

# STATE OF BLACK AMERICA® UNMASKED

2020

HISPANIC-WHITE EQUALITY INDEX™



A NATIONAL URBAN LEAGUE PUBLICATION  
[www.stateofblackamerica.org](http://www.stateofblackamerica.org)





UNDERSTANDING

**THE 2020  
EQUALITY  
INDEX™**

## WHY DOES THE NATIONAL URBAN LEAGUE PUBLISH AN EQUALITY INDEX?

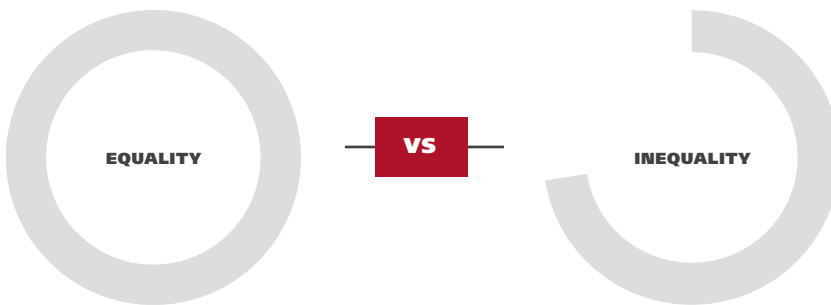
Economic empowerment is the central theme of the National Urban League's mission. The Equality Index gives us a way to document progress toward this mission for Black and Hispanic Americans relative to whites.

## WHAT IS THE EQUALITY INDEX TRYING TO DO?

Imagine if we were to summarize how well African Americans and Hispanics are doing compared to whites in the areas of economics, health, education, social justice and civic engagement and represent that by a pie.

The Equality Index measures the share of that pie which African Americans and Hispanics get.

Whites are used as the benchmark because the history of race in America has created advantages for whites that continue to persist in many of the outcomes being measured.

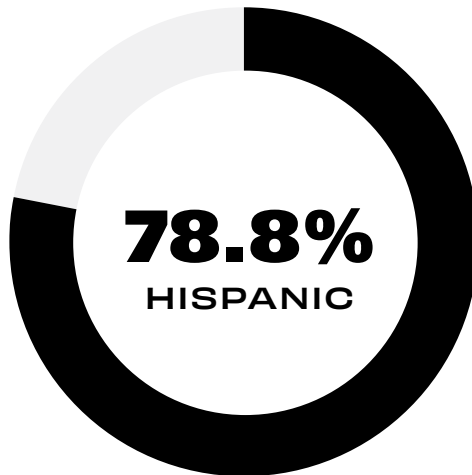


## THE 2020 EQUALITY INDEX OF HISPANIC AMERICA IS 78.8%. WHAT DOES THAT MEAN?

That means that rather than having a whole pie (100%), which would mean full equality with whites in 2020, Hispanics are missing about 21% of the pie. Similarly, a Black Index of 73.8% indicates that about 26% of the pie is missing for African Americans.

### HISPANIC-WHITE EQUALITY INDEX

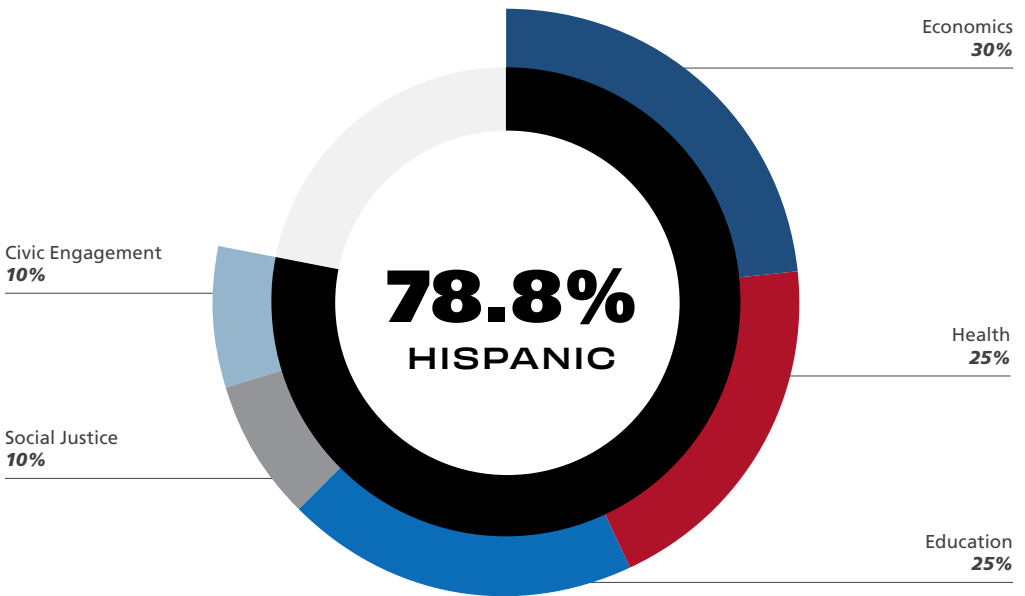
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## HOW IS THE EQUALITY INDEX CALCULATED?

The categories that make up the Equality Index are: economics, health, education, social justice and civic engagement. In each category, we use nationally representative statistics to calculate a sub-index that captures how well African Americans and Hispanics are doing relative to whites. Each category is weighted based on the importance that we give to each. The weighted average of all five categories is then calculated to get the total Equality Index.

