



BLACK-WHITE EQUALITY INDEX™

SAVE OUR CITIES

POWERING **THE** DIGITAL REVOLUTION

STATE OF BLACK AMERICA® 2018

A NATIONAL URBAN LEAGUE PUBLICATION
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**UNDERSTANDING
... THE 2018
EQUALITY INDEX™**

WHY DOES THE NATIONAL URBAN LEAGUE PUBLISH AN EQUALITY INDEX?

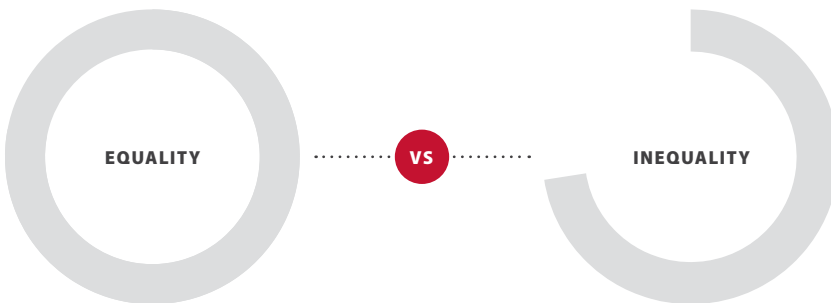
Economic empowerment is the central theme of the National Urban League's mission. The Equality Index gives us a way to document progress toward this mission for Black and Hispanic Americans relative to whites.

WHAT IS THE EQUALITY INDEX TRYING TO DO?

Imagine if we were to summarize how well African Americans and Hispanics are doing compared to whites in the areas of economics, health, education, social justice and civic engagement and represent that by a pie.

The Equality Index measures the share of that pie which African Americans and Hispanics get.

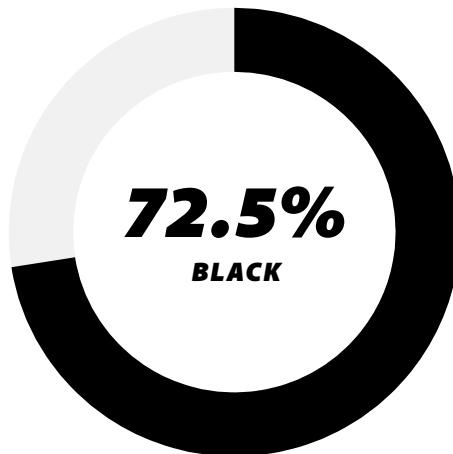
Whites are used as the benchmark because the history of race in America has created advantages for whites that continue to persist in many of the outcomes being measured.



THE 2018 EQUALITY INDEX OF BLACK AMERICA IS 72.5%. WHAT DOES THAT MEAN?

That means that rather than having a whole pie (100%), which would mean full equality with whites in 2018, African Americans are missing about 28% of the pie. Similarly, a Hispanic Index of 79.3% indicates that about 21% of the pie is missing for Hispanics.

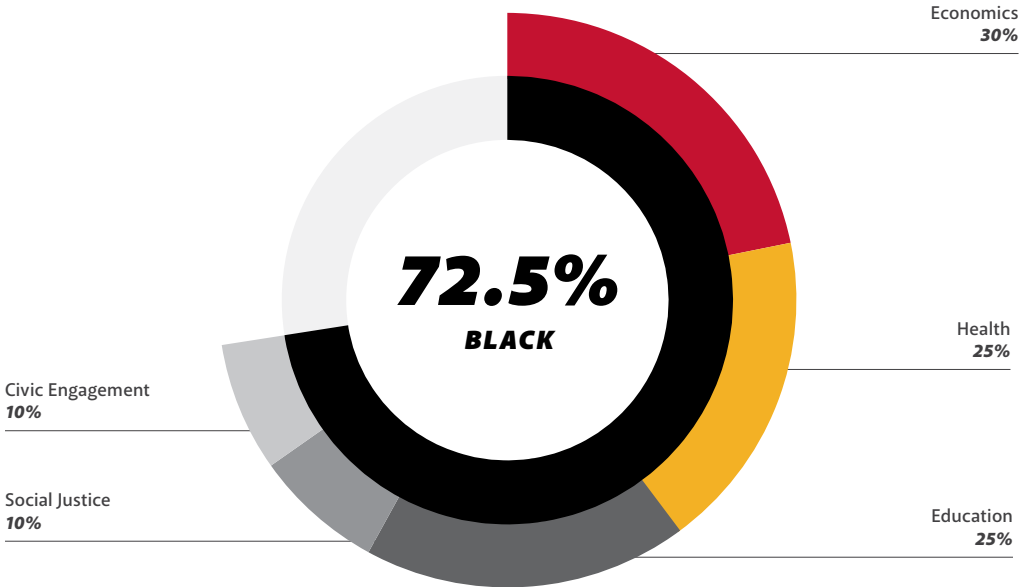
BLACK-WHITE EQUALITY INDEX



HOW IS THE EQUALITY INDEX CALCULATED?

The categories that make up the Equality Index are economics, health, education, social justice and civic engagement. In each category, we use nationally representative statistics to calculate a sub-index that captures how well African Americans and Hispanics are doing relative to whites. Each category is weighted based on the importance that we give to each. The weighted average of all five categories is then calculated to get the total Equality Index.

