



PROTECT

OUR

PROGRESS

**STATE OF BLACK AMERICA®
2017**

HISPANIC-WHITE EQUALITY INDEX™



A NATIONAL URBAN LEAGUE PUBLICATION
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UNDERSTANDING THE

2017 EQUALITY INDEX™

WHY DOES THE NATIONAL URBAN LEAGUE PUBLISH AN EQUALITY INDEX™?

Economic empowerment is the central theme of the National Urban League's mission. The Equality Index gives us a way to document progress toward this mission for Black and Hispanic Americans relative to whites.

WHAT IS THE EQUALITY INDEX TRYING TO DO?

Imagine if we were to summarize how well African Americans and Hispanics are doing compared to whites in the areas of economics, health, education, social justice and civic engagement, and represent that by a pie.

The Equality Index measures the share of the pie that African Americans and Hispanics get.

Whites are used as the benchmark because the history of race in America has created advantages for whites that continue to persist in many of the outcomes being measured.

THE 2017 EQUALITY INDEX OF BLACK AMERICA IS 72.3%. WHAT DOES THAT MEAN?

That means that rather than having a whole pie (100%), which would mean full equality with whites in 2017, African Americans are missing about 28% of the pie.

Similarly, a Hispanic Index of 78.4% indicates that more than 20% of the pie is missing for Hispanics. (See Figure 1)

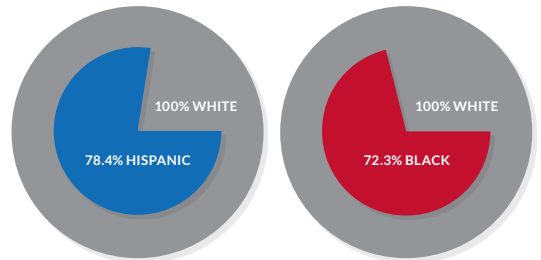


FIGURE 1
2017 Hispanic-White Equality Index is 78.4%
2017 Black-White Equality Index is 72.3%

HOW IS THE EQUALITY INDEX CALCULATED?

The categories that make up the Equality Index are economics, health, education, social justice and civic engagement. In each category, we use nationally representative statistics to calculate a sub-index that captures how well African Americans and Hispanics are doing relative to whites.

Each category is weighted, based on the importance that we give to each, and the weighted average of all five categories is calculated to get the total Equality Index. (See Figure 2)

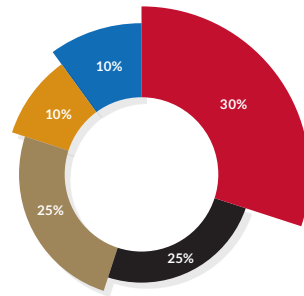


FIGURE 2
Different Categories that Make Up the Equality Index
Economics 30% Health 25% Education 25%
Social Justice 10% Civic Engagement 10%

IS IT POSSIBLE TO SEE HOW WELL AFRICAN AMERICANS AND HISPANICS ARE DOING IN EACH OF THE CATEGORIES?

Yes. We show this in the tables included with the Equality Index.

We estimate an index for each category that can be interpreted in the same way as the total Equality Index. So, an index of 56.5% for the economics category for African Americans in 2017 means that African Americans are missing close to half of the economics mini-pie. The table below summarizes the total 2017 Equality Index™ and the index in each category for African Americans and Hispanics.

FIGURE 3
2017 Equality Index™

CATEGORY	BLACK-WHITE	HISPANIC-WHITE
TOTAL EQUALITY INDEX	72.3%	78.4%
<i>Economics</i>	56.5%	62.1%
<i>Health</i>	80.0%	108.8%
<i>Education</i>	78.2%	75.3%
<i>Social Justice</i>	57.4%	69.7%
<i>Civic Engagement</i>	100.6%	67.3%

IS IT POSSIBLE TO SEE HOW WELL AFRICAN AMERICANS AND HISPANICS ARE DOING OVER TIME?

Yes. The National Urban League has published the Equality Index of Black America, and all the variables used to calculate it, annually since 2005. The Equality Index of Hispanic America goes back to 2010. Since changes in the measurement of the Equality Index may occur over time as new data become available or older data series are discontinued, consecutive years of the Equality Index are most comparable. It is best to focus on individual indicators (e.g. unemployment rates, income, etc.) when making longer-term comparisons.

IT DOESN'T LOOK LIKE THERE'S BEEN MUCH IMPROVEMENT IN THE EQUALITY INDEX—WHAT'S THE POINT?

Since the Equality Index is made up of a lot of different parts, improvements in one area are sometimes offset by losses in another area, leaving the overall index unchanged.

Change often happens slowly. The Equality Index offers solid evidence of just how slowly change happens, making it an important tool for driving policies needed in the ongoing fight against inequality.

NOT ALL AFRICAN AMERICANS ARE DOING POORLY AND NOT ALL WHITES ARE DOING WELL. WHY DOESN'T THE EQUALITY INDEX CAPTURE CLASS DIFFERENCES?

The national Equality Index was created to capture racial inequality. Most of the data points are reported as averages for African Americans, Latinos and whites. An average is the easiest way to summarize a large amount of information, but can mask class differences within each group. While the Equality Index does not detail class differences, it does highlight regional differences in racial inequality through our rankings of metro area unemployment and income inequality. The rankings of unemployment and income equality for roughly 70 metro areas with large Hispanic populations are included with the Equality Index of Hispanic America.

