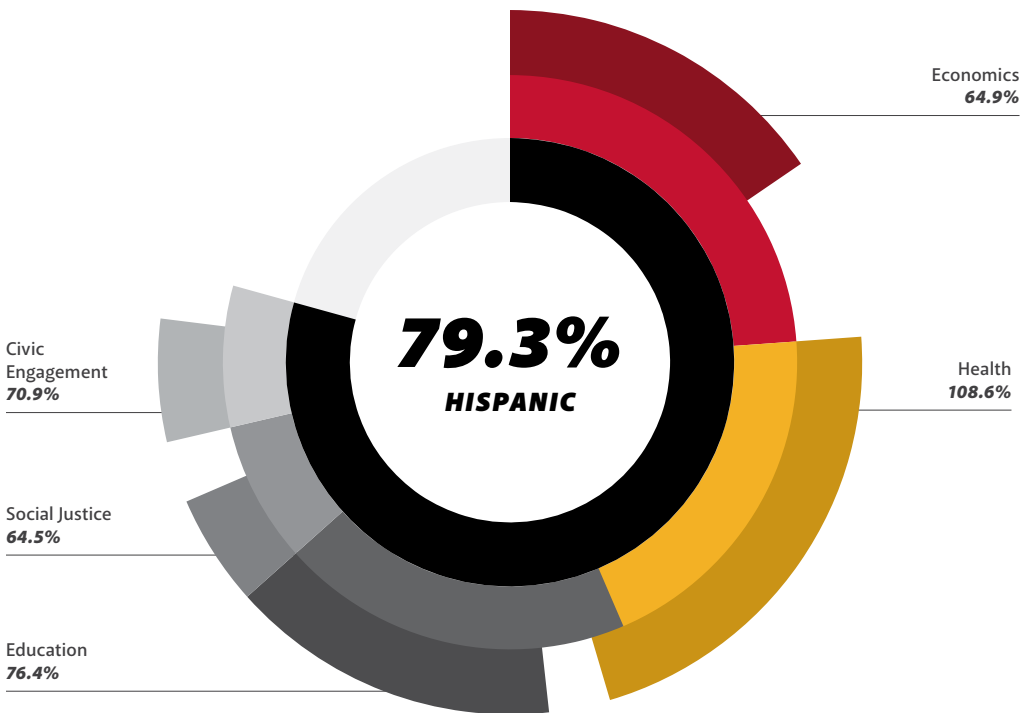


## IS IT POSSIBLE TO SEE HOW WELL HISPANICS ARE DOING IN EACH OF THE CATEGORIES?

Yes. We show this in the tables included with the Equality Index.

We estimate an index for each category that can be interpreted in the same way as the total Equality Index. So, an index of 64.9% for the economics category for Hispanics in 2018 means that Hispanics are missing close to a third of the economics mini-pie. The figure below summarizes the total 2018 Equality Index and the index in each category for Hispanics.

### HISPANIC-WHITE EQUALITY INDEX BY CATEGORY

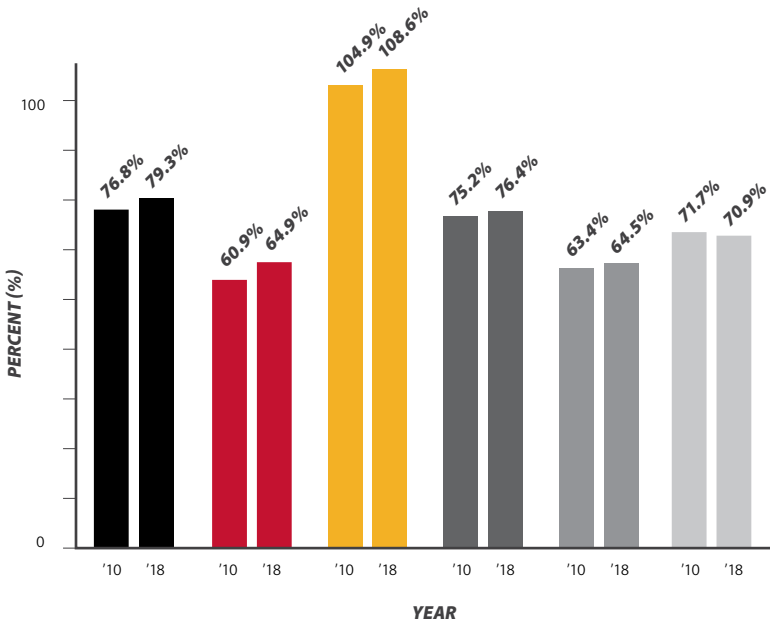


## IS IT POSSIBLE TO SEE HOW WELL HISPANICS ARE DOING OVER TIME?

Yes. The National Urban League has published the Hispanic Equality Index and all the variables used to calculate it annually since 2010. The Hispanic Equality Indices for 2010 (first year) and 2018 (the current year) are shown below.

### HISPANIC-WHITE EQUALITY INDEX COMPARISON / 2010 VS 2018

● Equality Index   ● Economics   ● Health   ● Education   ● Social Justice   ● Civic Engagement



## ***IT DOESN'T LOOK LIKE THERE'S BEEN MUCH IMPROVEMENT IN THE EQUALITY INDEX. WHAT'S THE POINT?***

Since the Equality Index is made up of a lot of different parts, improvements in one area are sometimes offset by losses in another area, leaving the overall index unchanged.

Change often happens slowly. The Equality Index offers solid evidence of just how slowly it happens, making the index an important tool for driving the policies needed in the ongoing fight against inequality.

## ***NOT ALL HISPANICS ARE DOING POORLY AND NOT ALL WHITES ARE DOING WELL. WHY DOESN'T THE EQUALITY INDEX CAPTURE CLASS DIFFERENCES?***

The national Equality Index was created to capture racial inequality. Most of the data points are reported as averages. An average is the easiest way to summarize a large amount of information but can mask class differences within each group. While the Equality Index does not detail class differences, it does highlight regional differences in racial inequality through our rankings of metro area unemployment and income inequality (not included this year, but available for prior years).