EQUALITY INDEX CATEGORY BREAKDOWN

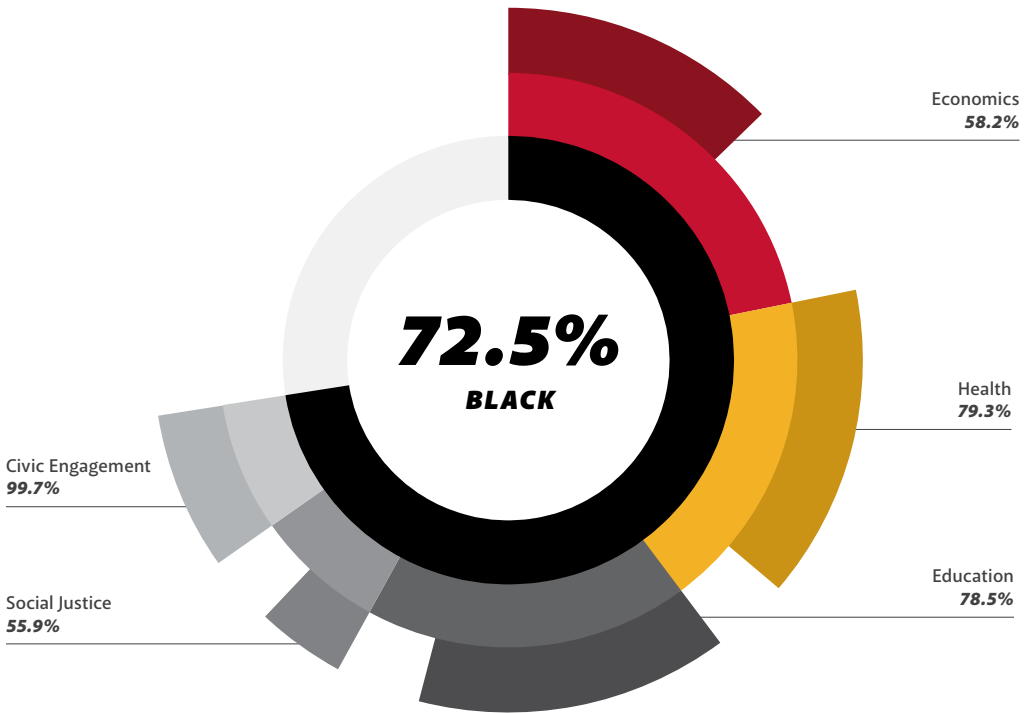


IS IT POSSIBLE TO SEE HOW WELL AFRICAN AMERICANS ARE DOING IN EACH OF THE CATEGORIES?

Yes. We show this in the tables included with the Equality Index.

We estimate an index for each category that can be interpreted in the same way as the total Equality Index. So, an index of 58.2% for the economics category for African Americans in 2018 means that African Americans are missing close to half of the economics mini-pie. The figure below summarizes the total 2018 Equality Index and the index in each category for African Americans.

BLACK-WHITE EQUALITY INDEX BY CATEGORY

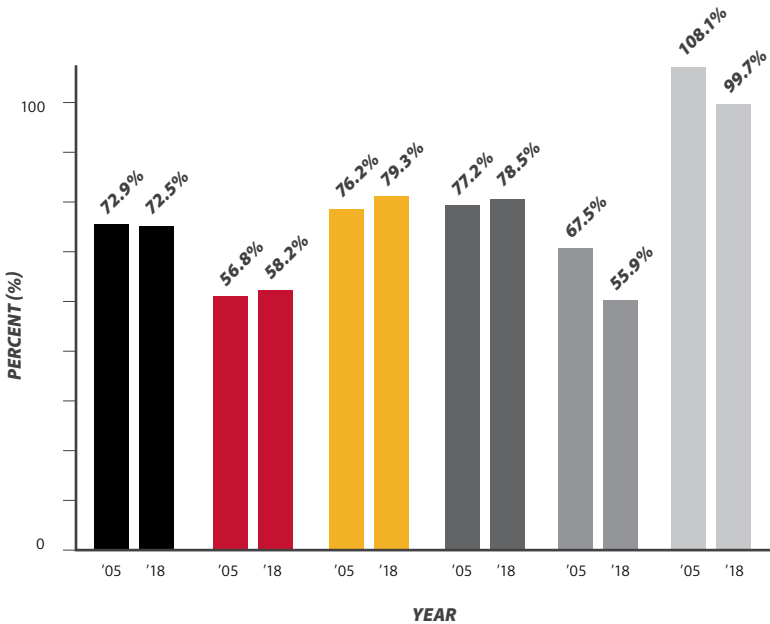


IS IT POSSIBLE TO SEE HOW WELL AFRICAN AMERICANS ARE DOING OVER TIME?

Yes. The National Urban League has published the Equality Index of Black America and all the variables used to calculate it annually since 2005. The Black Equality Indices for 2005 (the first year) and 2018 (the current year) are shown below.

BLACK-WHITE EQUALITY INDEX COMPARISON / 2005 VS 2018

● Equality Index ● Economics ● Health ● Education ● Social Justice ● Civic Engagement



IT DOESN'T LOOK LIKE THERE'S BEEN MUCH IMPROVEMENT IN THE EQUALITY INDEX. WHAT'S THE POINT?

Since the Equality Index is made up of a lot of different parts, improvements in one area are sometimes offset by losses in another area, leaving the overall index unchanged.

Change often happens slowly. The Equality Index offers solid evidence of just how slowly it happens, making the index an important tool for driving the policies needed in the ongoing fight against inequality.

NOT ALL AFRICAN AMERICANS ARE DOING POORLY AND NOT ALL WHITES ARE DOING WELL. WHY DOESN'T THE EQUALITY INDEX CAPTURE CLASS DIFFERENCES?

The national Equality Index was created to capture racial inequality. Most of the data points are reported as averages. An average is the easiest way to summarize a large amount of information but can mask class differences within each group. While the Equality Index does not detail class differences, it does highlight regional differences in racial inequality through our rankings of metro area unemployment and income inequality (not included this year, but available for prior years).



**NATIONAL
URBAN LEAGUE
2018
EQUALITY INDEX™**

IHS GLOBAL

ECONOMICS

CATEGORY WEIGHT

30%

TOTAL WEIGHTED INDEX

58.2%

DIFFERENCE FROM 2017

+0.5

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA

	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
MEDIAN INCOME (0.25)						
Median Household Income (Real), Dollars	ACS	2016	38,555	63,155	61%	1.5
Median Male Earnings, Dollars	ACS	2016	39,431	56,386	70%	0.6
Median Female Earnings, Dollars	ACS	2016	35,382	43,346	82%	-0.3
POVERTY (0.15)						
Population Living Below Poverty Line, %	ACS	2016	23.9	10	42%	0.9
Population Living Below 50% of Poverty Line, %	ACS	2016	11	4.6	42%	2.3
Population Living Below 125% of Poverty Line, %	ACS	2016	30.3	13.3	44%	1.2
Population Living Below Poverty Line (Under 18), %	CPS ASEC	2016	30.8	10.8	35%	-1.7
Population Living Below Poverty Line (18-64), %	CPS ASEC	2016	18.9	8.8	47%	4.8
Population Living Below Poverty Line (65 and Older), %	CPS ASEC	2016	18.7	7.1	38%	2.1
EMPLOYMENT ISSUES (0.20)						
Unemployment Rate, %	BLS	2017	7.5	3.8	51%	-0.5
Unemployment Rate: Male, %	BLS	2017	8.1	3.8	47%	-1.4
Unemployment Rate: Female, %	BLS	2017	6.9	3.8	55%	1.2
Unemployment Rate Persons Ages 16-19, %	BLS	2017	24.0	12.2	51%	-2.0
Percent Not in Workforce: Ages 16-19, %	BLS	2017	70.0	63.2	90%	2.1
Percent Not in Workforce: Ages 16 and Older, %	BLS	2017	37.7	37.2	99%	2.1
Labor Force Participation Rate, %	BLS	2017	62.3	62.8	99%	1.3
LFPR 16-19, %	BLS	2017	30.0	36.8	82%	4.0
LFPR 20-24, %	BLS	2017	69.2	73.1	95%	1.2
LFPR Over 25: Less Than High School Grad., %	BLS	2017	36.9	47.3	78%	-2.1
LFPR Over 25: High School Grad., No College, %	BLS	2017	59.8	56.9	105%	1.1