NATIONAL URBAN LEAGUE

2017 EQUALITY INDEX™

IHS GLOBAL INSIGHT

Updated
Revised History
Removed Weight in 2017
New Series 2017
No New Data

2017 EQUALITY INDEX OF HISPANIC AMERICA	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('17-'16)
Total Equality Weighted Index					78.4%	0.5
ECONOMICS (30%)						
MEDIAN INCOME (0.25)						
Median Household Income (Real), Dollars	ACS	2015	44,782	61,394	73%	1.2
Median Male Earnings, Dollars	ACS	2015	32,493	55,166	59%	(1.7)
Median Female Earnings, Dollars	ACS	2015	29,949	42,026	71%	2.0
POVERTY (0.15)						
Population Living Below Poverty Line, %	ACS	2015	22.6	10.4	46%	1.2
Population Living Below 50% of Poverty Line, %	ACS	2015	8.9	4.7	53%	0.7
Population Living Below 125% of Poverty Line, %	ACS	2015	30.2	13.7	45%	0.2
Population Living Below Poverty Line (Under 18), %	CPS ASEC	2015	28.9	12.1	42%	3.4
Population Living Below Poverty Line (18-64), %	CPS ASEC	2015	17.8	8.9	50%	(0.7)
Population Living Below Poverty Line (65 and Older), %	CPS ASEC	2015	17.5	6.6	38%	(5.6)
EMPLOYMENT ISSUES (0.20)						
Unemployment Rate, %	BLS	2016	5.8	4.3	74%	4.4
Unemployment Rate: Male, %	BLS	2016	5.4	4.4	81%	6.9
Unemployment Rate: Female, %	BLS	2016	6.3	4.2	67%	3.3
Unemployment Rate Persons Ages 16-19, %	BLS	2016	17.1	14.1	82%	5.8
Percent Not in Workforce: Ages 16-19, %	BLS	2016	68.8	62.6	91%	(1.0)
Percent Not in Workforce: Ages 16 and Older, %	BLS	2016	34.2	37.1	109%	(0.6)
Labor Force Participation Rate, %	BLS	2016	65.8	62.9	105%	(0.3)
LFPR 16-19, %	BLS	2016	31.2	37.4	83%	(1.5)
LFPR 20-24, %	BLS	2016	71.8	72.4	99%	0.7
LFPR Over 25: Less Than High School Grad., %	BLS	2016	59	47.2	125%	(2.0)
LFPR Over 25: High School Grad., No College, %	BLS	2016	68.9	56.9	121%	(1.7)
LFPR Over 25: Some College, No Degree, %	BLS	2016	73.9	62.8	118%	(0.7)
LFPR Over 25: Associate's Degree, %	BLS	2016	76.6	69.9	110%	0.3
LFPR Over 25: Some College or Associate Degree, %	BLS	2016	74.8	65.6	114%	(0.5)
LFPR Over 25: College Grad., %	BLS	2016	79.8	73.6	108%	0.2
Employment to Pop. Ratio, %	BLS	2016	62	60.2	103%	0.2
HOUSING & WEALTH (0.34)						
Home Ownership Rate, %	Census	2015	45.6	71.9	63%	0.9
Mortgage Application Denial Rate (Total), %	HDMA	2015	19.2	9.8	51%	1.0
Mortgage Application Denial Rate (Male), %	HDMA	2015	19.0	11.3	60%	1.3
Mortgage Application Denial Rate (Female), %	HDMA	2015	20.4	11.2	55%	1.4
Mortgage Application Denial Rate (Joint), %	HDMA	2015	18.4	8.1	44%	0.6
Home Improvement Loans Denials (Total), %	HDMA	2015	51.0	30.0	59%	(1.8)
Home Improvement Loans Denials (Male), %	HDMA	2015	51.7	34.5	67%	(0.2)
Home Improvement Loans Denials (Female), %	HDMA	2015	56.8	37.7	66%	(1.8)
Home Improvement Loans Denials (Joint), %	HDMA	2015	41.0	21.8	53%	(2.7)

Updated Revised History Removed Weight in 2017 New Series 2017 No New Data

2017 EQUALITY INDEX OF HISPANIC AMERICA	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('17-'16)
Percent of High-Priced Loans (More Than 3% Above Treasury)	HDMA	2015	8.1	2.9	36%	(11.5)
Median Home Value, 2000 Dollars	Census	2015	125,108	142,037	88%	2.5
Median Wealth, 2010 Dollars	Census SIPP	2011	7,683	110,500	7%	0.0
Equity in Home, Dollars	Census SIPP	2011	47,000	85,000	55%	0.0
Percent Investing in 401(K), %	Census	2011	25.8	46.4	56%	0.0
Percent Investing in IRA, %	Census	2011	9.9	35.4	28%	0.0
U.S. Firms By Race (% Compared to Employment Share)	Census SBO	2012	12	69.8	17%	6.1
DIGITAL DIVIDE (0.05)						
Households With Computer at Home, %	Census	2015	88.3	92.1	96%	1.4
Households With the Internet, %	Census	2015	74.9	84.4	89%	1.7
Adult Users With Broadband Access, %	Census	2015	74.5	83.9	89%	1.7
TRANSPORTATION (0.01)						
Car Ownership, %	Census	2015	88.6	93.3	95%	7.4
Means of Transportation to Work: Drive Alone, %	ACS	2015	70.7	79.8	89%	1.6
Means of Transportation to Work: Public Transportation, %	ACS	2015	7.4	3.2	43%	2.2
Economic Weighted Index					62.1%	0.2