**NATIONAL  
URBAN LEAGUE  
2018  
EQUALITY INDEX™**  
**IHS GLOBAL**

# ECONOMICS

CATEGORY WEIGHT

30%

TOTAL WEIGHTED INDEX

64.9%

DIFFERENCE FROM 2017

+1.1

● Updated 2017   ○ No New Data   ● New Data for Hispanic Index

## 2018 EQUALITY INDEX OF HISPANIC AMERICA

	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('18-'17)
<b>MEDIAN INCOME (0.25)</b>						
Median Household Income (Real), Dollars	ACS	2016	46,882	63,155	74%	1.3
Median Male Earnings, Dollars	ACS	2016	35,069	56,386	62%	3.3
Median Female Earnings, Dollars	ACS	2016	30,482	43,346	70%	-0.9
<b>POVERTY (0.15)</b>						
Population Living Below Poverty Line, %	ACS	2016	21	10	48%	1.6
Population Living Below 50% of Poverty Line, %	ACS	2016	8.3	4.6	55%	2.6
Population Living Below 125% of Poverty Line, %	ACS	2016	28.4	13.3	47%	1.5
Population Living Below Poverty Line (Under 18), %	CPS ASEC	2016	26.6	10.8	41%	-1.3
Population Living Below Poverty Line (18-64), %	CPS ASEC	2016	15.8	8.8	56%	5.7
Population Living Below Poverty Line (65 and Older), %	CPS ASEC	2016	17.4	7.1	41%	3.1
<b>EMPLOYMENT ISSUES (0.20)</b>						
Unemployment Rate, %	BLS	2017	5.1	3.8	75%	0.4
Unemployment Rate: Male, %	BLS	2017	4.7	3.8	81%	-0.6
Unemployment Rate: Female, %	BLS	2017	5.7	3.8	67%	0.0
Unemployment Rate Persons Ages 16-19, %	BLS	2017	15	12.2	81%	-1.1
Percent Not in Workforce: Ages 16-19, %	BLS	2017	68.1	63.2	93%	1.8
Percent Not in Workforce: Ages 16 and Older, %	BLS	2017	33.9	37.2	110%	1.0
Labor Force Participation Rate, %	BLS	2017	66.1	62.8	105%	0.6
LFPR 16-19, %	BLS	2017	31.9	36.8	87%	3.3
LFPR 20-24, %	BLS	2017	71	73.1	97%	-2.0
LFPR Over 25: Less Than High School Grad., %	BLS	2017	59.2	47.3	125%	0.2
LFPR Over 25: High School Grad., No College, %	BLS	2017	69.6	56.9	122%	1.2

● Updated 2017   ○ No New Data   ● New Data for Hispanic Index

<b>2018 EQUALITY INDEX OF HISPANIC AMERICA</b>	<b>SOURCE</b>	<b>YEAR</b>	<b>HISPANIC</b>	<b>WHITE</b>	<b>INDEX</b>	<b>DIFF. ('18-'17)</b>
<i>LFPR Over 25: Some College, No Degree, %</i>	BLS	2017	74.3	62.2	119%	1.8
<i>LFPR Over 25: Associate Degree, %</i>	BLS	2017	75.8	68.9	110%	0.4
<i>LFPR Over 25: Some College or Associate Degree, %</i>	BLS	2017	74.9	64.8	116%	1.6
<i>LFPR Over 25: College Grad., %</i>	BLS	2017	79.3	73.2	108%	-0.1
<b>Employment to Pop. Ratio, %</b>	BLS	2017	62.7	60.4	104%	0.8
<b>HOUSING &amp; WEALTH (0.34)</b>						
<b>Home Ownership Rate, %</b>	Census	2016	46	71.9	64%	0.6
<b>Mortgage Application Denial Rate (Total), %</b>	HDMA	2016	17.7	9.3	52%	1.3
<b>Mortgage Application Denial Rate (Male), %</b>	HDMA	2016	17.4	10.6	61%	1.2
<b>Mortgage Application Denial Rate (Female), %</b>	HDMA	2016	18.9	10.7	57%	1.6
<b>Mortgage Application Denial Rate (Joint), %</b>	HDMA	2016	16.8	7.6	45%	1.2
<b>Home Improvement Loans Denials (Total), %</b>	HDMA	2016	48.3	27.3	57%	-2.1
<b>Home Improvement Loans Denials (Male), %</b>	HDMA	2016	49.2	31.9	65%	-1.9
<b>Home Improvement Loans Denials (Female), %</b>	HDMA	2016	54.7	34.9	64%	-2.6
<b>Home Improvement Loans Denials (Joint), %</b>	HDMA	2016	37.5	19.5	52%	-1.2
<b>Percent of High-Priced Loans (More Than 3% Above Treasury)</b>	HDMA	2016	10.9	3.4	31%	-4.8
<b>Median Home Value, 2000 Dollars</b>	ACS	2016	131,722	147,433	89%	1.3
<b>Median Wealth, 2010 Dollars</b>	SCF	2016	19,771	312,291	6%	1.3
<b>Median Equity in Home, Dollars</b>	SCF	2016	80,850	196,000	41%	6.0
<b>Percent Investing in 401(k), %</b>	SCF	2016	29.7	60.4	49%	4.9
<b>Percent Investing in IRA, %</b>	SCF	2016	11.9	46.5	26%	5.2
<b>U.S. Firms By Race (% Compared to Employment Share)</b>	Census SBO	2012	12.0	69.8	17%	0.0
<b>DIGITAL DIVIDE (0.05)</b>						
<b>Households With Computer at Home, %</b>	ACS	2016	92.4	93.5	99%	2.9
<b>Households With the Internet, %</b>	ACS	2016	81.2	87.7	93%	3.9
<b>Adult Users With Broadband Access, %</b>	ACS	2016	81.0	87.3	93%	4.0
<b>TRANSPORTATION (0.01)</b>						
<b>Car Ownership, %</b>	ACS	2016	89.0	93.4	95%	0.3
<b>Means of Transportation to Work: Drive Alone, %</b>	ACS	2016	70.7	79.5	89%	0.5
<b>Means of Transportation to Work: Public Transportation, %</b>	ACS	2016	6.9	3.1	45%	1.6
<b>Economic Weighted Index</b>					<b>64.9%</b>	<b>1.1</b>