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
<i>LFPR Over 25: Some College, No Degree, %</i>	BLS	2017	68.1	62.2	109%	2.2
<i>LFPR Over 25: Associate Degree, %</i>	BLS	2017	73.4	68.9	107%	1.5
<i>LFPR Over 25: Some College or Associate Degree, %</i>	BLS	2017	69.9	64.8	108%	2.1
<i>LFPR Over 25: College Grad., %</i>	BLS	2017	78.0	73.2	107%	1.0
Employment to Pop. Ratio, %	BLS	2017	57.6	60.4	95%	1.7
HOUSING & WEALTH (0.34)						
Home Ownership Rate, %	Census	2016	41.6	71.9	58%	-1.0
Mortgage Application Denial Rate (Total), %	HDMA	2016	26.5	9.2	35%	-0.8
Mortgage Application Denial Rate (Male), %	HDMA	2016	23.9	10.6	44%	0.1
Mortgage Application Denial Rate (Female), %	HDMA	2016	28.2	10.7	38%	-0.8
Mortgage Application Denial Rate (Joint), %	HDMA	2016	26.2	7.6	29%	-1.4
Home Improvement Loans Denials (Total), %	HDMA	2016	55.9	27.4	49%	-1.1
Home Improvement Loans Denials (Male), %	HDMA	2016	55.3	31.9	58%	-0.4
Home Improvement Loans Denials (Female), %	HDMA	2016	60.2	34.9	58%	-1.2
Home Improvement Loans Denials (Joint), %	HDMA	2016	44.3	19.5	44%	-1.3
Percent of High-Priced Loans (More Than 3% Above Treasury)	HDMA	2016	9.0	3.4	38%	-5.2
Median Home Value, 2000 Dollars	ACS	2016	103,239	147,433	70%	-0.2
Median Wealth, 2010 Dollars	SCF	2016	13,229	312,291	4%	0.8
Median Equity in Home, Dollars	SCF	2016	64,000	196,000	33%	0.6
Percent Investing in 401(k), %	SCF	2016	33.6	60.4	56%	-6.5
Percent Investing in IRA, %	SCF	2016	13.2	46.5	28%	0.6
U.S. Firms By Race (% Compared to Employment Share)	Census SBO	2012	8.9	69.8	13%	0.0
DIGITAL DIVIDE (0.05)						
Households With Computer at Home, %	ACS	2016	89.3	93.6	95%	2.5
Households With the Internet, %	ACS	2016	77.6	87.8	88%	5.4
Adult Users With Broadband Access, %	ACS	2016	77.4	87.4	89%	5.4
TRANSPORTATION (0.01)						
Car Ownership, %	ACS	2016	81.4	93.4	87%	0.9
Means of Transportation to Work: Drive Alone, %	ACS	2016	72.4	79.5	91%	0.5
Means of Transportation to Work: Public Transportation, %	ACS	2016	10.6	3.1	29%	0.5
Economic Weighted Index					58.2%	0.5

HEALTH



CATEGORY WEIGHT

25%

TOTAL WEIGHTED INDEX

79.3%

DIFFERENCE FROM 2017

-0.7

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA

	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
DEATH RATES & LIFE EXPECTANCY (0.45)						
Life Expectancy at Birth	CDC	2015	75.1	78.7	95%	0.0
<i>Male</i>	CDC	2015	71.8	76.3	94%	0.0
<i>Female</i>	CDC	2015	78.1	81.1	96%	0.0
Life Expectancy at 65 (Additional Expected Years)	CDC	2015	18.1	19.3	94%	0.0
<i>Male at 65</i>	CDC	2015	16.2	18	90%	0.0
<i>Female at 65</i>	CDC	2015	19.6	20.5	96%	0.5
Age-Adjusted Death Rates (Per 100,000): All Causes	CDC	2015	876.1	753.2	86%	0.7
Age-Adjusted Death Rates (Per 100,000): Male	CDC	2015	1,070.1	881.3	82%	0.1
Age-Adjusted Death Rates (Per 100,000): Female	CDC	2015	731	644.1	88%	1.4
Age-Adjusted Death Rates (Per 100,000): Heart Disease	CDC	2015	287.2	223	78%	-3.0
<i>Ischemic Heart Disease</i>	CDC	2015	111.3	99.7	90%	1.4
Age-Adjusted Death Rates (Per 100,000): Stroke (Cerebrovascular)	CDC	2015	52.2	36.4	70%	0.2
Age-Adjusted Death Rates (Per 100,000): Cancer	CDC	2015	185.1	163.7	88%	1.1
<i>Trachea, Bronchus, and Lung</i>	CDC	2015	43.1	43.8	102%	2.3
<i>Colon, Rectum, and Anus</i>	CDC	2015	19.3	14.1	73%	-1.8
<i>Prostate (Male)</i>	CDC	2015	14.1	7.3	52%	4.5
<i>Breast (Female)</i>	CDC	2015	16.7	11.2	67%	-4.5
Age-Adjusted Death Rates (Per 100,000): Chronic Lower Respiratory	CDC	2015	29.7	46.9	158%	0.8
Age-Adjusted Death Rates (Per 100,000): Influenza and Pneumonia	CDC	2015	16.3	15.4	94%	1.8