### EQUALITY INDEX CATEGORY BREAKDOWN

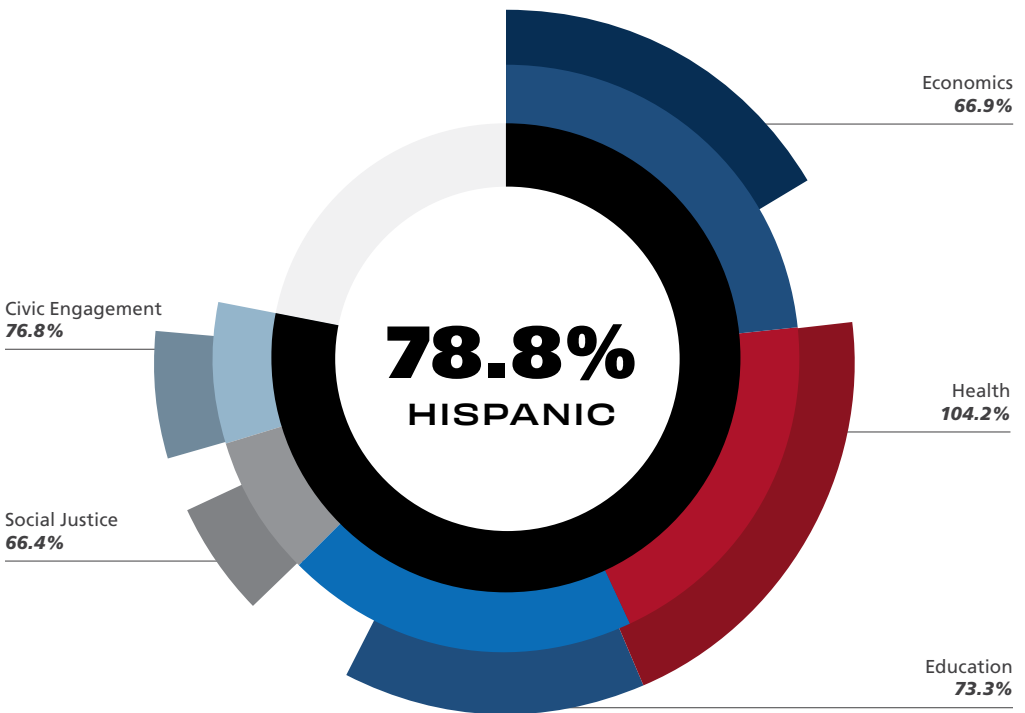


## IS IT POSSIBLE TO SEE HOW WELL HISPANICS ARE DOING IN EACH OF THE CATEGORIES?

Yes. We show this in the tables included with the Equality Index.

We estimate an index for each category that can be interpreted in the same way as the total Equality Index. So, an index of 66.9% for the economics category for Hispanics in 2020 means that Hispanics are missing close to a third of the economics mini-pie. The figure below summarizes the total 2020 Equality Index and the index in each category for Hispanics.

### HISPANIC-WHITE EQUALITY INDEX BY CATEGORY

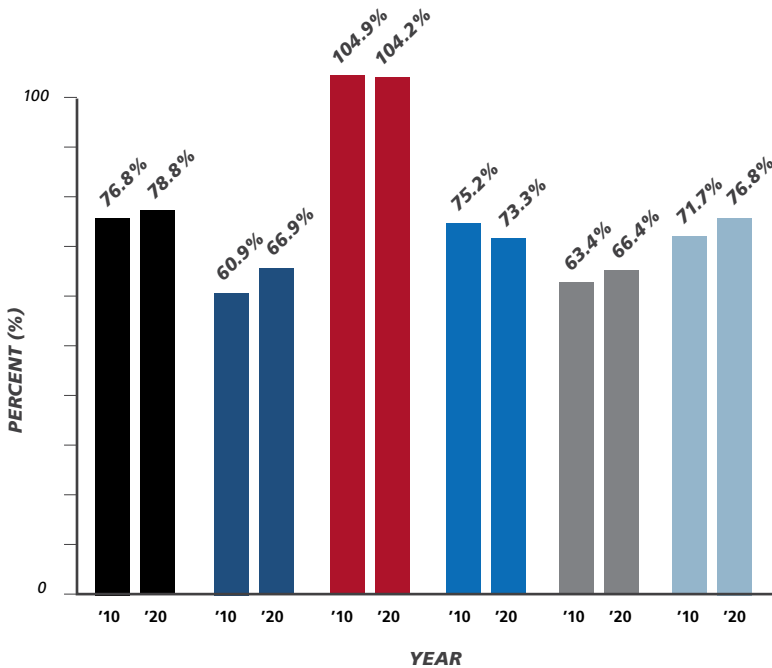


# IS IT POSSIBLE TO SEE HOW WELL HISPANICS ARE DOING OVER TIME?

Yes. The National Urban League has published the Hispanic Equality Index and all the variables used to calculate it since 2010.

## HISPANIC-WHITE EQUALITY INDEX COMPARISON > 2010 VS 2020

- Equality Index
- Economics
- Health
- Education
- Social Justice
- Civic Engagement



## IT DOESN'T LOOK LIKE THERE'S BEEN MUCH IMPROVEMENT IN THE EQUALITY INDEX. WHAT'S THE POINT?

The Equality Index is made up of a lot of different parts. Improvements in one area are sometimes offset by losses in another area, leaving the overall index unchanged.

Change often happens slowly. The Equality Index offers solid evidence of just how slowly it happens, making the index an indispensable tool for shaping the policies needed in the ongoing fight against inequality.

## NOT ALL HISPANICS AND AFRICAN AMERICANS ARE DOING POORLY AND NOT ALL WHITES ARE DOING WELL. WHY DOESN'T THE EQUALITY INDEX CAPTURE CLASS DIFFERENCES?

The Equality Index was created to capture racial inequality. Most of the data points are reported as averages for African Americans, whites and Hispanics. An average is the easiest way to summarize a large amount of information but can mask class differences within each group. While the Equality Index does not detail class differences, it does highlight regional differences in racial inequality through our rankings of metro area unemployment and income inequality (not included this year but available for prior years).



A raised fist is the central visual element of the poster, set against a dark blue background. The fist is rendered in a slightly lighter shade of blue, creating a strong silhouette effect. The text is overlaid on the left side of the fist.