# HEALTH



CATEGORY WEIGHT

25%

TOTAL WEIGHTED INDEX

108.6%

DIFFERENCE FROM 2017

-0.1

● Updated 2017   ● No New Data   ● New Data for Hispanic Index

## 2018 EQUALITY INDEX OF HISPANIC AMERICA

	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('18-'17)
<b>DEATH RATES &amp; LIFE EXPECTANCY (0.45)</b>						
<b>Life Expectancy at Birth</b>	CDC	2015	82.0	78.7	104%	0.4
<i>Male</i>	CDC	2015	79.3	76.3	104%	0.4
<i>Female</i>	CDC	2015	84.3	81.1	104%	0.4
<b>Life Expectancy at 65 (Additional Expected Years)</b>	CDC	2015	21.4	19.3	111%	1.6
<i>Male at 65</i>	CDC	2015	19.7	18	109%	0.6
<i>Female at 65</i>	CDC	2015	22.7	20.5	111%	2.4
<b>Age-Adjusted Death Rates (Per 100,000): All Causes</b>	CDC	2015	525.3	753.2	143%	1.4
<b>Age-Adjusted Death Rates (Per 100,000): Male</b>	CDC	2015	628.9	881.3	140%	1.0
<b>Age-Adjusted Death Rates (Per 100,000): Female</b>	CDC	2015	438.3	644.1	147%	2.1
<b>Age-Adjusted Death Rates (Per 100,000): Heart Disease</b>	CDC	2015	160.9	223	139%	-7.9
<i>Ischemic Heart Disease</i>	CDC	2015	74.5	99.7	134%	-0.6
<b>Age-Adjusted Death Rates (Per 100,000): Stroke (Cerebrovascular)</b>	CDC	2015	32.3	36.4	113%	-4.5
<b>Age-Adjusted Death Rates (Per 100,000): Cancer</b>	CDC	2015	110.3	163.7	148%	0.5
<i>Trachea, Bronchus, and Lung</i>	CDC	2015	17.8	43.8	246%	-2.0
<i>Colon, Rectum, and Anus</i>	CDC	2015	10.9	14.1	129%	0.5
<i>Prostate (Male)</i>	CDC	2015	6.4	7.3	114%	-4.4
<i>Breast (Female)</i>	CDC	2015	7.4	11.2	151%	9.3
<b>Age-Adjusted Death Rates (Per 100,000): Chronic Lower Respiratory</b>	CDC	2015	17.7	46.9	265%	5.5
<b>Age-Adjusted Death Rates (Per 100,000): Influenza and Pneumonia</b>	CDC	2015	11.4	15.4	135%	17.1

● Updated 2017   ○ No New Data   ● New Data for Hispanic Index

<b>2018 EQUALITY INDEX OF HISPANIC AMERICA</b>	<b>SOURCE</b>	<b>YEAR</b>	<b>HISPANIC</b>	<b>WHITE</b>	<b>INDEX</b>	<b>DIFF. ('18-'17)</b>
<b>Age-Adjusted Death Rates (Per 100,000): Chronic Liver Disease and Cirrhosis</b>	CDC	2015	14.9	11.1	74%	1.4
<b>Age-Adjusted Death Rates (Per 100,000): Diabetes</b>	CDC	2015	17.3	18.9	109%	35.1
<b>Age-Adjusted Death Rates (Per 100,000): HIV</b>	CDC	2015	1.8	0.9	50%	5.0
<b>Unintentional Injuries</b>	CDC	2015	28.6	49	171%	0.4
<i>Motor Vehicle-Related Injuries</i>	CDC	2015	10.2	11.8	116%	-2.0
<b>Age-Adjusted Death Rates (Per 100,000): Suicide</b>	CDC	2016	6.4	18.1	283%	22.5
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Males</i>	CDC	2016	10.1	28.3	279%	28.4
<i>Death Rates (Per 100,000): Suicide Males Ages 15–24</i>	CDC	2016	13.5	24.5	182%	-1.1
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Females</i>	CDC	2016	2.5	8.2	322%	22.3
<i>Death Rates (Per 100,000): Suicide Females Ages 15–24</i>	CDC	2016	3.8	6.1	162%	5.2
<b>Age-Adjusted Death Rates (Per 100,000): Homicide</b>	CDC	2016	5.5	2.8	51%	-2.4
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Male</i>	CDC	2016	9.2	3.8	41%	-4.3
<i>Death Rates (Per 100,000): Homicide Males Ages 15–24</i>	CDC	2016	17.6	4.4	25%	1.9
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Female</i>	CDC	2016	1.9	1.8	97%	2.5
<i>Death Rates (Per 100,000): Homicide Females Ages 15–24</i>	CDC	2016	2.5	1.8	71%	0.3
<b>Death Rates (Per 100,000) By Age Cohort: &gt;1 Male</b>	CDC	2016	511.5	530.9	104%	-4.3
<b>Death Rates (Per 100,000) By Age Cohort: 1–4 Male</b>	CDC	2016	21.1	26.2	124%	8.3
<b>Death Rates (Per 100,000) By Age Cohort: 5–14 Male</b>	CDC	2016	12.2	14.5	119%	0.0
<b>Death Rates (Per 100,000) By Age Cohort: 15–24 Male</b>	CDC	2016	87.3	101.8	117%	3.0
<b>Death Rates (Per 100,000) By Age Cohort: 25–34 Male</b>	CDC	2016	127.7	187.5	147%	-3.5
<b>Death Rates (Per 100,000) By Age Cohort: 35–44 Male</b>	CDC	2016	164.6	257.9	157%	0.9
<b>Death Rates (Per 100,000) By Age Cohort: 45–54 Male</b>	CDC	2016	342.5	513.3	150%	0.0
<b>Death Rates (Per 100,000) By Age Cohort: 55–64 Male</b>	CDC	2016	804.1	1,100.6	137%	-1.8
<b>Death Rates (Per 100,000) By Age Cohort: 65–74 Male</b>	CDC	2016	1,668.9	2,175.8	130%	-0.1
<b>Death Rates (Per 100,000) By Age Cohort: 75–84 Male</b>	CDC	2016	4,054.0	5,382.6	133%	-0.5
<b>Death Rates (Per 100,000) By Age Cohort: 85+ Male</b>	CDC	2016	10,139.3	15,274.6	151%	-2.4
<b>Death Rates (Per 100,000) By Age Cohort: &gt;1 Female</b>	CDC	2016	426.3	438.7	103%	0.8
<b>Death Rates (Per 100,000) By Age Cohort: 1–4 Female</b>	CDC	2016	17.6	21.4	122%	6.7
<b>Death Rates (Per 100,000) By Age Cohort: 5–14 Female</b>	CDC	2016	10.3	10.9	106%	-24.4
<b>Death Rates (Per 100,000) By Age Cohort: 15–24 Female</b>	CDC	2016	30.4	41.4	136%	-4.5
<b>Death Rates (Per 100,000) By Age Cohort: 25–34 Female</b>	CDC	2016	49.4	86.5	175%	-0.8
<b>Death Rates (Per 100,000) By Age Cohort: 35–44 Female</b>	CDC	2016	82.6	152.9	185%	-2.4
<b>Death Rates (Per 100,000) By Age Cohort: 45–54 Female</b>	CDC	2016	187.2	327.5	175%	-3.2
<b>Death Rates (Per 100,000) By Age Cohort: 55–64 Female</b>	CDC	2016	441.5	670.2	152%	-0.3
<b>Death Rates (Per 100,000) By Age Cohort: 65–74 Female</b>	CDC	2016	1,018.2	1,460.2	143%	3.0
<b>Death Rates (Per 100,000) By Age Cohort: 75–84 Female</b>	CDC	2016	2,932.3	3,992.4	136%	-3.5
<b>Death Rates (Per 100,000) By Age Cohort: 85+ Female</b>	CDC	2016	9,106.8	13,406.5	147%	-0.4