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
Age-Adjusted Death Rates (Per 100,000): Chronic Liver Disease and Cirrhosis	CDC	2015	7.6	11.1	146%	0.8
Age-Adjusted Death Rates (Per 100,000): Diabetes	CDC	2015	38	18.9	50%	1.0
Age-Adjusted Death Rates (Per 100,000): HIV	CDC	2015	8.2	0.9	11%	0.5
Unintentional Injuries	CDC	2015	38.2	49	128%	-2.6
<i>Motor Vehicle-Related Injuries</i>	CDC	2015	12.7	11.8	93%	-4.5
Age-Adjusted Death Rates (Per 100,000): Suicide	CDC	2016	6.4	18.1	283%	-4.9
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Males</i>	CDC	2016	10.6	28.3	267%	1.0
<i>Death Rates (Per 100,000): Suicide Males Ages 15-24</i>	CDC	2016	15.4	24.5	159%	-19.5
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Females</i>	CDC	2016	2.5	8.2	328%	-29.1
<i>Death Rates (Per 100,000): Suicide Females Ages 15-24</i>	CDC	2016	4	6.1	153%	-12.4
Age-Adjusted Death Rates (Per 100,000): Homicide	CDC	2016	23.4	2.8	12%	-1.2
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Male</i>	CDC	2016	42.3	3.8	9%	-1.2
<i>Death Rates (Per 100,000): Homicide Males Ages 15-24</i>	CDC	2016	86.8	4.4	5%	0.3
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Female</i>	CDC	2016	6	1.8	30%	-3.3
<i>Death Rates (Per 100,000): Homicide Females Ages 15-24</i>	CDC	2016	9.9	1.8	18%	-3.1
Death Rates (Per 100,000) By Age Cohort: >1 Male	CDC	2016	1,203.6	530.9	44%	-0.4
Death Rates (Per 100,000) By Age Cohort: 1-4 Male	CDC	2016	46.2	26.2	57%	4.6
Death Rates (Per 100,000) By Age Cohort: 5-14 Male	CDC	2016	22.4	14.5	65%	0.0
Death Rates (Per 100,000) By Age Cohort: 15-24 Male	CDC	2016	173.6	101.8	59%	0.0
Death Rates (Per 100,000) By Age Cohort: 25-34 Male	CDC	2016	263.1	187.5	71%	2.1
Death Rates (Per 100,000) By Age Cohort: 35-44 Male	CDC	2016	372.2	257.9	69%	0.2
Death Rates (Per 100,000) By Age Cohort: 45-54 Male	CDC	2016	715.6	513.3	72%	-0.8
Death Rates (Per 100,000) By Age Cohort: 55-64 Male	CDC	2016	1,667.8	1,100.6	66%	0.0
Death Rates (Per 100,000) By Age Cohort: 65-74 Male	CDC	2016	3,156.2	2,175.8	69%	-1.3
Death Rates (Per 100,000) By Age Cohort: 75-84 Male	CDC	2016	6,277.6	5,382.6	86%	-0.9
Death Rates (Per 100,000) By Age Cohort: 85+ Male	CDC	2016	13,320	15,274.6	115%	-1.7
Death Rates (Per 100,000) By Age Cohort: >1 Female	CDC	2016	1,042.8	438.7	42%	-1.3
Death Rates (Per 100,000) By Age Cohort: 1-4 Female	CDC	2016	36.6	21.4	58%	-0.6
Death Rates (Per 100,000) By Age Cohort: 5-14 Female	CDC	2016	17.5	10.9	62%	-8.2
Death Rates (Per 100,000) By Age Cohort: 15-24 Female	CDC	2016	54.5	41.4	76%	-7.2
Death Rates (Per 100,000) By Age Cohort: 25-34 Female	CDC	2016	106.2	86.5	81%	1.6
Death Rates (Per 100,000) By Age Cohort: 35-44 Female	CDC	2016	210.1	152.9	73%	1.1
Death Rates (Per 100,000) By Age Cohort: 45-54 Female	CDC	2016	476.5	327.5	69%	-1.5
Death Rates (Per 100,000) By Age Cohort: 55-64 Female	CDC	2016	1,011.3	670.2	66%	0.0
Death Rates (Per 100,000) By Age Cohort: 65-74 Female	CDC	2016	1,934.3	1,460.2	75%	-1.6
Death Rates (Per 100,000) By Age Cohort: 75-84 Female	CDC	2016	4,404.8	3,992.4	91%	-2.3
Death Rates (Per 100,000) By Age Cohort: 85+ Female	CDC	2016	11,685.1	13,406.5	115%	0.3

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
PHYSICAL CONDITION (0.10)						
Overweight: 18+ Years, % of Population	CDC BRFSS	2016	33.7	35.5	105%	0.5
Overweight: Men 20 Years and Over, % of Population	CDC	2011–2014	31.7	39.7	125%	0.0
Overweight: Women 20 Years and Over, % of Population	CDC	2011–2014	25.5	28.2	111%	0.0
Obese, % of Population	CDC BRFSS	2016	38.3	28.6	75%	-0.5
Obese: Men 20 Years and Over, % of Population	CDC	2011–2014	37.9	34.0	90%	0.0
Obese: Women 20 Years and Over, % of Population	CDC	2011–2014	56.5	35.3	62%	0.0
Diabetes: Physician Diagnosed in Ages 20+, % of Population	CDC	2011–2014	13.4	7.6	57%	0.0
Aids Cases Per 100,000 Males Ages 13+	CDC	2016	37.8	4.4	12%	-0.4
Aids Cases Per 100,000 Females Ages 13+	CDC	2016	14.9	0.8	5%	-0.2
SUBSTANCE ABUSE (0.10)						
Binge Alcohol (5 Drinks in 1 Day, 1x a Year) Ages 18+, % of Population	CDC	2013	14.3	27.5	192%	0.0
Use of Illicit Drugs in the Past Month Ages 12+, % of Population	CDC	2015	12.5	10.2	82%	-2.3
Tobacco: Both Cigarette & Cigar Ages 12+, % of Population	CDC	2015	26	25.9	100%	-4.1
MENTAL HEALTH (0.02)						
Students Who Consider Suicide: Male, %	CDC	2015	11	11.5	105%	-7.2
Students Who Carry Out Intent and Require Medical Attention: Male, %	CDC	2015	4	0.9	23%	-27.5
Students That Act on Suicidal Feeling: Male, %	CDC	2015	7.2	3.7	51%	-10.4
Students Who Consider Suicide: Female, %	CDC	2015	18.7	22.8	122%	8.5
Students Who Carry Out Intent and Require Medical Attention: Female, %	CDC	2015	3.6	3.4	94%	6.9
Students That Act on Suicidal Feeling: Female, %	CDC	2015	10.2	9.8	96%	16.6
ACCESS TO CARE (0.075)						
Private Insurance Payment for Health Care: Under 65 Years Old, % of Distribution	Census CPS	2016	58.7	77.8	75%	7.3
People Without Health Insurance, % of Population	Census CPS	2016	10.5	6.3	60%	-0.5
People 18 to 64 Without a Usual Source of Health Insurance, % of Adults	Census CPS	2016	10.2	7.0	68%	7.3
People 18 to 64 and in Poverty Without a Usual Source of Health Insurance, % of Adults	Census CPS	2016	12.7	13.6	106%	9.6
Population Under 65 Covered By Medicaid, % of Population	Census CPS	2016	31.3	15.9	51%	2.0
ELDERLY HEALTH CARE (0.03)						
Population Over 65 Covered By Medicaid, % of Population	Census CPS	2016	13.5	4.3	32%	-9.0
Medicare Expenditures Per Beneficiary, Dollars	CDC	2013	19,961	17,367	87%	1.6
PREGNANCY ISSUES (0.04)						
Prenatal Care Begins in 1st Trimester	CDC	2016	66.6	82.3	81%	-13.5
Prenatal Care Begins in 3rd Trimester	CDC	2016	10.0	4.3	43%	4.7
Percent of Births to Mothers 18 and Under	CDC	2015	1.6	0.6	38%	-1.2