HEALTH (25%)						
DEATH RATES & LIFE EXPECTANCY (0.45)						
Life Expectancy at Birth	CDC	2014	81.8	78.8	104%	0.4
<i>Male</i>	CDC	2014	79.2	76.5	104%	0.1
<i>Female</i>	CDC	2014	84	81.1	104%	0.4
Life Expectancy at 65 (Additional Expected Years)	CDC	2014	21.1	19.3	109%	1.0
<i>Male at 65</i>	CDC	2014	19.6	18	109%	1.1
<i>Female at 65</i>	CDC	2014	22.2	20.5	108%	0.4
Age-Adjusted Death Rates (Per 100,000): All Causes	CDC	2014	523.3	742.8	142%	2.4
Age-Adjusted Death Rates (Per 100,000): Male	CDC	2014	626.8	872.3	139%	2.1
Age-Adjusted Death Rates (Per 100,000): Female	CDC	2014	437.5	633.8	145%	2.6
Age-Adjusted Death Rates (Per 100,000): Heart Disease	CDC	2014	116	169.9	146%	4.7
<i>Ischemic Heart Disease</i>	CDC	2014	75.3	101.2	134%	4.1
Age-Adjusted Death Rates (Per 100,000): Stroke (Cerebrovascular)	CDC	2014	30.2	35.4	117%	(1.0)
Age-Adjusted Death Rates (Per 100,000): Cancer	CDC	2014	112.4	166.2	148%	1.4
<i>Trachea, Bronchus, and Lung</i>	CDC	2014	18.3	45.4	248%	(1.1)
<i>Colon, Rectum, and Anus</i>	CDC	2014	11.1	14.3	129%	4.9
<i>Prostate (Male)</i>	CDC	2014	15.2	18	118%	3.8
<i>Breast (Female)</i>	CDC	2014	14.5	20.6	142%	(1.1)
Age-Adjusted Death Rates (Per 100,000): Chronic Lower Respiratory	CDC	2014	17.5	45.4	259%	8.1

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Age-Adjusted Death Rates (Per 100,000): Influenza and Pneumonia	CDC	2014	12.8	15.1	118%	(2.5)
Age-Adjusted Death Rates (Per 100,000): Chronic Liver Disease and Cirrhosis	CDC	2014	14.5	10.6	73%	(0.5)
Age-Adjusted Death Rates (Per 100,000): Diabetes	CDC	2014	25.1	18.6	74%	3.4
Age-Adjusted Death Rates (Per 100,000): HIV	CDC	2014	2	0.9	45%	2.1
Unintentional Injuries	CDC	2014	26.8	45.8	171%	6.6
Motor Vehicle-Related Injuries	CDC	2014	9.6	11.3	118%	(0.8)
Age-Adjusted Death Rates (Per 100,000): Suicide	CDC	2014	6.3	16.4	260%	(18.6)
Age-Adjusted Death Rates (Per 100,000): Suicide Males	CDC	2014	10.3	25.8	250%	(21.6)
Death Rates (Per 100,000): Suicide Males Ages 15-24	CDC	2015	12.8	23.4	183%	(28.1)
Age-Adjusted Death Rates (Per 100,000): Suicide Females	CDC	2014	2.5	7.5	300%	(8.7)
Death Rates (Per 100,000): Suicide Females Ages 15-24	CDC	2015	3.9	6.1	156%	(7.2)
Age-Adjusted Death Rates (Per 100,000): Homicide	CDC	2014	4.5	2.4	53%	(2.2)
Age-Adjusted Death Rates (Per 100,000): Homicide Male	CDC	2014	7.2	3.3	46%	(0.7)
Death Rates (Per 100,000): Homicide Males Ages 15-24	CDC	2015	16.5	3.8	23%	(1.8)
Age-Adjusted Death Rates (Per 100,000): Homicide Female	CDC	2014	1.7	1.6	94%	(12.1)
Death Rates (Per 100,000): Homicide Females Ages 15-24	CDC	2015	2.4	1.7	71%	8.3
Death Rates (Per 100,000) By Age Cohort: >1 Male	CDC	2015	500.4	541.1	108%	(2.5)
Death Rates (Per 100,000) By Age Cohort: 1-4 Male	CDC	2015	22	25.5	116%	1.9
Death Rates (Per 100,000) By Age Cohort: 5-14 Male	CDC	2015	12.2	14.5	119%	(0.2)
Death Rates (Per 100,000) By Age Cohort: 15-24 Male	CDC	2015	82.2	93.4	114%	(6.0)
Death Rates (Per 100,000) By Age Cohort: 25-34 Male	CDC	2015	111.8	168.1	150%	4.4
Death Rates (Per 100,000) By Age Cohort: 35-44 Male	CDC	2015	152.8	238.1	156%	4.8
Death Rates (Per 100,000) By Age Cohort: 45-54 Male	CDC	2015	340.2	510	150%	6.9
Death Rates (Per 100,000) By Age Cohort: 55-64 Male	CDC	2015	788.2	1093.3	139%	7.9
Death Rates (Per 100,000) By Age Cohort: 65-74 Male	CDC	2015	1674.3	2184	130%	6.0
Death Rates (Per 100,000) By Age Cohort: 75-84 Male	CDC	2015	4127.1	5500.5	133%	3.1
Death Rates (Per 100,000) By Age Cohort: 85+ Male	CDC	2015	10145.7	15526	153%	9.2
Death Rates (Per 100,000) By Age Cohort: >1 Female	CDC	2015	436.6	445.7	102%	2.0
Death Rates (Per 100,000) By Age Cohort: 1-4 Female	CDC	2015	17.5	20.1	115%	6.3
Death Rates (Per 100,000) By Age Cohort: 5-14 Female	CDC	2015	8.6	11.2	130%	25.3
Death Rates (Per 100,000) By Age Cohort: 15-24 Female	CDC	2015	28.5	40.1	141%	(3.2)
Death Rates (Per 100,000) By Age Cohort: 25-34 Female	CDC	2015	44.8	78.8	176%	10.3
Death Rates (Per 100,000) By Age Cohort: 35-44 Female	CDC	2015	77.7	145.7	188%	14.5
Death Rates (Per 100,000) By Age Cohort: 45-54 Female	CDC	2015	184	327.7	178%	13.5
Death Rates (Per 100,000) By Age Cohort: 55-64 Female	CDC	2015	434.6	661	152%	8.7
Death Rates (Per 100,000) By Age Cohort: 65-74 Female	CDC	2015	1048.7	1472.8	140%	0.4
Death Rates (Per 100,000) By Age Cohort: 75-84 Female	CDC	2015	2937.3	4103.1	140%	5.5
Death Rates (Per 100,000) By Age Cohort: 85+ Female	CDC	2015	9266.4	13682.6	148%	9.8