● Updated 2017 ○ No New Data ● New Data for Hispanic Index

<b>2018 EQUALITY INDEX OF HISPANIC AMERICA</b>	<b>SOURCE</b>	<b>YEAR</b>	<b>HISPANIC</b>	<b>WHITE</b>	<b>INDEX</b>	<b>DIFF. ('18-'17)</b>
<b>PHYSICAL CONDITION (0.10)</b>						
Overweight: 18+ Years, % of Population	CDC BRFSS	2016	36.8	35.5	96%	3.8
Overweight: Men 20 Years and Over, % of Population	CDC	2011–2014	39.3	39.7	101%	0.0
Overweight: Women 20 Years and Over, % of Population	CDC	2011–2014	34.0	28.2	83%	0.0
Obese, % of Population	CDC BRFSS	2016	33.1	28.6	86%	-4.3
Obese: Men 20 Years and Over, % of Population	CDC	2011–2014	39.1	34.0	87%	0.0
Obese: Women 20 Years and Over, % of Population	CDC	2011–2014	45.6	35.3	77%	0.0
Diabetes: Physician Diagnosed in Ages 20+, % of Population	CDC	2011–2014	12.1	7.6	63%	0.0
Aids Cases Per 100,000 Males Ages 13+	CDC	2016	15.4	4.4	29%	-2.5
Aids Cases Per 100,000 Females Ages 13+	CDC	2016	3.2	0.8	25%	-6.0
<b>SUBSTANCE ABUSE (0.10)</b>						
Binge Alcohol (5 Drinks in 1 Day, 1x a Year) Ages 18+, % of Population	CDC	2015	20.9	27.5	132%	0.0
Use of Illicit Drugs in the Past Month Ages 12+, % of Population	CDC	2015	9.2	10.2	111%	-6.0
Tobacco: Both Cigarette & Cigar Ages 12+, % of Population	CDC	2015	17.7	25.9	146%	-0.5
<b>MENTAL HEALTH (0.02)</b>						
Students Who Consider Suicide: Male, %	CDC	2015	12.4	11.5	93%	-6.4
Students Who Carry Out Intent and Require Medical Attention: Male, %	CDC	2015	2.9	0.9	31%	-8.3
Students That Act on Suicidal Feeling: Male, %	CDC	2015	7.6	3.7	49%	-12.2
Students Who Consider Suicide: Female, %	CDC	2015	25.6	22.8	89%	7.9
Students Who Carry Out Intent and Require Medical Attention: Female, %	CDC	2015	4.5	3.4	76%	23.7
Students That Act on Suicidal Feeling: Female, %	CDC	2015	15.1	9.8	65%	10.4
<b>ACCESS TO CARE (0.075)</b>						
Private Insurance Payment for Health Care: Under 65 Years Old, % of Distribution	Census CPS	2016	53.9	77.8	69%	15.5
People Without Health Insurance, % of Population	Census CPS	2016	16.0	6.3	39%	-1.9
People 18 to 64 Without a Usual Source of Health Insurance, % of Adults	Census CPS	2016	14.5	7.0	48%	6.8
People 18 to 64 and in Poverty Without a Usual Source of Health Insurance, % of Adults	Census CPS	2016	17.5	13.6	78%	2.5
Population Under 65 Covered By Medicaid, % of Population	Census CPS	2016	33.2	15.9	48%	1.9
<b>ELDERLY HEALTH CARE (0.03)</b>						
Population Over 65 Covered By Medicaid, % of Population	Census CPS	2016	16.8	4.3	25%	0.1
Medicare Expenditures Per Beneficiary, Dollars	CDC	2013	18,651	17,367	93%	-9.3
<b>PREGNANCY ISSUES (0.04)</b>						
Prenatal Care Begins in 1st Trimester	CDC	2016	72.0	82.3	87%	-8.9
Prenatal Care Begins in 3rd Trimester	CDC	2016	7.7	4.3	56%	30.6
Percent of Births to Mothers 18 and Under	CDC	2015	1.8	0.6	34%	-0.2