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
Percent of Live Births to Unmarried Mothers	CDC	2015	70.5	29.2	41%	0.2
Infant Mortality Rates Among Mothers With Education 9–12th Grade, No Diploma	CDC	2015	13.4	8.9	67%	0.1
Infant Mortality Rates Among Mothers With HS Diploma or GED	CDC	2015	12.0	6.8	57%	-1.4
Infant Mortality Rates Among Mothers with 12 or More Years of Education	CDC	2015	10.6	4.5	43%	-3.7
Mothers Who Smoked Cigarettes During Last 3 Months of Pregnancy, %	CDC	2014	5.1	9.8	192%	0.0
Low Birth Weight, % of Live Births	CDC	2015	13.4	6.9	52%	-0.9
Very Low Birth Weight, % of Live Births	CDC	2015	2.9	1.1	38%	-0.6
REPRODUCTION ISSUES (0.01)						
Abortions, Per 1,000 Live Births	CDC	2014	345	112	32%	1.8
Women Using Contraception, % of Population	CDC	2011–2015	56.5	65.5	86%	-2.4
DELIVERY ISSUES (0.075)						
All Infant Deaths: Neonatal and Post, Per 1,000 Live Births	CDC	2014	10.9	4.9	45%	-1.0
<i>Neonatal Deaths, Per 1,000 Live Births</i>	CDC	2014	7.4	3.2	43%	-0.8
<i>Postneonatal Deaths, Per 1,000 Live Births</i>	CDC	2014	3.5	1.7	49%	2.6
Maternal Mortality, Per 100,000 Live Births ¹	CDC	2015	63.3	25.4	40%	0.0
CHILDREN'S HEALTH (0.10)						
Babies Breastfed, %	CDC	2015	64.3	81.5	79%	0.2
Children Without a Health Care Visit in Past 12 Months (up to 6 Years Old), %	CDC	2014–2015	6.2	4.6	74%	-25.8
Vaccinations of Children Below Poverty: Combined Vacc. Combined 7-Vaccine Series % of Children 19–35 Months ²	CDC	2015	65.8	64.1	103%	2.2
Uninsured Children, %	ACS CPS	2016	5.4	4.1	76%	-8.8
Overweight Boys 6–11 Years Old, % of Population	CDC	2011–2014	21.2	13.0	61%	0.0
Overweight Girls 6–11 Years Old, % of Population	CDC	2011–2014	21.6	14.4	67%	0.0
AIDS Cases Per 100,000 All Children Under 13	CDC	2016	0.3	0.0	0%	-9.1
Health Weighted Index					79.3%	-0.7

EDUCATION

CATEGORY WEIGHT

25%

TOTAL WEIGHTED INDEX

78.5%

DIFFERENCE FROM 2017

+0.3

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA

	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
QUALITY (0.45)						
TEACHER QUALITY (0.10)						
Middle Grades: Teacher Lacking at Least a College Minor in Subject Taught (High Vs. Low Minority Schools), %	ET	2000	49.0	40.0	85%	0.0
HS: Teacher Lacking An Undergraduate Major in Subject Taught (High Vs. Low Poverty Secondary Schools), %	ET	2007-2008	21.9	10.9	88%	0.0
Per Student Funding (High [30%] Vs. Low [0%] Poverty Districts), Dollars	SFF	2012	10,703	10,762	99%	0.0
Teachers With <3 Years Experience, %	NCES	2011-2012	9.5	8.7	91%	0.0
Distribution of Underprepared Teachers (High Vs. Low Minority Schools), % (California Only)	SRI	2008-2009	5.0	1.0	20%	0.0
COURSE QUALITY (0.15)						
College Completion, % of All Entrants	NCES	2007	40.8	62.9	65%	0.0
College Completion, % of Entrants with Strong HS Curriculum (Algebra II Plus Other Courses)	ET	1999	75.0	86.0	87%	0.0
HS Students: Enrolled in Chemistry, %	NCES	2009	65.3	71.5	91%	0.0
HS Students: Enrolled in Algebra II, %	NCES	2009	70.6	77.4	91%	0.0
HS Students: Enrolled in: Precalculus, %	NCES	2009	22.7	37.9	60%	0.0
HS Students: Enrolled in: Calculus, %	NCES	2009	6.1	17.5	35%	0.0
HS Students: Enrolled in: Physics, %	NCES	2009	26.9	37.6	72%	0.0
Students Taking: English Composition, %	CB	2009	31.0	43.0	72%	0.0
ATTAINMENT (0.30)						
Graduation Rates, 2-Year Institutions Where Students Started As Full Time, First Time Students, %	NCES	2012	22.2	30.5	73%	3.4

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
Graduation Rates, 4-Year Institutions Where Students Started As Full Time, First Time Students, %	NCES	2008	21.4	43.7	49%	0.0
NCAA Div. I College Freshmen Graduating Within 6 Years, %	NCAA	2017	77.0	91.0	85%	5.7
Degrees Earned: Associate, % of Population Aged 18–24 Yrs	NCES	2016	3.0	3.4	88%	-5.3
Degrees Earned: Bachelor's, % of Population Aged 18–29 Yrs	NCES	2016	2.5	4.1	62%	-5.1
Degrees Earned: Master's, % of Population Aged 18–34 Yrs	NCES	2016	0.8	1.0	82%	-4.7
Educational Attainment: at Least High School (25 Yrs and Over), % of Population	Census	2016	87.1	93.8	93%	-0.5
Educational Attainment: at Least Bachelor's (25 Yrs and Over), % of Population	Census	2016	23.3	37.3	63%	0.5
Degrees Conferred, % Distribution, By Field						
<i>Agriculture/Forestry</i>	NCES	2016	0.5	2.0	23%	0.0
<i>Art/Architecture</i>	NCES	2016	0.3	0.5	54%	4.3
<i>Business/Management</i>	NCES	2016	22.0	18.5	119%	-4.6
<i>Communications</i>	NCES	2016	4.3	3.9	109%	4.4
<i>Computer and Information Sciences</i>	NCES	2016	2.8	2.6	106%	-14.2
<i>Education</i>	NCES	2016	8.5	10.1	84%	-2.4
<i>Engineering</i>	NCES	2016	1.9	4.8	40%	-7.4
<i>English/Literature</i>	NCES	2016	1.4	2.2	63%	0.6
<i>Foreign Languages</i>	NCES	2016	0.3	0.8	45%	3.8
<i>Health Sciences</i>	NCES	2016	15.3	15.6	98%	0.6
<i>Liberal Arts/Humanities</i>	NCES	2016	2.3	1.7	138%	1.2
<i>Mathematics/Statistics</i>	NCES	2016	0.4	1.0	43%	-0.9
<i>Natural Sciences</i>	NCES	2016	0.6	1.6	38%	-26.1
<i>Philosophy/Religion/Theology</i>	NCES	2016	0.3	0.5	68%	5.2
<i>Psychology</i>	NCES	2016	6.5	5.1	125%	2.4
<i>Social Sciences/History</i>	NCES	2016	5.8	6.2	93%	0.4
<i>Other Fields</i>	NCES	2016	26.9	23.0	117%	-6.2
SCORES (0.25)						
PRESCHOOL 10% OF TOTAL SCORES (0.025)						
Children's School Readiness Skills (Ages 3–5), % With 3 or 4 Skills* <small>*Recognizes all letters, counts to 20 or higher, writes name, reads or pretends to read</small>	NCES	2005	44.1	46.8	94%	0.0
ELEMENTARY 40% OF TOTAL SCORES (0.10)						
Average Scale Score in U.S. History, 8th Graders	NCES	2014	251	277	91%	0.0
Average Scale Score in U.S. History, 4th Graders	NCES	2010	198	224	88%	0.0
Average Scale Score in Math, 8th Graders	NCES	2015	260	292	89%	0.0
Average Scale Score in Math, 4th Graders	NCES	2015	224	248	90%	0.0
Average Scale Score in Reading, 8th Graders	NCES	2015	247	274	90%	0.0
Average Scale Score in Reading, 4th Graders	NCES	2015	206	232	89%	0.0
Average Scale Score in Science, 8th Graders	NCES	2011	129	163	79%	0.0
Average Scale Score in Science, 4th Graders	NCES	2009	127	163	78%	0.0
Writing Proficiency at or Above Basic, 8th Graders, % of Students	NCES	2011	65	87	75%	0.0