**NATIONAL**

**URBAN**

**LEAGUE**

**2020**  
**EQUALITY**  
**INDEX™**

DATA PROVIDED BY IHS MARKIT

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# ECONOMICS

CATEGORY WEIGHT

**30%**

TOTAL WEIGHTED INDEX

**66.9%**

DIFFERENCE FROM 2018

**+2.0**

● Updated Data   ○ No New Data   ● Revised Source Data

## 2020 EQUALITY INDEX OF HISPANIC AMERICA

	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
<b>MEDIAN INCOME (0.25)</b>						
Median Household Income (Real), Dollars	ACS	2018	51,450	70,642	73%	-1.4
Median Male Earnings, Dollars, Weekly	ACS	2018	720	1,002	72%	9.7
Median Female Earnings, Dollars, Weekly	ACS	2018	617	817	76%	5.2
<b>POVERTY (0.15)</b>						
Population Living Below Poverty Line, %	ACS	2018	17.6	8.1	46%	-1.6
Population Living Below 50% of Poverty Line, %	ACS	2018	6.9	3.9	57%	1.1
Population Living Below 125% of Poverty Line, %	ACS	2018	25.0	10.9	44%	-3.2
Population Living Below Poverty Line (Under 18), %	CPS ASEC	2018	20.5	8.5	41%	0.9
Population Living Below Poverty Line (65 and Older), %	CPS ASEC	2018	19.4	7.4	38%	-2.7
<b>EMPLOYMENT ISSUES (0.20)</b>						
Unemployment Rate, %	BLS	2019	4.3	3.3	77%	2.2
Unemployment Rate: Male, %	BLS	2019	4.4	3.3	75%	-5.9
Unemployment Rate: Female, %	BLS	2019	4.7	3.2	68%	1.4
Unemployment Rate Persons Ages 16–19, %	BLS	2019	15.4	11.5	75%	-6.7
Percent Not in Workforce: Ages 16–19, %	BLS	2019	67.8	62.5	92%	-0.6
Percent Not in Workforce: Ages 16 and Older, %	BLS	2019	33.2	37.0	111%	1.8
Labor Force Participation Rate, %	BLS	2019	66.8	63.0	106%	0.8
LFPFR 16–19, %	BLS	2019	32.2	37.5	86%	-0.8
LFPFR 20–24, %	BLS	2019	73.0	73.9	99%	1.7
LFPFR Over 25: Less Than High School Grad., %	BLS	2019	58.6	48.1	122%	-3.3
LFPFR Over 25: High School Grad., No College, %	BLS	2019	70.5	57.4	123%	0.5

● Updated Data ○ No New Data ● Revised Source Data

**2020 EQUALITY INDEX OF HISPANIC AMERICA**

	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
<i>LFPR Over 25: Some College, No Degree, %</i>	BLS	2019	74.3	60.9	122%	2.5
<i>LFPR Over 25: Associate Degree, %</i>	BLS	2019	76.8	68.7	112%	1.8
<i>LFPR Over 25: Some College or Associate Degree, %</i>	BLS	2019	75.2	64.0	118%	1.9
<i>LFPR Over 25: College Grad., %</i>	BLS	2019	79.2	73.0	108%	0.2
<b>Employment to Pop. Ratio, %</b>	BLS	2019	63.9	61.0	105%	0.9
<b>HOUSING &amp; WEALTH (0.34)</b>						
<b>Home Ownership Rate, %</b>	Census	2018	46.9	71.9	65%	1.3
<b>Mortgage Application Denial Rate (Total), %</b>	HDMA	2016	17.5	10.3	59%	6.9
<b>Mortgage Application Denial Rate (Male), %</b>	HDMA	2016	17.1	11.4	67%	5.8
<b>Mortgage Application Denial Rate (Female), %</b>	HDMA	2016	18.8	12.2	65%	8.4
<b>Mortgage Application Denial Rate (Joint), %</b>	HDMA	2016	16.7	8.6	52%	6.1
<b>Home Improvement Loans Denials (Total), %</b>	HDMA	2016	45.4	28.9	64%	6.9
<b>Home Improvement Loans Denials (Male), %</b>	HDMA	2016	46.4	32.7	70%	5.6
<b>Home Improvement Loans Denials (Female), %</b>	HDMA	2016	52.1	36.4	70%	6.1
<b>Home Improvement Loans Denials (Joint), %</b>	HDMA	2016	34.4	42.1	122%	70.3
<b>Percent of High-Priced Loans (More Than 3% Above Treasury)</b>	HDMA	2016	10.9	3.4	31%	0.0
<b>Median Home Value, 2000 Dollars</b>	ACS	2016	131,722	147,433	89%	0.0
<b>Median Net Worth, 2016 Dollars</b>	SCF	2016	20,720	171,000	12%	
<b>Median Equity in Home, Dollars</b>	SCF	2016	80,850	196,000	41%	
<b>Percent Investing in Retirement Account, %</b>	SCF	2016	29.7	60.4	49%	
<b>Percent Investing in IRA, %</b>	SCF	2016	11.9	46.5	26%	
<b>U.S. Firms By Race (% Compared to Employment Share)</b>	Census SBO	2017	28.5	107.2	27%	9.4
<b>DIGITAL DIVIDE (0.05)</b>						
<b>Households With Computer at Home, %</b>	ACS	2018	92.0	92.2	100%	1.0
<b>Households With the Internet, %</b>	ACS	2017	89.4	93.4	96%	3.0
<b>Adult Users With Broadband Access, %</b>	ACS	2018	82.3	86.5	95%	2.3
<b>TRANSPORTATION (0.01)</b>						
<b>Car Ownership, %</b>	ACS	2018	78.6	87.3	90%	-5.3
<b>Means of Transportation to Work: Drive Alone, %</b>	ACS	2018	71.6	79.3	90%	1.3
<b>Means of Transportation to Work: Public Transportation, %</b>	ACS	2018	6.4	3.1	49%	3.8
<b>Economic Weighted Index</b>					<b>66.9%</b>	<b>2.0</b>

# HEALTH

CATEGORY WEIGHT

TOTAL WEIGHTED INDEX

DIFFERENCE FROM 2018

25%

104.2%

-4.4

● Updated Data   ○ No New Data   ● Revised Source Data

## 2020 EQUALITY INDEX OF HISPANIC AMERICA

	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
<b>DEATH RATES &amp; LIFE EXPECTANCY (0.45)</b>						
<b>Life Expectancy at Birth</b>	CDC	2017	81.8	78.5	104%	0.0
<i>Male</i>	CDC	2017	79.1	76.1	104%	0.0
<i>Female</i>	CDC	2017	84.3	81.0	104%	0.1
<b>Life Expectancy at 65 (Additional Expected Years)</b>	CDC	2017	21.4	19.3	111%	0.0
<i>Male at 65</i>	CDC	2017	19.7	18.0	109%	0.0
<i>Female at 65</i>	CDC	2017	22.7	20.5	111%	0.0
<b>Age-Adjusted Death Rates (Per 100,000): All Causes</b>	CDC	2017	524.7	755.0	144%	0.5
<b>Age-Adjusted Death Rates (Per 100,000): Male</b>	CDC	2017	631.8	885.1	140%	0.0
<b>Age-Adjusted Death Rates (Per 100,000): Female</b>	CDC	2017	434.2	642.8	148%	1.1
<b>Age-Adjusted Death Rates (Per 100,000): Heart Disease</b>	CDC	2017	114.1	168.9	148%	9.4
<i>Ischemic Heart Disease</i>	CDC	2017	158.2	220.1	139%	5.3
<b>Age-Adjusted Death Rates (Per 100,000): Stroke (Cerebrovascular)</b>	CDC	2017	31.8	36.4	114%	1.8
<b>Age-Adjusted Death Rates (Per 100,000): Cancer</b>	CDC	2017	108.1	178.0	165%	16.2
<i>Trachea, Bronchus, and Lung</i>	CDC	2017	15.6	39.9	256%	9.7
<i>Colon, Rectum, and Anus</i>	CDC	2017	10.9	13.7	126%	-3.7
<i>Prostate (Male)</i>	CDC	2017	6.3	7.5	119%	5.0
<i>Breast (Female)</i>	CDC	2017	7.3	10.9	149%	-2.0
<b>Age-Adjusted Death Rates (Per 100,000): Chronic Lower Respiratory</b>	CDC	2017	17.2	46.4	270%	4.8
<b>Age-Adjusted Death Rates (Per 100,000): Influenza and Pneumonia</b>	CDC	2017	11.3	14.4	127%	-7.7
<b>Age-Adjusted Death Rates (Per 100,000): Chronic Liver Disease and Cirrhosis</b>	CDC	2017	14.3	11.3	79%	4.5
<b>Age-Adjusted Death Rates (Per 100,000): Diabetes</b>	CDC	2017	25.5	18.8	74%	-35.5