● Updated 2017 ○ No New Data ● New Data for Hispanic Index

<b>2018 EQUALITY INDEX OF HISPANIC AMERICA</b>	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('18-'17)
Percent of Live Births to Unmarried Mothers	CDC	2015	53.0	29.2	55%	-0.1
Infant Mortality Rates Among Mothers With Education 9–12th Grade, No Diploma	CDC	2015	5.6	8.9	161%	-1.4
Infant Mortality Rates Among Mothers With HS Diploma or GED	CDC	2015	5.1	6.8	134%	2.6
Infant Mortality Rates Among Mothers with 12 or More Years of Education	CDC	2015	4.6	4.5	99%	-4.8
Mothers Who Smoked Cigarettes During Last 3 Months of Pregnancy, %	CDC	2014	1.3	9.8	754%	0.0
Low Birth Weight, % of Live Births	CDC	2015	7.2	6.9	96%	-2.6
Very Low Birth Weight, % of Live Births	CDC	2015	1.2	1.1	89%	-0.8
<b>REPRODUCTION ISSUES (0.01)</b>						
Abortions, Per 1,000 Live Births	CDC	2014	165	112	68%	4.1
Women Using Contraception, % of Population	CDC	2011–2015	57.6	65.5	88%	0.2
<b>DELIVERY ISSUES (0.075)</b>						
All Infant Deaths: Neonatal and Post, Per 1,000 Live Births	CDC	2014	5	4.9	98%	-4.0
<i>Neonatal Deaths, Per 1,000 Live Births</i>	CDC	2014	3.5	3.2	91%	-0.2
<i>Postneonatal Deaths, Per 1,000 Live Births</i>	CDC	2014	1.5	1.7	113%	0.0
Maternal Mortality, Per 100,000 Live Births¹	CDC	2015	17.1	25.4	149%	0.0
<b>CHILDREN'S HEALTH (0.10)</b>						
Babies Breastfed, %	CDC	2015	81.9	81.5	100%	2.0
Children Without a Health Care Visit in Past 12 Months (up to 6 Years Old), %	CDC	2014–2015	5.9	4.6	78%	3.0
Vaccinations of Children Below Poverty: Combined Vacc. Combined 7-Vaccine Series % of Children 19–35 Months²	CDC	2015	72.9	64.1	114%	-3.6
Uninsured Children, %	ACS CPS	2016	7.6	4.1	54%	-7.8
Overweight Boys 6–11 Years Old, % of Population	CDC	2011–2014	25.8	13.0	50%	0.0
Overweight Girls 6–11 Years Old, % of Population	CDC	2011–2014	24.1	14.4	60%	0.0
AIDS Cases Per 100,000 All Children Under 13	CDC	2016	0.0	0.0	100%	0.0
Health Weighted Index					<b>108.6%</b>	<b>-0.1</b>

# EDUCATION

CATEGORY WEIGHT

25%

TOTAL WEIGHTED INDEX

76.4%

DIFFERENCE FROM 2017

+1.1

● Updated 2017   ● No New Data   ● New Data for Hispanic Index

## 2018 EQUALITY INDEX OF HISPANIC AMERICA

	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('18-'17)
<b>QUALITY (0.45)</b>						
<b>TEACHER QUALITY (0.10)</b>						
Middle Grades: Teacher Lacking at Least a College Minor in Subject Taught (High Vs. Low Minority Schools), %	ET	2000	49	40	85%	0.0
HS: Teacher Lacking An Undergraduate Major in Subject Taught (High Vs. Low Poverty Secondary Schools), %	ET	2007-2008	21.9	10.9	88%	0.0
Per Student Funding (High [30%] Vs. Low [0%] Poverty Districts), Dollars	SFF	2012	10,703	10,762	99%	0.0
Teachers With <3 Years Experience, %	NCES	2011-2012	10.8	8.7	81%	0.0
Distribution of Underprepared Teachers (High Vs. Low Minority Schools), % (California Only)	SRI	2008-2009	5.0	1.0	20%	0.0
<b>COURSE QUALITY (0.15)</b>						
College Completion, % of All Entrants	NCES	2007	52.5	62.9	84%	0.0
College Completion, % of Entrants with Strong HS Curriculum (Algebra II Plus Other Courses)	ET	1999	79.0	86.0	92%	0.0
HS Students: Enrolled in Chemistry, %	NCES	2009	65.7	71.5	92%	0.0
HS Students: Enrolled in Algebra II, %	NCES	2009	71.4	77.4	92%	0.0
HS Students: Enrolled in: Precalculus, %	NCES	2009	26.5	37.9	70%	0.0
HS Students: Enrolled in: Calculus, %	NCES	2009	8.6	17.5	49%	0.0
HS Students: Enrolled in: Physics, %	NCES	2009	28.6	37.6	76%	0.0
Students Taking: English Composition, %	CB	2009	35	43	81%	0.0
<b>ATTAINMENT (0.30)</b>						
Graduation Rates, 2-Year Institutions Where Students Started As Full Time, First Time Students, %	NCES	2012	30.1	30.5	99%	-3.7