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
Writing Proficiency at or Above Basic, 4th Graders, % of Students	NCES	2002	77	90	86%	0.0
Science Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2009	11	47	22%	0.0
Reading Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2015	16	44	35%	0.0
Reading Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2015	18	46	39%	0.0
Math Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2015	13	43	29%	0.0
Math Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2015	19	51	37%	0.0
Writing Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2011	11	34	32%	0.0
Writing Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2013	17	45	38%	0.0
HIGH SCHOOL 50% OF TOTAL SCORES (0.125)						
Writing Proficiency at or Above Basic, 12th Graders, % of Students	NCES	2011	61	86	71%	0.0
Average Scale Score in Science, 12th Graders	NCES	2010	120	156	77%	0.0
Average Scale Score in U.S. History, 12th Graders	NCES	2010	268	296	91%	0.0
Average Scale Score in Reading, 12th Graders	NCES	2013	268	297	90%	0.0
High School GPAs for Those Taking the SAT	CB	2009	3.0	3.4	88%	0.0
SAT Reasoning Test: Mean Scores	CB	2017	941	1,118	84%	3.4
<i>Mathematics, Joint</i>	CB	2017	462	553	84%	3.8
Mathematics, Male	CB	2016	430	550	78%	0.0
Mathematics, Female	CB	2016	422	518	81%	0.0
<i>Critical Reading, Joint</i>	CB	2017	479	565	85%	3.3
Critical Reading, Male	CB	2016	425	530	80%	0.0
Critical Reading, Female	CB	2016	434	526	83%	0.0
<i>Writing, Joint</i>	CB	2016	415	511	81%	0.0
Writing, Male	CB	2016	404	504	80%	0.0
Writing, Female	CB	2016	424	517	82%	0.0
ACT: Average Composite Score	NCES	2016	17.0	22.2	77%	0.0
ENROLLMENT (0.10)						
School Enrollment: Ages 3–34, % of Population	Census	2016	55.4	54.1	102%	0.7
<i>Preprimary School Enrollment</i>	Census	2016	45.3	53.6	84%	-14.0
3 and 4 Years Old	Census	2016	50.8	55.5	92%	-2.6
5 and 6 Years Old	Census	2016	93.5	93.9	100%	0.1
7 to 13 Years Old	Census	2016	98.1	98.3	100%	0.6
14 and 15 Years Old	Census	2016	96.0	98.7	97%	-3.0
16 and 17 Years Old	Census	2016	94.9	92.2	103%	2.9
18 and 19 Years Old	Census	2016	67.2	70.4	95%	3.5
20 and 21 Years Old	Census	2016	48.2	57.3	84%	5.4
22 to 24 Years Old	Census	2016	28.0	27.7	101%	5.8

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
25 to 29 Years Old	Census	2016	12.7	13.3	96%	-3.7
30 to 34 Years Old	Census	2016	8.7	6.6	131%	6.4
35 and Over	Census	2016	2.9	1.2	240%	26.2
College Enrollment (Graduate or Undergraduate): Ages 14 and Over, % of Population	Census	2016	7.2	5.7	127%	-4.5
14 to 17 Years Old	Census	2016	1.2	0.9	131%	49.4
18 to 19 Years Old	Census	2016	42.6	53.5	80%	0.0
20 to 21 Years Old	Census	2016	44.1	55.5	79%	1.6
22 to 24 Years Old	Census	2016	27.0	27.0	100%	2.0
25 to 29 Years Old	Census	2016	12.1	13.0	93%	-4.9
30 to 34 Years Old	Census	2016	8.6	6.6	132%	8.4
35 Years Old and Over	Census	2016	2.8	1.2	238%	25.3
College Enrollment Rate As a Percent of All 18–24 Year Old High School Completers, %	NCES	2016	36.2	42.1	86%	2.4
Adult Education Participation, % of Adult Population	NCES	2004–2005	46.0	46.0	100%	0.0
STUDENT STATUS & RISK FACTORS (0.10)						
High School Dropouts: Status Dropouts, % (Not Completed HS and Not Enrolled, Regardless of When Dropped Out)	NCES	2016	6.2	5.2	84%	13.4
Children in Poverty, %	Census	2016	30.8	10.8	35%	-1.7
Children in All Families Below Poverty Level, %	Census	2016	30.6	10.3	34%	-1.5
Children in Families Below Poverty Level (Female Householder, No Spouse Present), %	Census	2016	45.6	34.3	75%	-0.3
Children With No Parent in the Labor Force, %	AECF	2016	43.0	22.0	51%	0.1
Children (Under 18) With a Disability, %	Census	2016	5.2	4.2	82%	-0.5
Public School Students (K–12): Repeated Grade, %	NCES	2007	20.9	8.7	42%	0.0
Public School Students 9th Graders: Suspended or Expelled %³	NCES	2013	35.6	14.4	40%	0.0
Public School Students (K–12): Expelled, %	NCES	2009	0.5	0.1	30%	0.0
Center-Based Child Care of Preschool Children, %	NCES	2012	65.3	58.5	90%	0.0
Parental Care Only of Preschool Children, %	NCES	2012	15.3	18.5	83%	0.0
Teacher Stability: Remained in Public School, High Vs. Low Minority Schools, %	NCES	2011–2012	80.5	87.6	92%	0.0
Teacher Stability: Remained in Private School, High Vs. Low Minority Schools, %	NCES	2009	77.0	78.9	98%	0.0
Zero Days Missed in School Year, % of 8th Graders⁴	NCES	2002	46.0	43.0	107%	0.0
3+ Days Late to School, % of 10th Graders	NCES	2002	36.4	44.4	122%	0.0
Never Cut Classes, % of 10th Graders	NCES	2002	68.9	70.3	98%	0.0
Home Literacy Activities (Age 3 to 5)						
Read to 3 or More Times a Week	NCES	2012	77.0	90.5	85%	0.0
Told a Story at Least Once a Month	NCES	2012	80.4	86.6	93%	0.0
Taught Words or Numbers Three or More Times a Week	NCES	2012	98.6	97.8	101%	0.0
Visited a Library at Least Once in Last Month	NCES	2012	40.9	43.7	94%	0.0
Education Weighted Index					78.5%	0.3