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF HISPANIC AMERICA	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
<b>Unintentional Injuries</b>	CDC	2017	32.5	56.2	173%	1.6
<i>Motor Vehicle-Related Injuries</i>	CDC	2017	10.8	12.3	114%	-1.8
<b>Age-Adjusted Death Rates (Per 100,000): Suicide</b>	CDC	2017	6.9	17.8	258%	-24.8
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Males</i>	CDC	2017	11.2	28.2	252%	-27.1
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Females</i>	CDC	2017	2.6	7.9	304%	-18.4
<b>Age-Adjusted Death Rates (Per 100,000): Homicide</b>	CDC	2017	5.2	2.9	56%	4.9
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Male</i>	CDC	2017	8.2	3.9	48%	6.1
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Female</i>	CDC	2017	2.0	1.9	95%	-1.6
<b>Death Rates (Per 100,000) By Age Cohort: &gt;1 Male</b>	NCHS	2017	500.3	505.2	101%	
<b>Death Rates (Per 100,000) By Age Cohort: 1–4 Male</b>	NCHS	2017	21.5	26.1	121%	
<b>Death Rates (Per 100,000) By Age Cohort: 10–14 Male</b>	NCHS	2017	15.0	17.7	118%	
<b>Death Rates (Per 100,000) By Age Cohort: 15–19 Male</b>	NCHS	2017	61.8	65.5	106%	
<b>Death Rates (Per 100,000) By Age Cohort: 20–24 Male</b>	NCHS	2017	113.7	133.6	118%	
<b>Death Rates (Per 100,000) By Age Cohort: 25–29 Male</b>	NCHS	2017	126.7	178.2	141%	
<b>Death Rates (Per 100,000) By Age Cohort: 30–34 Male</b>	NCHS	2017	131.5	212.4	162%	
<b>Death Rates (Per 100,000) By Age Cohort: 35–39 Male</b>	NCHS	2017	153.7	241.1	157%	
<b>Death Rates (Per 100,000) By Age Cohort: 40–44 Male</b>	NCHS	2017	186.5	289.1	155%	
<b>Death Rates (Per 100,000) By Age Cohort: 45–49 Male</b>	NCHS	2017	271.5	399.0	147%	
<b>Death Rates (Per 100,000) By Age Cohort: 50–54 Male</b>	NCHS	2017	439.8	613.5	139%	
<b>Death Rates (Per 100,000) By Age Cohort: 55–59 Male</b>	NCHS	2017	643.2	919.5	143%	
<b>Death Rates (Per 100,000) By Age Cohort: 60–64 Male</b>	NCHS	2017	979.9	1,305.4	133%	
<b>Death Rates (Per 100,000) By Age Cohort: 65–69 Male</b>	NCHS	2017	1,372.9	1,799.6	131%	
<b>Death Rates (Per 100,000) By Age Cohort: 70–74 Male</b>	NCHS	2017	2,037.5	2,675.8	131%	
<b>Death Rates (Per 100,000) By Age Cohort: 75–79 Male</b>	NCHS	2017	3,288.8	4,259.2	130%	
<b>Death Rates (Per 100,000) By Age Cohort: 80–84 Male</b>	NCHS	2017	5,338.6	7,102.6	133%	
<b>Death Rates (Per 100,000) By Age Cohort: 85+ Male</b>	NCHS	2017	10,147.1	15,521.8	153%	
<b>Death Rates (Per 100,000) By Age Cohort: &gt;1 Female</b>	CDC	2016	431.0	409.5	95%	-7.9
<b>Death Rates (Per 100,000) By Age Cohort: 1–4 Female</b>	CDC	2016	17.2	18.6	108%	-13.5
<b>Death Rates (Per 100,000) By Age Cohort: 10–14 Female</b>	NCHS	2017	9.8	12.2	124%	
<b>Death Rates (Per 100,000) By Age Cohort: 15–19 Female</b>	NCHS	2017	26.2	30.1	115%	
<b>Death Rates (Per 100,000) By Age Cohort: 20–24 Female</b>	NCHS	2017	35.9	54.3	151%	
<b>Death Rates (Per 100,000) By Age Cohort: 25–29 Female</b>	NCHS	2017	43.2	75.8	175%	
<b>Death Rates (Per 100,000) By Age Cohort: 30–34 Female</b>	NCHS	2017	55.7	105.0	189%	
<b>Death Rates (Per 100,000) By Age Cohort: 35–39 Female</b>	NCHS	2017	70.3	133.2	189%	
<b>Death Rates (Per 100,000) By Age Cohort: 40–44 Female</b>	NCHS	2017	94.4	178.2	189%	
<b>Death Rates (Per 100,000) By Age Cohort: 45–49 Female</b>	NCHS	2017	146.0	254.1	174%	
<b>Death Rates (Per 100,000) By Age Cohort: 50–54 Female</b>	NCHS	2017	225.9	387.8	172%	
<b>Death Rates (Per 100,000) By Age Cohort: 55–59 Female</b>	NCHS	2017	346.5	569.7	164%	
<b>Death Rates (Per 100,000) By Age Cohort: 60–64 Female</b>	NCHS	2017	549.2	791.3	144%	