● Updated 2017 ○ No New Data ● New Data for Hispanic Index

<b>2018 EQUALITY INDEX OF HISPANIC AMERICA</b>	<b>SOURCE</b>	<b>YEAR</b>	<b>HISPANIC</b>	<b>WHITE</b>	<b>INDEX</b>	<b>DIFF. ('18-'17)</b>
<b>Graduation Rates, 4-Year Institutions Where Students Started As Full Time, First Time Students, %</b>	NCES	2008	30.4	43.7	70%	0.0
<b>NCAA Div. I College Freshmen Graduating Within 6 Years, %</b>	NCAA	2017	86.0	91.0	95%	4.4
<b>Degrees Earned: Associate, % of Population Aged 18–24 Yrs</b>	NCES	2016	2.9	3.4	87%	-0.8
<b>Degrees Earned: Bachelor's, % of Population Aged 18–29 Yrs</b>	NCES	2016	2.1	4.1	51%	-0.1
<b>Degrees Earned: Master's, % of Population Aged 18–34 Yrs</b>	NCES	2016	0.4	1.0	39%	0.3
<b>Educational Attainment: at Least High School (25 Yrs and Over), % of Population</b>	Census	2016	68.5	93.8	73%	1.5
<b>Educational Attainment: at Least Bachelor's (25 Yrs and Over), % of Population</b>	Census	2016	16.4	37.3	44%	1.3
<b>Degrees Conferred, % Distribution, By Field</b>						
<i>Agriculture/Forestry</i>	NCES	2016	1.1	2.0	54%	2.4
<i>Art/Architecture</i>	NCES	2016	0.7	0.5	128%	-6.4
<i>Business/Management</i>	NCES	2016	18.5	18.5	100%	-2.9
<i>Communications</i>	NCES	2016	4.2	3.9	108%	0.0
<i>Computer and Information Sciences</i>	NCES	2016	2.4	2.6	92%	-32.7
<i>Education</i>	NCES	2016	7.6	10.1	75%	1.9
<i>Engineering</i>	NCES	2016	4.1	4.8	86%	0.1
<i>English/Literature</i>	NCES	2016	1.9	2.2	89%	0.4
<i>Foreign Languages</i>	NCES	2016	1.5	0.8	200%	0.1
<i>Health Sciences</i>	NCES	2016	11.9	15.6	76%	1.6
<i>Liberal Arts/Humanities</i>	NCES	2016	1.9	1.7	116%	3.2
<i>Mathematics/Statistics</i>	NCES	2016	0.8	1.0	85%	1.8
<i>Natural Sciences</i>	NCES	2016	1.1	1.6	69%	-24.1
<i>Philosophy/Religion/Theology</i>	NCES	2016	0.4	0.5	86%	5.0
<i>Psychology</i>	NCES	2016	7.6	5.1	148%	3.1
<i>Social Sciences/History</i>	NCES	2016	8.3	6.2	134%	3.7
<i>Other Fields</i>	NCES	2016	26.0	23.0	113%	-0.9
<b>SCORES (0.25)</b>						
<b>PRESCHOOL 10% OF TOTAL SCORES (0.025)</b>						
<b>Children's School Readiness Skills (Ages 3–5), % With 3 or 4 Skills*</b> <small>*Recognizes all letters, counts to 20 or higher, writes name, reads or pretends to read</small>	NCES	2005	26.0	46.8	55%	0.0
<b>ELEMENTARY 40% OF TOTAL SCORES (0.10)</b>						
<b>Average Scale Score in U.S. History, 8th Graders</b>	NCES	2014	257	277	93%	0.0
<b>Average Scale Score in U.S. History, 4th Graders</b>	NCES	2010	198	224	88%	0.0
<b>Average Scale Score in Math, 8th Graders</b>	NCES	2015	270	292	92%	0.0
<b>Average Scale Score in Math, 4th Graders</b>	NCES	2015	230	248	93%	0.0
<b>Average Scale Score in Reading, 8th Graders</b>	NCES	2015	253	274	92%	0.0
<b>Average Scale Score in Reading, 4th Graders</b>	NCES	2015	208	232	90%	0.0
<b>Average Scale Score in Science, 8th Graders</b>	NCES	2011	137	163	84%	0.0
<b>Average Scale Score in Science, 4th Graders</b>	NCES	2009	131	163	80%	0.0
<b>Writing Proficiency at or Above Basic, 8th Graders, % of Students</b>	NCES	2011	69	87	79%	0.0

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<b>2018 EQUALITY INDEX OF HISPANIC AMERICA</b>	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('18-'17)
Writing Proficiency at or Above Basic, 4th Graders, % of Students	NCES	2002	77	90	86%	0.0
Science Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2009	14	47	30%	0.0
Reading Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2015	21	44	47%	0.0
Reading Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2015	21	46	46%	0.0
Math Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2015	19	43	45%	0.0
Math Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2015	26	51	52%	0.0
Writing Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2011	14	34	41%	0.0
Writing Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2013	19	45	42%	0.0
<b>HIGH SCHOOL 50% OF TOTAL SCORES (0.125)</b>						
Writing Proficiency at or Above Basic, 12th Graders, % of Students	NCES	2011	66	86	77%	0.0
Average Scale Score in Science, 12th Graders	NCES	2010	128	156	82%	0.0
Average Scale Score in U.S. History, 12th Graders	NCES	2010	275	296	93%	0.0
Average Scale Score in Reading, 12th Graders	NCES	2013	276	297	93%	0.0
High School GPAs for Those Taking the SAT	CB	2009	3.2	3.4	93%	0.0
SAT Reasoning Test: Mean Scores	CB	2017	990	1,118	89%	3.5
<i>Mathematics, Joint</i>	CB	2017	489	553	88%	3.4
Mathematics, Male	CB	2016	468	550	85%	0.0
Mathematics, Female	CB	2016	441	518	85%	0.0
<i>Critical Reading, Joint</i>	CB	2017	500	565	88%	3.6
Critical Reading, Male	CB	2016	451	530	85%	0.0
Critical Reading, Female	CB	2016	446	526	85%	0.0
<i>Writing, Joint</i>	CB	2016	436	511	85%	0.0
Writing, Male	CB	2016	431	504	86%	0.0
Writing, Female	CB	2016	440	517	85%	0.0
ACT: Average Composite Score	NCES	2016	18.7	22.2	84%	0.0
<b>ENROLLMENT (0.10)</b>						
School Enrollment: Ages 3–34, % of Population	Census	2016	56.8	54.1	105%	2.3
<i>Preprimary School Enrollment</i>	Census	2016	44.3	53.6	83%	-5.8
3 and 4 Years Old	Census	2016	49.5	55.5	89%	10.4
5 and 6 Years Old	Census	2016	93.0	93.9	99%	-0.5
7 to 13 Years Old	Census	2016	97.8	98.3	99%	-0.2
14 and 15 Years Old	Census	2016	97.6	98.7	99%	0.6
16 and 17 Years Old	Census	2016	93.6	92.2	102%	3.5
18 and 19 Years Old	Census	2016	68.4	70.4	97%	4.1
20 and 21 Years Old	Census	2016	51.6	57.3	90%	2.2
22 to 24 Years Old	Census	2016	26.7	27.7	96%	9.0