SOCIAL JUSTICE

CATEGORY WEIGHT

TOTAL WEIGHTED INDEX

DIFFERENCE FROM 2017

10%

55.9%

-0.1



● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA

	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
EQUALITY BEFORE THE LAW (0.70)						
Stopped While Driving[§]	BJ5	2011	125.4	95.9	76%	0.0
<i>Speeding</i>	BJ5	2011	37.7	50.1	133%	0.0
<i>Vehicle Defect</i>	BJ5	2011	19	12.7	67%	0.0
<i>Roadside Check for Drinking Drivers</i>	BJ5	2011	14	9	64%	0.0
<i>Record Check</i>	BJ5	2011	0.4	1.6	400%	0.0
<i>Seatbelt Violation</i>	BJ5	2011	6.5	6.6	102%	0.0
<i>Illegal Turn/Lane Change</i>	BJ5	2011	7	6.6	94%	0.0
<i>Stop Sign/Light Violation</i>	BJ5	2011	5.5	6.1	111%	0.0
<i>Other</i>	BJ5	2011	5.3	4.7	89%	0.0
Mean Incarceration Sentence (In Average Months)	BJ5	2006	42	37	88%	0.0
Average Sentence for Incarceration (All Offenses): Male, Months	BJ5	2006	45	40	89%	0.0
<i>Average Sentence for Murder: Male, Months</i>	BJ5	2006	266	265	100%	0.0
<i>Average Sentence for Sexual Assault</i>	BJ5	2006	125	115	92%	0.0
<i>Average Sentence for Robbery</i>	BJ5	2006	101	89	88%	0.0
<i>Average Sentence for Aggravated Assault</i>	BJ5	2006	48	42	88%	0.0
<i>Average Sentence for Other Violent</i>	BJ5	2006	41	43	105%	0.0
<i>Average Sentence for Burglary</i>	BJ5	2006	50	41	82%	0.0
<i>Average Sentence for Larceny</i>	BJ5	2006	23	24	104%	0.0
<i>Average Sentence for Fraud</i>	BJ5	2006	27	27	100%	0.0
<i>Average Sentence for Drug Possession</i>	BJ5	2006	25	21	84%	0.0
<i>Average Sentence for Drug Trafficking</i>	BJ5	2006	40	39	98%	0.0

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
<i>Average Sentence for Weapon Offenses</i>	BJ5	2006	34	34	100%	0.0
<i>Average Sentence for Other Offenses</i>	BJ5	2006	25	26	104%	0.0
Average Sentence for Incarceration (All Offenses): Female, Months	BJ5	2006	25	26	104%	0.0
<i>Average Sentence for Murder</i>	BJ5	2006	175	225	129%	0.0
<i>Average Sentence for Sexual Assault</i>	BJ5	2006	32	72	225%	0.0
<i>Average Sentence for Robbery</i>	BJ5	2006	54	61	113%	0.0
<i>Average Sentence for Aggravated Assault</i>	BJ5	2006	29	30	103%	0.0
<i>Average Sentence for Other Violent</i>	BJ5	2006	17	55	324%	0.0
<i>Average Sentence for Burglary</i>	BJ5	2006	34	29	85%	0.0
<i>Average Sentence for Larceny</i>	BJ5	2006	19	17	89%	0.0
<i>Average Sentence for Fraud</i>	BJ5	2006	23	22	96%	0.0
<i>Average Sentence for Drug Possession</i>	BJ5	2006	15	17	113%	0.0
<i>Average Sentence for Drug Trafficking</i>	BJ5	2006	27	26	96%	0.0
<i>Average Sentence for Weapon Offenses</i>	BJ5	2006	24	24	100%	0.0
<i>Average Sentence for Other Offenses</i>	BJ5	2006	20	22	110%	0.0
Convicted Felons Sentenced to Probation, All Offenses, %	BJ5	2006	25	29	86%	0.0
<i>Probation Sentence for Murder, %</i>	BJ5	2006	3	4	75%	0.0
<i>Probation Sentence for Sexual Assault, %</i>	BJ5	2006	16	16	100%	0.0
<i>Probation Sentence for Robbery, %</i>	BJ5	2006	12	15	80%	0.0
<i>Probation Sentence for Burglary, %</i>	BJ5	2006	20	25	80%	0.0
<i>Probation Sentence for Fraud, %</i>	BJ5	2006	35	35	100%	0.0
<i>Probation Sentence for Drug Offenses, %</i>	BJ5	2006	25	34	74%	0.0
<i>Probation Sentence for Weapon Offenses, %</i>	BJ5	2006	25	23	109%	0.0
Incarceration Rate, Prisoners Per 100,000	BJ5	2016	1,210.3	222.2	18%	0.0
<i>Prisoners Per 100,000 People: Male</i>	BJ5	2016	2,426.3	400.5	17%	-0.1
<i>Prisoners Per 100,000 People: Female</i>	BJ5	2016	96.7	48.7	50%	2.3
Prisoners as a % of Arrests	FBI UCR	2016	21.5	7.5	35%	-1.6
VICTIMIZATION & MENTAL ANGUISH (0.30)						
Homicide, Rate Per 100,000*	CDC	2016	23.4	2.8	12%	-0.7
<i>Homicide, Rate Per 100,000: Firearm</i>	FBI	2015	17.7	2.1	12%	1.4
<i>Homicide, Rate Per 100,000: Stabbings</i>	FBI	2015	1.7	0.5	30%	-3.6
<i>Homicide, Rate Per 100,000: Personal Weapons</i>	FBI	2015	0.6	0.2	38%	25.8
Homicide, Rate Per 100,000: Male	CDC	2016	42.3	3.8	9%	0.1
Homicide, Rate Per 100,000: Female	CDC	2016	6.0	1.8	30%	-2.7
Murder Victims, Rate Per 100,000	FBI UCR	2016	19.6	3.3	17%	1.0
Victims of Hate Crimes, Rate Per 100,000	FBI UCR	2016	5.5	0.5	8%	1.4
Victims of Violent Crimes, Rate Per 1,000 Persons Age 12 or Older	BJ5	2016	24.1	20.5	85%	8.1
Delinquency Cases, Year of Disposition, Rate Per 100,000	NCJJ	2014	3,350.5	1,058.9	32%	-1.6
Prisoners Under Sentence of Death, Rate Per 100,000	BJ5	2013	4.3	1.0	24%	0.0