 Updated
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2017 EQUALITY INDEX OF HISPANIC AMERICA	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('17-'16)
PHYSICAL CONDITION (0.10)						
Overweight: 18+ Years, % of Population	CDC	2015	38.5	35.7	93%	(3.8)
Overweight: Men 20 Years and Over, % of Population	CDC	2011-2014	39.3	39.7	101%	7.3
Overweight: Women 20 Years and Over, % of Population	CDC	2011-2014	34.0	28.2	83%	(2.4)
Obese, % of Population	CDC	2015	30.7	27.8	91%	3.2
Obese: Men 20 Years and Over, % of Population	CDC	2011-2014	39.1	34.0	87%	(2.5)
Obese: Women 20 Years and Over, % of Population	CDC	2011-2014	45.6	35.3	77%	1.0
Diabetes: Physician Diagnosed in Ages 20+, % of Population	CDC	2011-2014	12.1	7.6	63%	10.0
Aids Cases Per 100,000 Males Ages 13+	CDC	2015	14.8	4.6	31%	(1.4)
Aids Cases Per 100,000 Females Ages 13+	CDC	2015	2.9	0.9	31%	5.3
SUBSTANCE ABUSE (0.10)						
Binge Alcohol (5 Drinks in 1 Day, 1X a Year) Ages 18+, % of Population	CDC	2013	20.9	27.5	132%	0.0
Use of Illicit Drugs in the Past Month Ages 12+, % of Population	CDC	2014	8.9	10.4	117%	8.9
Tobacco: Both Cigarette & Cigar Ages 12+, % of Population	CDC	2014	18.8	27.6	147%	(0.5)
MENTAL HEALTH (0.02)						
Students Who Consider Suicide: Male, %	CDC	2013	11.5	11.4	99%	0.0
Students Who Carry Out Intent and Require Medical Attention: Male, %	CDC	2013	2.8	1.1	39%	(10.7)
Students That Act on Suicidal Feeling: Male, %	CDC	2013	6.9	4.2	61%	6.9
Students Who Consider Suicide: Female, %	CDC	2013	26	21.1	81%	0.0
Students Who Carry Out Intent and Require Medical Attention: Female, %	CDC	2013	5.4	2.8	52%	(2.0)
Students That Act on Suicidal Feeling: Female, %	CDC	2013	15.6	8.5	54%	(0.5)
ACCESS TO CARE (0.075)						
Private Insurance Payment for Health Care: Under 65 Years Old, % of Distribution	Census CPS	2015	30.4	56.6	54%	(11.9)
People Without Health Insurance, % of Population	Census CPS	2015	16.2	6.7	41%	3.1
People 18 to 64 Without a Usual Source of Health Insurance, % of Adults	Census CPS	2015	22.5	9.3	41%	2.6
People 18 to 64 and in Poverty Without a Usual Source of Health Insurance, % of Adults	Census CPS	2015	26.1	19.6	75%	15.6
Population Under 65 Covered By Medicaid, % of Population	Census CPS	2015	34.1	15.7	46%	(1.8)
ELDERLY HEALTH CARE (0.03)						
Population Over 65 Covered By Medicaid, % of Population	Census CPS	2015	18.0	4.5	25%	(2.4)
Medicare Expenditures Per Beneficiary, Dollars	CDC	2012	16656	17064	102%	(15.0)
PREGNANCY ISSUES (0.04)						
Prenatal Care Begins in 1st Trimester	CDC	2011	82.6	85.7	96%	0.0
Prenatal Care Begins in 3rd Trimester	CDC	2010	9.1	2.3	25%	0.0
Percent of Births to Mothers 18 and Under	CDC	2014	2.0	0.7	35%	(0.8)
Percent of Live Births to Unmarried Mothers	CDC	2014	52.9	29.2	55%	0.1
Infant Mortality Rates Among Mothers With Education 9-12th Grade, No Diploma	CDC	2013	5.6	9.0	162%	0.0