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<b>2018 EQUALITY INDEX OF HISPANIC AMERICA</b>	<b>SOURCE</b>	<b>YEAR</b>	<b>HISPANIC</b>	<b>WHITE</b>	<b>INDEX</b>	<b>DIFF. ('18-'17)</b>
<i>25 to 29 Years Old</i>	Census	2016	11.3	13.3	85%	-0.2
<i>30 to 34 Years Old</i>	Census	2016	4.7	6.6	71%	1.6
<i>35 and Over</i>	Census	2016	1.6	1.2	131%	3.0
<b>College Enrollment (Graduate or Undergraduate): Ages 14 and Over, % of Population</b>	Census	2016	6.7	5.7	119%	-4.5
<i>14 to 17 Years Old</i>	Census	2016	2.2	0.9	245%	149.1
<i>18 to 19 Years Old</i>	Census	2016	48.4	53.5	91%	5.4
<i>20 to 21 Years Old</i>	Census	2016	50.1	55.5	90%	2.4
<i>22 to 24 Years Old</i>	Census	2016	25.9	27.0	96%	9.1
<i>25 to 29 Years Old</i>	Census	2016	10.8	13.0	83%	3.2
<i>30 to 34 Years Old</i>	Census	2016	4.3	6.6	66%	-1.2
<i>35 Years Old and Over</i>	Census	2016	1.4	1.2	118%	10.0
<b>College Enrollment Rate As a Percent of All 18–24 Year Old High School Completers, %</b>	NCES	2016	39.2	42.1	93%	5.4
<b>Adult Education Participation, % of Adult Population</b>	NCES	2004–2005	38	46	83%	0.0
<b>STUDENT STATUS &amp; RISK FACTORS (0.10)</b>						
<b>High School Dropouts: Status Dropouts, % (Not Completed HS and Not Enrolled, Regardless of When Dropped Out)</b>	NCES	2016	8.6	5.2	60%	10.7
<b>Children in Poverty, %</b>	Census	2016	26.6	10.8	41%	-1.3
<b>Children in All Families Below Poverty Level, %</b>	Census	2016	26.3	10.3	39%	-0.9
<b>Children in Families Below Poverty Level (Female Householder, No Spouse Present), %</b>	Census	2016	48.3	34.3	71%	-0.4
<b>Children With No Parent in the Labor Force, %</b>	AECF	2016	33	22.0	67%	-1.0
<b>Children (Under 18) With a Disability, %</b>	Census	2016	4.1	4.2	103%	-2.9
<b>Public School Students (K–12): Repeated Grade, %</b>	NCES	2007	11.8	8.7	74%	0.0
<b>Public School Students 9th Graders: Suspended or Expelled %<sup>3</sup></b>	NCES	2013	21.4	14.4	67%	0.0
<b>Public School Students (K–12): Expelled, %</b>	NCES	2009	0.2	0.1	64%	0.0
<b>Center-Based Child Care of Preschool Children, %</b>	NCES	2012	52.9	58.5	111%	0.0
<b>Parental Care Only of Preschool Children, %</b>	NCES	2012	24.3	18.5	131%	0.0
<b>Teacher Stability: Remained in Public School, High Vs. Low Minority Schools, %</b>	NCES	2011–2012	80.5	87.6	92%	0.0
<b>Teacher Stability: Remained in Private School, High Vs. Low Minority Schools, %</b>	NCES	2009	77	78.9	98%	0.0
<b>Zero Days Missed in School Year, % of 8th Graders<sup>4</sup></b>	NCES	2002	44	43	102%	0.0
<b>3+ Days Late to School, % of 10th Graders</b>	NCES	2002	46.1	44.4	96%	0.0
<b>Never Cut Classes, % of 10th Graders</b>	NCES	2002	64.6	70.3	92%	0.0
<b>Home Literacy Activities (Age 3 to 5)</b>						
<i>Read to 3 or More Times a Week</i>	NCES	2012	70.9	90.5	78%	0.0
<i>Told a Story at Least Once a Month</i>	NCES	2012	78.3	86.6	90%	0.0
<i>Taught Words or Numbers Three or More Times a Week</i>	NCES	2012	96.7	97.8	99%	0.0
<i>Visited a Library at Least Once in Last Month</i>	NCES	2012	33.9	43.7	78%	0.0
<b>Education Weighted Index</b>					<b>76.4%</b>	<b>1.1</b>

# SOCIAL JUSTICE

CATEGORY WEIGHT

TOTAL WEIGHTED INDEX

DIFFERENCE FROM 2017

10%

64.5%

-1.5

● Updated 2017   ● No New Data   ● New Data for Hispanic Index

## 2018 EQUALITY INDEX OF HISPANIC AMERICA

	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('18-'17)
<b>EQUALITY BEFORE THE LAW (0.70)</b>						
<b>Stopped While Driving<sup>§</sup></b>	BJS	2011	101.6	95.9	94%	0.0
<i>Speeding</i>	BJS	2011	39.2	50.1	128%	0.0
<i>Vehicle Defect</i>	BJS	2011	16.5	12.7	77%	0.0
<i>Roadside Check for Drinking Drivers</i>	BJS	2011	9.7	9	93%	0.0
<i>Record Check</i>	BJS	2011	1	1.6	160%	0.0
<i>Seatbelt Violation</i>	BJS	2011	6.5	6.6	102%	0.0
<i>Illegal Turn/Lane Change</i>	BJS	2011	7.1	6.6	93%	0.0
<i>Stop Sign/Light Violation</i>	BJS	2011	9.9	6.1	62%	0.0
<i>Other</i>	BJS	2011	6.8	4.7	69%	0.0
<b>Incarceration Rate, Prisoners Per 100,000</b>	BJS	2016	590.4	222.2	38%	-2.4
<i>Prisoners Per 100,000 People: Male</i>	BJS	2016	1,102.9	400.5	36%	-2.8
<i>Prisoners Per 100,000 People: Female</i>	BJS	2016	67.8	48.7	72%	-1.1
<b>Prisoners as a % of Arrests</b>	FBI UCR	2016	27.8	7.5	27%	-5.7
<b>VICTIMIZATION &amp; MENTAL ANGUISH (0.30)</b>						
<b>Homicide, Rate Per 100,000<sup>¶</sup></b>	CDC	2016	5.5	2.8	51%	10.6
<b>Homicide, Rate Per 100,000: Male</b>	CDC	2016	9.2	3.8	41%	-0.4
<b>Homicide, Rate Per 100,000: Female</b>	CDC	2016	1.9	1.8	95%	0.3
<b>Murder Victims, Rate Per 100,000</b>	FBI UCR	2016	4.1	3.3	81%	6.8
<b>Victims of Hate Crimes, Rate Per 100,000</b>	FBI UCR	2016	0.8	0.5	55%	3.1
<b>Victims of Violent Crimes, Rate Per 1,000 Persons Age 12 or Older</b>	BJS	2016	20.2	20.5	110%	-2.1
<b>Delinquency Cases, Year of Disposition, Rate Per 100,000</b>	NCJ	2014	974.6	995.7	102%	-11.5