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
High School Students Carrying Weapons on School Property	CDC	2015	3.4	3.7	109%	0.0
High School Students Carrying Weapons Anywhere	CDC	2015	12.4	18.1	146%	0.0
Firearm-Related Death Rates Per 100,000: Males, All Ages	CDC	2016	44.1	20.0	45%	-0.3
Ages 1-14	CDC	2016	2.4	1.2	49%	5.6
Ages 15-24	CDC	2016	93.3	17.7	19%	0.0
Ages 25-44	CDC	2016	79.1	22.4	28%	-0.1
Ages 25-34	CDC	2016	96.5	22.1	23%	10.9
Ages 35-44	CDC	2016	57.6	22.7	39%	20.0
Ages 45-64	CDC	2016	21.5	24.0	112%	-11.2
Age 65 and Older	CDC	2016	10.9	30.0	275%	78.1
Firearm-Related Death Rates Per 100,000: Females, All Ages	CDC	2016	4.9	3.9	80%	-10.2
Ages 1-14	CDC	2016	1.1	0.5	44%	3.7
Ages 15-24	CDC	2016	9.8	3.2	33%	7.7
Ages 25-44	CDC	2016	8.3	5.2	63%	-12.6
Ages 25-34	CDC	2016	10.0	4.5	45%	-11.8
Ages 35-44	CDC	2016	6.4	6.0	94%	-16.5
Ages 45-64	CDC	2016	2.9	5.5	192%	-32.7
Age 65 and Older	CDC	2016	1.5	3.0	196%	-54.5
Social Justice Weighted Index					55.9%	-0.1

CIVIC ENGAGEMENT

CATEGORY WEIGHT

TOTAL WEIGHTED INDEX

DIFFERENCE FROM 2017

10%

99.7%

-0.9

● Updated 2017 ○ No New Data

2018 EQUALITY INDEX OF BLACK AMERICA

	SOURCE	YEAR	BLACK	WHITE	INDEX	DIFF. ('18-'17)
DEMOCRATIC PROCESS (0.4)						
Registered Voters, % of Citizen Population	Census	2016	69.4	73.9	94%	0.8
Actually Voted, % of Citizen Population	Census	2016	59.4	65.3	91%	4.3
COMMUNITY PARTICIPATION (0.3)						
Percent of Population Volunteering for Military Reserves, %	Census	2010	0.8	1.0	80%	0.0
Volunteerism, %	BLS	2015	19.3	26.4	73%	0.0
<i>Civic and Political</i>	BLS	2015	3.4	5.0	68%	0.0
<i>Educational or Youth Service</i>	BLS	2015	25.6	24.8	103%	0.0
<i>Environmental or Animal Care</i>	BLS	2015	1.0	3.1	32%	0.0
<i>Hospital or Other Health</i>	BLS	2015	5.9	6.7	88%	0.0
<i>Public Safety</i>	BLS	2015	0.6	1.2	50%	0.0
<i>Religious</i>	BLS	2015	41.2	32.6	126%	0.0
<i>Social or Community Service</i>	BLS	2015	12.7	14.7	86%	0.0
Unpaid Volunteering of Young Adults ⁷	NCES	2004–2006	40.1	44.3	91%	0.0
COLLECTIVE BARGAINING (0.2)						
Members of Unions, % of Employed	BLS	2017	12.6	10.6	119%	-4.9
Represented By Unions, % of Employed	BLS	2017	14.1	11.8	119%	-4.4
GOVERNMENTAL EMPLOYMENT (0.1)						
Federal Executive Branch Employment, % of Adult Population ⁸	OPM	2016	1.2	0.8	149%	-5.0
State and Local Government Employment, % of Adult Population ⁹	EEOC	2015	3.7	2.2	164%	-15.0
Civic Engagement Weighted Index					99.7%	-0.9

SOURCE	ACRONYM
American Community Survey	ACS
American College Testing	ACT
The Annie E. Casey Foundation	AECF
U.S. Bureau of Justice Statistics	BJS
U.S. Bureau of Labor Statistics	BLS
College Board	CB
Centers for Disease Control and Prevention	CDC
U.S. Census Bureau	Census
Survey of Business Owners and Self-Employed Persons (SBO)	Census SBO
Survey of Income and Program Participation—U.S. Census Bureau	Census SIPP
Current Population Survey—Annual Social and Economic Supplement	CPS ASEC
U.S. Equal Employment Opportunity Commission	EEOC
The Education Trust	ET
Uniform Crime Reporting Program	FBI UCR
National Archive of Criminal Justice Data	NACJD
National Center for Education Statistics	NCES
National Center for Juvenile Justice	NCJJ
Office of Juvenile Justice and Delinquency Prevention	OJJDP
U.S. Office of Personnel Management	OPM
Survey of Consumer Finances	SCF
School Funding Fairness	SFF

¹Updated 2017: Indicator now specifies the cause of that as pregnancy, childbirth, periperium.

²Updated 2017: Indicator specifies a new combination of vaccinations. Changed from Vacc. Series 4:3:1:3:1:4 to 7-vaccine series.

³Updated 2017: Indicator now specifies 9th graders and is a combination of suspensions and expulsions.

⁴Updated 2017: Indicator now specifies 8th instead of 10th graders.

⁵Updated 2017: Data refers to persons stopped by police during the past 12 months for whom the most recent contact was a driver in a traffic spot. The original percentages were deflated by the proportion of the driving population by race.

⁶Updated 2017: New data obtained from a new source: changed source from BJS to CDC.

⁷Updated 2017: Young Adults refers to high school sophomores.

⁸Updated 2017: Source does not specify "Nonpostal" work, changed indicator to include all federal employment.

⁹Updated 2017: Indicator specifies % of adult population.

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