Updated Revised History Removed Weight in 2017 New Series 2017 No New Data

2017 EQUALITY INDEX OF HISPANIC AMERICA	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('17-'16)
Infant Mortality Rates Among Mothers With HS Diploma or GED	CDC	2013	5.0	6.6	132%	0.0
Infant Mortality Rates Among Mothers with 12 or More Years of Education	CDC	2013	4.7	4.9	104%	0.0
Mothers Who Smoked Cigarettes During Last 3 Months of Pregnancy, %	CDC	2014	1.3	9.8	754%	(293.8)
Low Birth Weight, % of Live Births	CDC	2014	7.1	7.0	99%	0.3
Very Low Birth Weight, % of Live Births	CDC	2014	1.2	1.1	89%	(2.3)
REPRODUCTION ISSUES (0.01)						
Abortions, Per 1,000 Live Births	CDC	2013	171	109	64%	2.1
Women Using Contraception, % of Population	CDC	2011-2013	57.3	65.3	88%	0.0
DELIVERY ISSUES (0.075)						
All Infant Deaths: Neonatal and Post, Per 1,000 Live Births	CDC	2013	5	5.1	102%	4.0
Neonatal Deaths, Per 1,000 Live Births	CDC	2013	3.6	3.3	92%	0.0
Postneonatal Deaths, Per 1,000 Live Births	CDC	2013	1.5	1.7	113%	0.0
Maternal Mortality, Per 100,000 Live Births ¹	CDC	2015	17.1	25.4	149%	36.0
CHILDREN'S HEALTH (0.10)						
Babies Breastfed, %	CDC	2013	83.0	84.3	98%	(0.8)
Children Without a Health Care Visit in Past 12 Months (up to 6 Years Old), %	CDC	2014	11.6	8.7	75%	9.4
Vaccinations of Children Below Poverty: Combined Vacc. Combined 7-vaccine series % of children 19-35 months ²	CDC	2014	71.8	61.2	117%	4.2
Uninsured Children, %	CPS ASEC	2015	7.0	4.3	62%	10.7
Overweight Boys 6-11 Years Old, % of Population	CDC	2011-2014	25.8	13.0	50%	(1.2)
Overweight Girls 6-11 Years Old, % of Population	CDC	2011-2014	24.1	14.4	60%	(1.7)
AIDS Cases Per 100,000 All Children Under 13	CDC	2015	0.1	0.1	100%	100.0
Health Weighted Index					108.8%	3.2
EDUCATION (25%)						
QUALITY (0.45)						
TEACHER QUALITY (0.10)						
Middle Grades: Teacher Lacking at Least a College Minor in Subject Taught (High Vs. Low Minority Schools), %	ET	2000	49	40	85%	0.0
HS: Teacher Lacking An Undergraduate Major in Subject Taught (High Vs. Low Poverty Secondary Schools), %	ET	2007-2008	21.9	10.9	88%	0.0
Per Student Funding (High [30%] Vs. Low [0%] Poverty Districts), Dollars	SFF	2012	10703	10762	99%	0.0
Teachers With <3 Years Experience, %	NCES	2011-2012	10.8	8.7	81%	15.7
Distribution of Underprepared Teachers (High Vs. Low Minority Schools), % (California Only)	SRI	2008-2009	5.0	1.0	20%	0.0
COURSE QUALITY (0.15)						
College Completion, % of All Entrants	NCES	2007	52.5	62.9	84%	0.6
College Completion, % of Entrants with Strong HS Curriculum (Algebra II Plus Other Courses)	ET	1999	79.0	86.0	92%	0.0

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2017 EQUALITY INDEX OF HISPANIC AMERICA	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('17-'16)
HS Students: Enrolled in Chemistry, %	NCES	2009	65.7	71.5	92%	0.0
HS Students: Enrolled in Algebra II, %	NCES	2009	71.4	77.4	92%	0.0
HS Students: Enrolled in: Precalculus, %	NCES	2009	26.5	37.9	70%	0.0
HS Students: Enrolled in: Calculus, %	NCES	2009	8.6	17.5	49%	0.0
Students Taking: Physics, %	NCES	2009	28.6	37.6	76%	0.0
Students Taking: English Composition, %	CB	2009	35	43	81%	0.0
ATTAINMENT (0.30)						
Graduation Rates, 2-Year Institutions Where Students Started As Full Time, First Time Students, %	NCES	2011	29.9	29.1	103%	(17.8)
Graduation Rates, 4-Year Institutions Where Students Started As Full Time, First Time Students, %	NCES	2008	30.4	43.7	70%	(13.5)
NCAA Div. I College Freshmen Graduating Within 6 Years, %	NCAA	2008	64.0	71.0	90%	0.0
Degrees Earned: Associate, % of Population Aged 18-24 Yrs	NCES	2015	2.9	3.4	87%	18.8
Degrees Earned: Bachelor's, % of Population Aged 18-29 Yrs	NCES	2015	2.1	4.1	51%	9.6
Degrees Earned: Master's, % of Population Aged 18-34 Yrs	NCES	2015	0.4	1.0	38%	6.5
Educational Attainment: at Least High School (25 Yrs. and Over), % of Population	Census	2015	66.7	93.3	71%	0.0
Educational Attainment: at Least Bachelor's (25 Yrs. and Over), % of Population	Census	2015	15.5	36.2	43%	0.2
Degrees Conferred, % Distribution, By Field						
<i>Agriculture/Forestry</i>	NCES	2015	1.0	2.0	51%	3.7
<i>Art/Architecture</i>	NCES	2015	0.7	0.5	134%	14.9
<i>Business/Management</i>	NCES	2015	18.8	18.2	103%	(5.6)
<i>Communications</i>	NCES	2015	4.2	3.9	108%	10.8
<i>Computer and Information Sciences</i>	NCES	2015	0.2	0.2	124%	23.4
<i>Education</i>	NCES	2015	7.6	10.4	73%	(0.2)
<i>Engineering</i>	NCES	2015	4.6	5.4	86%	(0.1)
<i>English/Literature</i>	NCES	2015	2.0	2.3	89%	(0.9)
<i>Foreign Languages</i>	NCES	2015	1.7	0.8	200%	(11.1)
<i>Health Sciences</i>	NCES	2015	11.1	14.8	75%	1.7
<i>Liberal Arts/Humanities</i>	NCES	2015	1.9	1.7	113%	(8.2)
<i>Mathematics/Statistics</i>	NCES	2015	0.8	0.9	83%	6.9
<i>Natural Sciences</i>	NCES	2015	5.6	6.0	93%	4.3
<i>Philosophy/Religion/Theology</i>	NCES	2015	0.4	0.6	81%	1.0
<i>Psychology</i>	NCES	2015	7.6	5.2	145%	9.1
<i>Social Sciences/History</i>	NCES	2015	8.5	6.6	130%	6.4
<i>Other Fields</i>	NCES	2015	23.3	20.4	114%	(5.1)
SCORES (0.25)						
PRESCHOOL 10% OF TOTAL SCORES (0.025)						
Children's School Readiness Skills (Ages 3-5), % With 3 or 4 Skills* <small>*Recognizes all letters, counts to 20 or higher, writes name, reads or pretends to read</small>	NCES	2005	26.0	46.8	55%	0.0