● Updated Data ○ No New Data ● Revised Source Data

**2020 EQUALITY INDEX OF HISPANIC AMERICA**

	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
Death Rates (Per 100,000) By Age Cohort: 65–69 Female	NCHS	2017	837.1	1,154.9	138%	
Death Rates (Per 100,000) By Age Cohort: 70–74 Female	NCHS	2017	1,301.5	1,852.4	142%	
Death Rates (Per 100,000) By Age Cohort: 75–79 Female	NCHS	2017	2,183.5	3,058.6	140%	
Death Rates (Per 100,000) By Age Cohort: 80–84 Female	NCHS	2017	3,872.5	5,312.1	137%	
Death Rates (Per 100,000) By Age Cohort: 85+ Female	CDC	2017	9,136.3	13,682.1	150%	
<b>PHYSICAL CONDITION (0.10)</b>						
Overweight: 18+ Years, % of Population	CDC BRFSS	2016	35.6	35.5	100%	3.3
Overweight: 20+ Years, % of Population	CDC	2016	33.8	34.6	102%	
Obese, % of Population	CDC BRFSS	2018	44.8	42.2	94%	7.8
Obese: Men 20+ Years, % of Population	CDC	2018	45.7	44.7	98%	10.9
Obese: Women 20+ Years, % of Population	CDC	2018	43.7	39.8	91%	13.7
Diabetes: Physician Diagnosed in Ages 20+, % of Population	CDC	2018	33.4	20.0	60%	-2.9
AIDS Cases Per 100,000 Males Ages 13+	CDC	2016	40.5	11.5	28%	
AIDS Cases Per 100,000 Females Ages 13+	CDC	2016	7.3	1.6	22%	
<b>SUBSTANCE ABUSE (0.10)</b>						
Binge Alcohol (5 Drinks in 1 Day, 1x a Year) Ages 18+, % of Population	CDC	2017	20.1	24.3	121%	-10.7
Use of Illicit Drugs in the Past Month Ages 12+, % of Population	CDC	2017	23.0	17.6	77%	-34.3
Tobacco: Both Cigarette & Cigar Ages 12+, % of Population	CDC	2017	14.7	21.7	148%	1.3
<b>MENTAL HEALTH (0.02)</b>						
Students Who Consider Suicide: Male, %	CDC	2017	10.8	13.0	120%	27.6
Students Who Carry Out Intent and Require Medical Attention: Male, %	CDC	2017	1.7	1.3	76%	45.4
Students That Act on Suicidal Feeling: Male, %	CDC	2017	5.8	4.6	79%	30.6
Students Who Consider Suicide: Female, %	CDC	2017	22.2	21.2	95%	6.4
Students Who Carry Out Intent and Require Medical Attention: Female, %	CDC	2017	3.8	2.3	61%	-15.0
Students That Act on Suicidal Feeling: Female, %	CDC	2017	10.5	7.3	70%	4.6
Age Adjusted Suicide Rate for Females	NCHS	2017	2.6	7.9	304%	
Age Adjusted Suicide Rate for Males	NCHS	2017	11.2	28.2	252%	
<b>ACCESS TO CARE (0.075)</b>						
Private Insurance Payment for Health Care: Under 65 Years Old, % of Distribution	Census CPS	2018	49.6	74.8	66%	-3.0
People Without Health Insurance, % of Population	Census CPS	2018	17.8	5.4	30%	-9.0
People 18 to 64 Without a Usual Source of Health Insurance, % of Adults	Census CPS	2016	14.5	7.0	48%	
People 18 to 64 and in Poverty Without a Usual Source of Health Insurance, % of Adults	Census CPS	2016	17.5	13.6	78%	
Population Under 65 Covered By Medicaid, % of Population	Census CPS	2016	33.2	15.9	48%	
<b>ELDERLY HEALTH CARE (0.03)</b>						
Population Over 65 Covered By Medicaid, % of Population	Census CPS	2016	16.8	4.3	25%	
Medicare Expenditures Per Beneficiary, Dollars	CDC	2013	18,651	17,367	93%	

● Updated Data ○ No New Data ● Revised Source Data

**2020 EQUALITY INDEX OF HISPANIC AMERICA**

	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
<b>PREGNANCY ISSUES (0.04)</b>						
Prenatal Care Begins in 1st Trimester	CDC	2016	72.0	82.3	87%	
Prenatal Care Begins in 3rd Trimester	CDC	2016	7.7	4.3	56%	
Percent of Births to Mothers 18 and Under	CDC	2015	1.8	0.6	34%	
Percent of Live Births to Unmarried Mothers	CDC	2015	53.0	29.2	55%	
Infant Mortality Rates Among Mothers With Education 9–12th Grade, No Diploma	CDC	2015	5.6	8.9	161%	
Infant Mortality Rates Among Mothers With HS Diploma or GED	CDC	2015	5.1	6.8	134%	
Infant Mortality Rates Among Mothers with 12 or More Years of Education	CDC	2015	4.6	4.5	99%	
Mothers Who Smoked Cigarettes During Last 3 Months of Pregnancy, %	CDC	2016	1.8	10.5	583%	-170.5
Low Birth Weight, % of Live Births	CDC	2018	7.5	6.9	92%	-3.8
Very Low Birth Weight, % of Live Births	CDC	2018	1.2	1.0	82%	-6.8
<b>REPRODUCTION ISSUES (0.01)</b>						
Abortions, Per 1,000 Live Births	CDC	2014	165.0	112.0	68%	
Women Using Contraception, % of Population	CDC	2011–2015	57.6	65.5	88%	
<b>DELIVERY ISSUES (0.075)</b>						
All Infant Deaths: Neonatal and Post, Per 1,000 Live Births	CDC	2017	5.4	4.6	86%	-11.8
<i>Neonatal Deaths, Per 1,000 Live Births</i>	CDC	2017	3.7	3.1	82%	-9.7
<i>Postneonatal Deaths, Per 1,000 Live Births</i>	CDC	2017	1.6	1.6	96%	-17.0
Maternal Mortality, Per 100,000 Live Births	CDC	2018	0.4	0.4	100%	-48.5
<b>CHILDREN'S HEALTH (0.10)</b>						
Babies Breastfed, % at 6 Months	CDC	2016	51.6	61.5	84%	-16.6
Children Without a Health Care Visit in Past 12 Months (up to 6 Years Old), %	CDC	2014–2015	5.9	4.6	78%	
Children Without a Usual Place of Health Care, %	NHIS	2018	5.9	3.7	63%	
Vaccinations of Children Below Poverty: Combined Vacc. Combined 7-Vaccine Series % of Children 19–35 Months	CDC	2015	72.9	64.1	114%	
Uninsured Children, %	ACS CPS	2018	8.6	4.2	49%	-9.0
Overweight Boys 6–11 Years Old, % of Population	CDC	2011–2014	25.8	13.0	50%	
Overweight Girls 6–11 Years Old, % of Population	CDC	2011–2014	24.1	14.4	60%	
Overweight Boys 2–19 Years Old, % of Population	NCHS	2016	28.0	14.6	52%	
Overweight Girls 2–19 Years Old, % of Population	NCHS	2016	23.6	13.5	57%	
AIDS Cases Per 100,000 All Children Over 13	CDC	2016	23.5	6.2	26%	
AIDS Cases Per 100,000 All Children Under 13	CDC	2016	0.0	0.0	100%	0.0
<b>Health Weighted Index</b>					<b>104.2%</b>	<b>-4.4</b>