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<b>2018 EQUALITY INDEX OF HISPANIC AMERICA</b>	<b>SOURCE</b>	<b>YEAR</b>	<b>HISPANIC</b>	<b>WHITE</b>	<b>INDEX</b>	<b>DIFF. ('18-'17)</b>
<b>Prisoners Under Sentence of Death, Rate Per 100,000</b>	BJs	2013	1.1	1.0	91%	0.0
<b>High School Students Carrying Weapons on School Property</b>	CDC	2015	4.5	3.7	82%	0.0
<b>High School Students Carrying Weapons Anywhere</b>	CDC	2015	13.7	18.1	132%	0.0
<b>Firearm-Related Death Rates per 100,000: Males, All Ages</b>	CDC	2016	11.4	20.0	175%	18.7
<i>Ages 1-14</i>	CDC	2016	0.5	1.2	217%	17.1
<i>Ages 15-24</i>	CDC	2016	21.7	17.7	82%	37.7
<i>Ages 25-44</i>	CDC	2016	17.8	22.4	126%	-11.9
<i>Ages 25-34</i>	CDC	2016	21.2	22.1	104%	42.7
<i>Ages 35-44</i>	CDC	2016	13.9	22.7	163%	80.1
<i>Ages 45-64</i>	CDC	2016	8.5	24.0	282%	-14.1
<i>Age 65 and Older</i>	CDC	2016	8.4	30.0	358%	135.2
<b>Firearm-Related Death Rates Per 100,000: Females, All Ages</b>	CDC	2016	1.6	3.9	244%	10.4
<i>Ages 1-14</i>	CDC	2016	0.4	0.5	126%	-7.2
<i>Ages 15-24</i>	CDC	2016	2.8	3.2	114%	42.3
<i>Ages 25-44</i>	CDC	2016	2.5	5.2	206%	-21.1
<i>Ages 25-34</i>	CDC	2016	2.9	4.5	155%	-28.8
<i>Ages 35-44</i>	CDC	2016	2.2	6.0	273%	-11.5
<i>Ages 45-64</i>	CDC	2016	1.4	5.5	393%	55.0
<i>Age 65 and Older</i>	CDC	2016	0.6	3.0	484%	109.1
<b>Social Justice Weighted Index</b>					<b>64.5%</b>	<b>-1.5</b>

# CIVIC ENGAGEMENT

CATEGORY WEIGHT

TOTAL WEIGHTED INDEX

DIFFERENCE FROM 2017

10%

70.9%

+3.5

● Updated 2017   ● No New Data   ● New Data for Hispanic Index

## 2018 EQUALITY INDEX OF HISPANIC AMERICA

	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('18-'17)
<b>DEMOCRATIC PROCESS (0.4)</b>						
Registered Voters, % of Citizen Population	Census	2016	57.3	73.9	78%	2.2
Actually Voted, % of Citizen Population	Census	2016	47.6	65.3	73%	13.9
<b>COMMUNITY PARTICIPATION (0.3)</b>						
Percent of Population Volunteering for Military Reserves, %	Census	2010	0.4	1.0	40%	0.0
<b>Volunteerism, %</b>	BLS	2015	15.5	26.4	59%	0.0
<i>Civic and Political</i>	BLS	2015	4.2	5.0	84%	0.0
<i>Educational or Youth Service</i>	BLS	2015	31.3	24.8	126%	0.0
<i>Environmental or Animal Care</i>	BLS	2015	1.6	3.1	52%	0.0
<i>Hospital or Other Health</i>	BLS	2015	5.6	6.7	84%	0.0
<i>Public Safety</i>	BLS	2015	0.7	1.2	58%	0.0
<i>Religious</i>	BLS	2015	37.3	32.6	114%	0.0
<i>Social or Community Service</i>	BLS	2015	10.5	14.7	71%	0.0
Unpaid Volunteering of Young Adults <sup>7</sup>	NCES	2004–2006	31.0	44.3	70%	0.0
<b>COLLECTIVE BARGAINING (0.2)</b>						
Members of Unions, % of Employed	BLS	2017	9.3	10.6	88%	3.9
Represented By Unions, % of Employed	BLS	2017	10.5	11.8	89%	3.5
<b>GOVERNMENTAL EMPLOYMENT (0.1)</b>						
Federal Executive Branch Employment, % of Adult Population <sup>8</sup>	OPM	2016	0.5	0.8	54%	-6.4
State and Local Government Employment, % of Adult Population <sup>9</sup>	EEOC	2015	1.9	2.2	85%	-2.4
<b>Civic Engagement Weighted Index</b>					<b>70.9%</b>	<b>3.5</b>

<b>SOURCE</b>	<b>ACRONYM</b>
American Community Survey	ACS
American College Testing	ACT
The Annie E. Casey Foundation	AECF
U.S. Bureau of Justice Statistics	BJS
U.S. Bureau of Labor Statistics	BLS
College Board	CB
Centers for Disease Control and Prevention	CDC
U.S. Census Bureau	Census
Survey of Business Owners and Self-Employed Persons (SBO)	Census SBO
Survey of Income and Program Participation—U.S. Census Bureau	Census SIPP
Current Population Survey—Annual Social and Economic Supplement	CPS ASEC
U.S. Equal Employment Opportunity Commission	EEOC
The Education Trust	ET
Uniform Crime Reporting Program	FBI UCR
National Archive of Criminal Justice Data	NACJD
National Center for Education Statistics	NCES
National Center for Juvenile Justice	NCJJ
Office of Juvenile Justice and Delinquency Prevention	OJJDP
U.S. Office of Personnel Management	OPM
Survey of Consumer Finances	SCF
School Funding Fairness	SFF

Note: Weights were adjusted proportionally within the five categories to account for missing Hispanic data.

<sup>1</sup>Updated 2017: Indicator now specifies the cause of that as pregnancy, childbirth, peurperium.

<sup>2</sup>Updated 2017: Indicator specifies a new combination of vaccinations. Changed from Vacc. Series 4:3:1:3:1:4 to 7-vaccine series.

<sup>3</sup>Updated 2017: Indicator now specifies 9th graders and is a combination of suspensions and expulsions.

<sup>4</sup>Updated 2017: Indicator now specifies 8th instead of 10th graders.

<sup>5</sup>Updated 2017: Data refers to persons stopped by police during the past 12 months for whom the most recent contact was a driver in a traffic spot. The original percentages were deflated by the proportion of the driving population by race.

<sup>6</sup>Updated 2017: New data obtained from a new source: changed source from BJS to CDC.

<sup>7</sup>Updated 2017: Young Adults refers to high school sophomores.

<sup>8</sup>Updated 2017: Source does not specify "Nonpostal" work, changed indicator to include all federal employment.

<sup>9</sup>Updated 2017: Indicator specifies % of adult population.

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