Updated
Revised History
Removed Weight in 2017
New Series 2017
No New Data

2017 EQUALITY INDEX OF HISPANIC AMERICA	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('17-'16)
ELEMENTARY 40% OF TOTAL SCORES (0.10)						
Average Scale Score in U.S. History, 8th Graders	NCES	2014	257	277	93%	0.0
Average Scale Score in U.S. History, 4th Graders	NCES	2010	198	224	88%	0.0
Average Scale Score in Math, 8th Graders	NCES	2015	270	292	92%	0.0
Average Scale Score in Math, 4th Graders	NCES	2015	230	248	93%	0.0
Average Scale Score in Reading, 8th Graders	NCES	2015	253	274	92%	0.0
Average Scale Score in Reading, 4th Graders	NCES	2015	208	232	90%	0.0
Average Scale Score in Science, 8th Graders	NCES	2011	137	163	84%	0.0
Average Scale Score in Science, 4th Graders	NCES	2009	131	163	80%	0.0
Writing Proficiency at or above Basic, 8th Graders, % of Students	NCES	2011	69	87	79%	0.0
Writing Proficiency at or above Basic, 4th Graders, % of Students	NCES	2002	77	90	86%	0.1
Science Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2009	14	47	30%	0.1
Reading Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2015	21	44	47%	(0.5)
Reading Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2015	21	46	46%	2.7
Math Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2015	19	43	45%	(1.5)
Math Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2015	26	51	52%	3.5
Writing Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2011	14	34	41%	0.0
Writing Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2013	19	45	42%	0.0
HIGH SCHOOL 50% OF TOTAL SCORES (0.125)						
Writing Proficiency at or Above Basic, 12th Graders, % of Students	NCES	2011	66	86	77%	0.0
Average Scale Score in Science, 12th Graders	NCES	2010	128	156	82%	0.0
Average Scale Score in U.S. History, 12th Graders	NCES	2010	275	296	93%	0.0
Average Scale Score in Reading, 12th Graders	NCES	2013	276	297	93%	0.0
High School GPAs for Those Taking the SAT	CB	2009	3.17	3.40	93%	0.0
SAT Reasoning Test: Mean Scores	CB	2016	1337	1572	85%	(2.0)
<i>Mathematics, Joint</i>	CB	2016	453	533	85%	(0.4)
Mathematics, Male	CB	2016	468	550	85%	3.6
Mathematics, Female	CB	2016	441	518	85%	0.4
<i>Critical Reading, Joint</i>	CB	2016	448	528	85%	(4.6)
Critical Reading, Male	CB	2016	451	530	85%	(0.1)
Critical Reading, Female	CB	2016	446	526	85%	2.3
<i>Writing, Joint</i>	CB	2016	436	511	85%	(0.9)
Writing, Male	CB	2016	431	504	86%	(2.6)
Writing, Female	CB	2016	440	517	85%	(0.2)
ACT: Average Composite Score	ACT	2016	18.7	22.2	84%	(0.1)