# EDUCATION

CATEGORY WEIGHT

**25%**

TOTAL WEIGHTED INDEX

**73.3%**

DIFFERENCE FROM 2018

**-2.1**

● Updated Data   ○ No New Data   ● Revised Source Data

## 2020 EQUALITY INDEX OF HISPANIC AMERICA

	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
<b>QUALITY (0.45)</b>						
<b>TEACHER QUALITY (0.10)</b>						
Middle Grades: Teacher Lacking at Least a College Minor in Subject Taught (High Vs. Low Minority Schools), %	ET	2002	49.0	40.0	82%	
HS: Teacher Lacking An Undergraduate Major in Subject Taught (High Vs. Low Poverty Secondary Schools), %	ET	2007–2008	21.9	10.9	50%	
Per Student Funding (High [30%] Vs. Low [0%] Poverty Districts), Dollars	SFF	2012	10,703	10,762	99%	
Teachers With <3 Years Experience, %	NCES	2015–2016	13.1	9.2	70%	-10.4
Distribution of Underprepared Teachers (High Vs. Low Minority Schools), % (California Only)	SRI	2008–2009	5.0	1.0	20%	
<b>COURSE QUALITY (0.15)</b>						
College Completion, % of All Entrants	NCES	2018	49.5	67.1	74%	-9.8
College Completion, % of Entrants with Strong HS Curriculum (Algebra II Plus Other Courses)	ET	1999	79.0	86.0	92%	
HS Students: Enrolled in Chemistry, %	NCES	2009	65.7	71.5	92%	
HS Students: Enrolled in Algebra II, %	NCES	2013	61.0	80.0	76%	-16.0
HS Students: Enrolled in: Precalculus, %	NCES	2013	27.0	40.0	68%	-2.3
HS Students: Enrolled in: Calculus, %	NCES	2013	10.0	18.0	56%	6.6
HS Students: Enrolled in: Physics, %	NCES	2009	28.6	37.6	76%	
Students Taking: English Composition, %	CB	2009	35.0	43.0	81%	
<b>ATTAINMENT (0.30)</b>						
Graduation Rates, 2-Year Institutions Where Students Started As Full Time, First Time Students, %	NCES	2019	30.9	33.5	92%	-6.8
Graduation Rates, 4-Year Institutions Where Students Started As Full Time, First Time Students, %	NCES	2019	54.3	63.5	86%	15.9



● Updated Data ○ No New Data ● Revised Source Data

**2020 EQUALITY INDEX OF HISPANIC AMERICA**

	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
<b>Overall Division I Graduation Success Rate Trends for Student-Athletes</b>	NCAA	2019	79.0	97.0	81%	
<b>Degrees Earned: Associate, % of Population Aged 18–24 Yrs</b>	NCES	2018	3.3	3.3	101%	14.1
<b>Degrees Earned: Bachelor's, % of Population Aged 18–29 Yrs</b>	NCES	2018	2.3	4.1	56%	4.7
<b>Degrees Earned: Master's, % of Population Aged 18–34 Yrs</b>	NCES	2018	0.4	1.1	42%	3.4
<b>Educational Attainment: at Least High School (25 Yrs and Over), % of Population</b>	Census	2019	69.0	88.1	78%	5.4
<b>Educational Attainment: at Least Bachelor's (25 Yrs and Over), % of Population</b>	Census	2019	18.8	36.3	52%	7.7
<b>Degrees Conferred, % Distribution, By Field</b>						
<i>Agriculture/Forestry</i>	NCES	2018	1.3	2.6	51%	-2.6
<i>Art/Architecture</i>	NCES	2018	0.5	0.4	128%	-0.2
<i>Business/Management</i>	NCES	2018	18.3	19.3	95%	-5.2
<i>Communications</i>	NCES	2018	4.8	4.8	100%	-7.6
<i>Computer and Information Sciences</i>	NCES	2018	3.0	3.5	86%	-6.0
<i>Education</i>	NCES	2018	3.2	5.2	62%	-12.4
<i>Engineering</i>	NCES	2018	5.5	7.1	77%	-8.7
<i>English/Literature</i>	NCES	2018	2.1	2.3	91%	2.0
<i>Foreign Languages</i>	NCES	2018	1.4	0.8	175%	-25.2
<i>Health Sciences</i>	NCES	2018	10.6	13.3	79%	3.1
<i>Liberal Arts/Humanities</i>	NCES	2018	2.5	2.2	114%	-2.3
<i>Mathematics/Statistics</i>	NCES	2018	0.9	1.1	84%	-0.9
<i>Natural Sciences</i>	NCES	2018	1.3	1.7	76%	7.4
<i>Philosophy/Religion/Theology</i>	NCES	2018	0.7	1.2	58%	-28.1
<i>Psychology</i>	NCES	2018	8.4	5.3	158%	10.2
<i>Social Sciences/History</i>	NCES	2018	9.8	7.5	129%	-4.1
<i>Other Fields</i>	NCES	2016	25.8	21.7	118%	5.5
<b>SCORES (0.25)</b>						
<b>PRESCHOOL 10% OF TOTAL SCORES (0.025)</b>						
<b>Children's School Readiness Skills (Ages 3–5), % With 3 or 4 Skills*</b>	NCES	2005	26.0	46.8	56%	
<small>*Recognizes all letters, counts to 20 or higher, writes name, reads or pretends to read</small>						
<b>ELEMENTARY 40% OF TOTAL SCORES (0.10)</b>						
<b>Average Scale Score in U.S. History, 8th Graders</b>	NCES	2018	252.7	272.0	93%	0.1
<b>Average Scale Score in U.S. History, 4th Graders</b>	NCES	2010	198.0	224.0	88%	
<b>Average Scale Score in Math, 8th Graders</b>	NCES	2019	268.0	292.0	92%	-0.7
<b>Average Scale Score in Math, 4th Graders</b>	NCES	2019	231.0	249.0	93%	0.0
<b>Average Scale Score in Reading, 8th Graders</b>	NCES	2019	252.0	272.0	93%	0.3
<b>Average Scale Score in Reading, 4th Graders</b>	NCES	2019	209.0	230.0	91%	1.2
<b>Average Scale Score in Science, 8th Graders</b>	NCES	2015	139.1	165.7	84%	-0.1
<b>Average Scale Score in Science, 4th Graders</b>	NCES	2015	139.8	165.6	84%	4.0

● Updated Data ○ No New Data ● Revised Source Data

<b>2020 EQUALITY INDEX OF HISPANIC AMERICA</b>	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
Writing Proficiency at or Above Basic, 8th Graders, % of Students	NCES	2011	69.0	87.0	79%	
Writing Proficiency at or Above Basic, 4th Graders, % of Students	NCES	2002	77.0	90.0	86%	
Science Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2015	21.2	50.9	42%	11.9
Reading Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2019	22.0	42.0	52%	5.1
Reading Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2019	23.0	45.0	51%	4.9
Math Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2019	20.0	44.0	45%	0.3
Math Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2019	28.0	52.0	54%	2.2
Writing Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2011	14.0	34.0	41%	
Writing Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2002	17.0	45.0	38%	
<b>HIGH SCHOOL 50% OF TOTAL SCORES (0.125)</b>						
Writing Proficiency at or Above Basic, 12th Graders, % of Students	NCES	2011	65.0	87.0	75%	
Average Scale Score in Science, 12th Graders	NCES	2015	136.0	160.0	85%	2.9
Average Scale Score in U.S. History, 12th Graders	NCES	2010	275.0	296.0	93%	
Average Scale Score in Reading, 12th Graders	NCES	2015	276.0	295.0	94%	0.8
High School GPAs for Those Taking the SAT	CB	2009	3.2	3.4	93%	
SAT Reasoning Test: Mean Scores	CB	2019	495.0	562.0	88%	-0.5
<i>Mathematics, Joint</i>	CB	2019	483.0	553.0	87%	-1.1
<i>Writing, Joint</i>	CB	2019	25.0	28.0	89%	4.0
ACT: Average Composite Score	NCES	2019	18.7	22.1	85%	0.4
<b>ENROLLMENT (0.10)</b>						
School Enrollment: Ages 3–34, % of Population	Census	2018	58.3	66.9	87%	-17.9
<i>Preprimary School Enrollment</i>	Census	2018	50.4	56.9	89%	6.0
<i>3 and 4 Years Old</i>	Census	2018	47.9	58.2	82%	-6.9
<i>5 and 6 Years Old</i>	Census	2018	93.5	93.9	100%	0.5
<i>7 to 13 Years Old</i>	Census	2018	97.4	97.8	100%	0.2
<i>14 and 15 Years Old</i>	Census	2018	96.8	98.6	98%	-0.7
<i>16 and 17 Years Old</i>	Census	2018	98.1	98.8	99%	-2.3
<i>18 and 19 Years Old</i>	Census	2018	63.5	71.3	89%	-8.0
<i>20 and 21 Years Old</i>	Census	2018	46.0	57.5	80%	-10.1
<i>22 to 24 Years Old</i>	Census	2018	38.2	27.5	139%	42.3
<i>25 to 29 Years Old</i>	Census	2018	24.8	26.4	94%	9.2
<i>30 to 34 Years Old</i>	Census	2018	12.0	26.4	45%	-25.8
<i>35 and Over</i>	Census	2018	1.6	1.2	129%	-1.2

● Updated Data ○ No New Data ● Revised Source Data

**2020 EQUALITY INDEX OF HISPANIC AMERICA**

	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
<b>College Enrollment (Graduate or Undergraduate): Ages 14 and Over, % of Population</b>	Census	2018	7.9	6.1	129%	10.3
14 to 17 Years Old	Census	2018	1.5	1.3	110%	-134.3
18 to 19 Years Old	Census	2018	44.4	54.1	82%	-8.6
20 to 21 Years Old	Census	2018	44.3	55.7	80%	-10.6
22 to 24 Years Old	Census	2018	23.8	26.5	90%	-6.2
25 to 29 Years Old	Census	2018	11.7	11.2	104%	21.5
30 to 34 Years Old	Census	2018	4.8	5.6	86%	19.5
35 Years Old and Over	Census	2018	0.7	0.7	100%	-18.2
<b>College Enrollment Rate As a Percent of All 18–24 Year Old High School Completers, %</b>	NCES	2018	63.4	70.0	91%	-2.5
<b>Adult Education Participation, % of Adult Population</b>	NCES	2004–2005	38.0	46.0	83%	
<b>STUDENT STATUS &amp; RISK FACTORS (0.10)</b>						
<b>High School Dropouts: Status Dropouts, % (Not Completed HS and Not Enrolled, Regardless of When Dropped Out)</b>	NCES	2017	9.5	4.6	48%	-12.0
<b>Children in Poverty, %</b>	Census	2018	23.7	8.9	38%	-3.0
<b>Children in All Families Below Poverty Level, %</b>	Census	2018	23.3	8.6	37%	-2.3
<b>Children in Families Below Poverty Level (Female Householder, No Spouse Present), %</b>	Census	2017	48.5	32.8	68%	
<b>Children With No Parent in the Labor Force, %</b>	AECF	2018	8.9	5.1	57%	-9.4
<b>Children (Under 18) With a Disability, %</b>	Census	2018	0.04	0.04	100%	-2.8
<b>Public School Students (K–12): Repeated Grade, %</b>	NCES	2016	1.9	1.7	89%	15.9
<b>Public School Students (K–12): Suspended %</b>	NCES	2013-2014	4.5	3.4	76%	
<b>Public School Students (K–12): Expelled, %</b>	NCES	2013-2014	0.15	0.2	133%	69.7
<b>Center-Based Child Care of Preschool Children, %</b>	NCES	2016	51.5	63.0	82%	-28.9
<b>Parental Care Only of Preschool Children, %</b>	NCES	2016	33.4	23.2	144%	12.5
<b>Teacher Stability: Remained in Public School, High Vs. Low Minority Schools, %</b>	NCES	2011-2012	80.5	87.6	92%	
<b>Teacher Stability: Remained in Private School, High Vs. Low Minority Schools, %</b>	NCES	2009	77.0	78.9	98%	
<b>Zero Days Missed in School Year, % of *8th Graders</b>	NCES	2017	40.0	42.0	95%	
<b>3+ Days Late to School, % of 10th Graders</b>	NCES	2002	43.8	44.4	101%	
<b>Never Cut Classes, % of 10th Graders</b>	NCES	2002	80.8	70.3	115%	
<b>Home Literacy Activities (Age 3 to 5)</b>						
Read to Three or More Times a Week	NCES	2016	71.0	88.0	81%	2.3
Told a Story at Least Once a Month	NCES	2016	78.0	86.0	91%	0.3
Taught Words or Numbers Three or More Times a Week	NCES	2016	97.0	96.0	101%	2.2
Visited a Library at Least Once in Last Month	NCES	2016	33.0	44.0	75%	-2.6
<b>Education Weighted Index</b>					<b>73.3%</b>	<b>-2.1</b>