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2017 EQUALITY INDEX OF HISPANIC AMERICA	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('17-'16)
ENROLLMENT (0.10)						
School Enrollment: Ages 3–34, % of Population	Census	2015	55.8	54.4	103%	0.8
<i>Preprimary School Enrollment</i>	Census	2015	58.7	66.3	88%	1.3
<i>3 and 4 Years Old</i>	Census	2015	44.1	56.0	79%	(0.2)
<i>5 and 6 Years Old</i>	Census	2015	93.7	94.1	100%	(1.4)
<i>7 to 13 Years Old</i>	Census	2015	97.5	97.8	100%	(0.7)
<i>14 and 15 Years Old</i>	Census	2015	96.7	98.3	98%	(1.0)
<i>16 and 17 Years Old</i>	Census	2015	92.6	94.4	98%	(0.6)
<i>18 and 19 Years Old</i>	Census	2015	65.2	70.1	93%	(0.3)
<i>20 and 21 Years Old</i>	Census	2015	48.8	55.5	88%	8.3
<i>22 to 24 Years Old</i>	Census	2015	25.2	28.9	87%	7.1
<i>25 to 29 Years Old</i>	Census	2015	11.2	13.1	85%	2.0
<i>30 to 34 Years Old</i>	Census	2015	4.5	6.5	70%	(14.5)
<i>35 and Over</i>	Census	2015	1.7	1.3	128%	(5.9)
College Enrollment (Graduate or Undergraduate): Ages 14 and Over, % of Population	Census	2015	8.1	6.6	123%	1.4
<i>14 to 17 Years Old</i>	Census	2015	1.1	1.2	96%	(16.0)
<i>18 to 19 Years Old</i>	Census	2015	44.1	51.8	85%	(3.7)
<i>20 to 21 Years Old</i>	Census	2015	47.4	54.0	88%	11.9
<i>22 to 24 Years Old</i>	Census	2015	24.2	27.8	87%	8.8
<i>25 to 29 Years Old</i>	Census	2015	10.3	12.9	80%	0.2
<i>30 to 34 Years Old</i>	Census	2015	4.3	6.4	67%	(3.5)
<i>35 Years Old and Over</i>	Census	2015	1.4	1.3	108%	(1.7)
College Enrollment Rate As a Percent of All 18- to 24-Year-Old High School Completers, %	NCES	2015	36.6	41.8	88%	(1.4)
Adult Education Participation, % of Adult Population	NCES	2004–2005	38	46	83%	0.0
STUDENT STATUS & RISK FACTORS (0.10)						
High School Dropouts: Status Dropouts, % (Not Completed HS and Not Enrolled, Regardless of When Dropped Out)	NCES	2015	9.2	4.6	50%	16.0
Children in Poverty, %	Census	2015	28.9	12.1	42%	1.9
Children in All Families Below Poverty Level, %	Census	2015	28.7	11.5	40%	2.1
Children in Families Below Poverty Level (Female Householder, No Spouse Present), %	Census	2015	48.7	34.8	71%	4.5
Children With No Parent in The Labor Force, %	AECF	2015	34.0	23.0	68%	3.5
Children (Under 18) With a Disability, %	Census	2015	3.9	4.1	106%	0.3
Public School Students (K–12): Repeated Grade, %	NCES	2007	11.8	8.7	74%	0.0
Public school students *9th graders: suspended or expelled %*	NCES	2013	21.4	14.4	67%	-
Public School Students (K–12): Expelled, %	NCES	2009	0.2	0.1	64%	0.0
Center-Based Child Care of Preschool Children, %	NCES	2012	52.9	58.5	111%	0.0
Parental Care Only of Preschool Children, %	NCES	2012	24.3	18.5	131%	0.0
Teacher Stability: Remained in Public School, High Vs. Low Minority Schools, %	NCES	2011–2012	80.5	87.6	92%	(5.5)

Updated Revised History Removed Weight in 2017 New Series 2017 No New Data

2017 EQUALITY INDEX OF HISPANIC AMERICA	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('17-'16)
Teacher Stability: Remained in Private School, High Vs. Low Minority Schools, %	NCES	2009	77.0	78.9	98%	0.0
Zero Days missed in School Year, % of *8th graders ⁴	NCES	2002	44.0	43.0	102%	-
3+ Days Late to School, % of 10th Graders	NCES	2002	46.1	44.4	96%	0.0
Never Cut Classes, % of 10th Graders	NCES	2002	64.6	70.3	92%	0.0
Home Literacy Activities (Age 3 to 5)						
Read to 3 or More Times a Week	NCES	2012	70.9	90.5	78%	3.7
Told a Story at Least Once a Month	NCES	2012	78.3	86.6	90%	2.7
Taught Words or Numbers Three or More Times a Week	NCES	2012	96.7	97.8	99%	0.9
Visited a Library at Least Once in Last Month	NCES	2012	33.9	43.7	78%	11.3
Education Weighted Index					75.3%	1.1

SOCIAL JUSTICE (10%)

EQUALITY BEFORE THE LAW (0.70)

Stopped While Driving ²	BJS	2011	101.6	95.9	94%	2.1
Speeding	BJS	2011	39.2	50.1	128%	(0.6)
Vehicle Defect	BJS	2011	16.5	12.7	77%	14.8
Roadside Check for Drinking Drivers	BJS	2011	9.7	9	93%	11.5
Record Check	BJS	2011	1	1.6	160%	15.1
Seatbelt Violation	BJS	2011	6.5	6.6	102%	21.5
Illegal Turn/Lane Change	BJS	2011	7.1	6.6	93%	14.0
Stop Sign/Light Violation	BJS	2011	9.9	6.1	62%	3.6
Other	BJS	2011	6.8	4.7	69%	4.6
Incarceration rate: prisoners per 100,000	BJS	2015	632.8	253.1	40%	(3.4)
Incarceration Rate: Prisoners per 100,000 People: Male	BJS	2015	1176.9	460.4	39%	(3.1)
Incarceration Rate: Prisoners per 100,000 People: Male	BJS	2015	72.0	52.5	73%	(8.4)
Prisoners as a % of Arrests	FBI BJS	2015	26.5	8.7	33%	32.7

VICTIMIZATION & MENTAL ANGUISH (0.30)

Homicide Rate Per 100,000 ⁶	CDC	2015	6.7	2.7	40%	-
Homicide Rate Per 100,000: Male	CDC	2014	7.5	3.3	44%	1.7
Homicide Rate Per 100,000: Female	CDC	2014	1.8	1.6	89%	(17.4)
Murder Victims, Rate Per 100,000	FBI	2015	4.0	3.0	74%	(6.9)
Hate Crimes Victims, Rate Per 100,000	FBI	2015	0.8	0.4	51%	(1.3)
Victims of Violent Crimes, Rate Per 1,000 Persons Age 12 or Older	BJS	2015	16.8	17.4	104%	(19.9)
Prisoners Under Sentence of Death, Rate Per 100,000	BJS	2013	1.1	1.0	91%	(6.6)
High School Students Carrying Weapons on School Property	CDC	2015	4.5	3.7	82%	(39.1)
High School Students Carrying Weapons Anywhere	CDC	2015	13.7	18.1	132%	(2.1)
Firearm-Related Death Rates Per 100,000: Males, All Ages	CDC	2015	10.4	16.3	157%	(27.3)
Ages 1-14	CDC	2015	0.5	1.0	200%	(40.0)
Ages 15-24	CDC	2015	19.6	8.6	44%	(45.7)