# SOCIAL JUSTICE

CATEGORY WEIGHT

10%

TOTAL WEIGHTED INDEX

66.4%

DIFFERENCE FROM 2018

+1.9

● Updated Data   ○ No New Data   ● Revised Source Data

## 2020 EQUALITY INDEX OF HISPANIC AMERICA

	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
<b>EQUALITY BEFORE THE LAW (0.70)</b>						
Stopped While Driving	BJS	2011	101.6	95.9	94%	
<b>Incarceration Rate, Prisoners Per 100,000</b>	BJS	2018	549.0	218.0	40%	2.1
<i>Prisoners Per 100,000 People: Male</i>	BJS	2016	1,018.0	392.0	39%	
<i>Prisoners Per 100,000 People: Female</i>	BJS	2016	65.0	49.0	75%	
Prisoners as a % of Arrests	FBI UCR	2016	27.8	7.5	27%	
<b>VICTIMIZATION &amp; MENTAL ANGUISH (0.30)</b>						
<b>Homicide, Rate Per 100,000</b>	CDC	2017	5.2	2.9	56%	4.9
<i>Homicide, Rate Per 100,000: Firearm</i>	FBI	2017	3.6	1.8	50%	
<b>Homicide, Rate Per 100,000: Male</b>	CDC	2017	8.2	3.9	48%	6.3
<b>Homicide, Rate Per 100,000: Female</b>	CDC	2017	2.0	1.9	95%	0.3
<b>Murder Victims, Rate Per 100,000</b>	FBI UCR	2018	3.6	3.1	85%	4.3
<b>Hate Crimes Victims, Rate Per 100,000</b>	FBI UCR	2018	1.1	0.4	36%	-18.3
<b>Violent Crimes Victims, Rate Per 1,000 Persons Age 12 or Older</b>	BJS	2018	18.6	24.7	133%	31.3
<b>Delinquency Cases, Year of Disposition, Rate Per 100,000</b>	NCJJ	2018	736.1	669.2	91%	-11.3
<b>High School Students Carrying Weapons on School Property</b>	CDC	2017	3.5	3.8	109%	26.3
<b>High School Students Carrying Weapons Anywhere</b>	CDC	2017	12.7	18.1	143%	10.4
<b>Social Justice Weighted Index</b>					<b>66.4%</b>	<b>1.9</b>

# CIVIC ENGAGEMENT

CATEGORY WEIGHT

10%

TOTAL WEIGHTED INDEX

76.8%

DIFFERENCE FROM 2018

+5.9

● Updated Data   ○ No New Data   ● Revised Source Data

## 2020 EQUALITY INDEX OF HISPANIC AMERICA

	Source	Year	Hispanic	White	Index	Diff. ('20-'18)
<b>DEMOCRATIC PROCESS (0.4)</b>						
Registered Voters, % of Citizen Population	Census	2018	53.7	71.0	76%	-1.9
Actually Voted, % of Citizen Population	Census	2018	40.4	57.5	70%	-2.6
<b>COMMUNITY PARTICIPATION (0.3)</b>						
Percent of Population Volunteering for Military Reserves, %	Census	2018	0.4	0.6	67%	26.4
Volunteerism, %	BLS	2015	15.5	26.4	59%	
<i>Civic and Political</i>	BLS	2015	4.2	5.0	84%	
<i>Educational or Youth Service</i>	BLS	2015	31.3	24.8	126%	
<i>Environmental or Animal Care</i>	BLS	2015	1.6	3.1	52%	
<i>Hospital or Other Health</i>	BLS	2015	5.6	6.7	84%	
<i>Public Safety</i>	BLS	2015	0.7	1.2	58%	
<i>Religious</i>	BLS	2015	37.3	32.6	114%	
<i>Social or Community Service</i>	BLS	2015	10.5	14.7	71%	
Unpaid Volunteering of Young Adults	NCES	2000	30.7	32.2	95%	
<b>COLLECTIVE BARGAINING (0.2)</b>						
Members of Unions, % of Employed	BLS	2019	8.9	10.3	86%	-1.3
Represented By Unions, % of Employed	BLS	2019	10.2	11.5	89%	-0.3
<b>GOVERNMENTAL EMPLOYMENT (0.1)</b>						
Federal Executive Branch (Nonpostal) Employment, % of Adult Population	OPM	2017	0.3	0.6	50%	-4.2
State and Local Government Employment, % of Adult Population	EEOC	2017	1.2	1.5	80%	-4.7
<b>Civic Engagement Weighted Index</b>					<b>76.8%</b>	<b>5.9</b>

Source	Acronym
American Community Survey	ACS
American College Testing	ACT
The Annie E. Casey Foundation	AECF
U.S. Bureau of Justice Statistics	BJS
U.S. Bureau of Labor Statistics	BLS
College Board	CB
Centers for Disease Control and Prevention	CDC
CDC—Behavioral Risk Factor Surveillance System	CDC BRFSS
U.S. Census Bureau	Census
Current Population Survey	Census CPS
Survey of Business Owners and Self-Employed Persons	Census SBO
Survey of Income and Program Participation—U.S. Census Bureau	Census SIPP
Current Population Survey—Annual Social and Economic Supplement	CPS ASEC
U.S. Equal Employment Opportunity Commission	EEOC
The Education Trust	ET
Federal Bureau of Investigation	FBI
Uniform Crime Reporting Program	FBI UCR
Home Mortgage Disclosure Act	HMDA
National Archive of Criminal Justice Data	NACJD
National Collegiate Athletic Association	NCAA
National Center for Education Statistics	NCES
National Center for Health Statistics	NCHS
National Center for Juvenile Justice	NCJJ
National Health Interview Survey	NHIS
Office of Juvenile Justice and Delinquency Prevention	OJJDP
U.S. Office of Personnel Management	OPM
Survey of Consumer Finances	SCF
School Funding Fairness	SFF
SRI International	SRI

*Note: Weights were adjusted proportionally within the five categories to account for missing Hispanic data.*

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