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2017 EQUALITY INDEX OF HISPANIC AMERICA	SOURCE	YEAR	HISPANIC	WHITE	INDEX	DIFF. ('17-'16)
Ages 25-44	CDC	2015	15.0	20.7	138%	0.4
Ages 25-34	CDC	2015	17.7	10.9	62%	(60.7)
Ages 35-44	CDC	2015	11.9	9.9	83%	(77.0)
Ages 45-64	CDC	2015	8.0	23.7	296%	0.0
Age 65 and Older	CDC	2015	9.1	20.3	223%	(160.3)
Firearm-Related Death Rates Per 100,000: Females, All Ages	CDC	2015	1.5	3.5	233%	(9.5)
Ages 1-14	CDC	2015	0.3	0.4	133%	-
Ages 15-24	CDC	2015	2.5	1.8	72%	(28.0)
Ages 25-44	CDC	2015	2.2	5.0	227%	(14.8)
Ages 25-34	CDC	2015	2.5	4.6	184%	-
Ages 35-44	CDC	2015	1.9	5.4	284%	-
Ages 45-64	CDC	2015	1.6	5.4	338%	(95.8)
Age 65 and Older	CDC	2015	0.8	3.0	375%	-
Social Justice Weighted Index					69.7%	(6.2)

CIVIC ENGAGEMENT (10%)

DEMOCRATIC PROCESS (0.4)

Registered Voters, % of Citizen Population	Census	2014	51.3	68.1	75%	0.0
Actually Voted, % of Citizen Population	Census	2014	27.0	45.8	59%	0.0

COMMUNITY PARTICIPATION (0.3)

Percent of Population Volunteering for Military Reserves, %	Census	2010	0.4	1.0	40%	0.0
Volunteerism, %	BLS	2015	15.5	26.4	59%	0.7
<i>Civic and Political</i>	BLS	2015	4.2	5.0	84%	22.2
<i>Educational or Youth Service</i>	BLS	2015	31.3	24.8	126%	3.8
<i>Environmental or Animal Care</i>	BLS	2015	1.6	3.1	52%	20.6
<i>Hospital or Other Health</i>	BLS	2015	5.6	6.7	84%	4.9
<i>Public Safety</i>	BLS	2015	0.7	1.2	58%	(33.3)
<i>Religious</i>	BLS	2015	37.3	32.6	114%	(6.6)
<i>Social or Community Service</i>	BLS	2015	10.5	14.7	71%	(3.6)
Unpaid Volunteering of Young Adults ⁷	NCES	2004-2006	31.0	44.3	70%	(25.4)

COLLECTIVE BARGAINING (0.2)

Members of Unions, % of Employed	BLS	2016	8.8	10.5	84%	(3.2)
Represented By Unions, % of Employed	BLS	2016	10.0	11.7	85%	(2.9)

GOVERNMENTAL EMPLOYMENT (0.1)

Federal Executive Branch Employment, % of Adult Population ⁸	OPM	2015	0.5	0.8	61%	8.3
State and Local Government Employment, % of Adult Population ⁹	EEOC	2013	1.7	2.0	87%	14.2

Civic Engagement Weighted Index **67.3%** **(0.3)**

Note: (1) Weights were adjusted proportionally within the five categories to account for missing Hispanic data

SOURCE	ACRONYM
American Community Survey	ACS
American College Testing	ACT
The Annie E. Casey Foundation	AECF
U.S. Bureau of Justice Statistics	BJS
U.S. Bureau of Labor Statistics	BLS
College Board	CB
Centers for Disease Control and Prevention	CDC
U.S. Census Bureau	Census
Survey of Business Owners and Self-Employed Persons (SBO)	Census SBO
Survey of Income and Program Participation - U.S. Census Bureau	Census SIPP
Current Population Survey - Annual Social and Economic Supplement	CPS ASEC
U.S. Equal Employment Opportunity Commission	EEOC
The Education Trust	ET
Uniform Crime Reporting Program	FBI UCR
National Archive of Criminal Justice Data	NACJD
National Center for Education Statistics	NCES
National Center for Juvenile Justice	NCJJ
Office of Juvenile Justice and Delinquency Prevention	OJJDP
U.S. Office of Personnel Management	OPM
School Funding Fairness	SFF
State of Working America	SWA
U.S. Decennial Census	USDC
U.S. Department of Defense	USDD
U.S. Department of Justice	USDJ

¹Updated 2017: Indicator now specifies the cause of that as pregnancy, childbirth, puerperium.

²Updated 2017: Indicator specifies a new combination of vaccinations. Changed from Vacc. Series 4:3:1:3:1:4 to 7-vaccine series.

³Updated 2017: Indicator now specifies 9th graders and is a combination of suspensions and expulsions.

⁴Updated 2017: Indicator now specifies 8th instead of 10th graders.

⁵Updated 2017: Data refers to persons stopped by police during the past 12 months for whom the most recent contact was a driver in a traffic spot. The original percentages were deflated by the proportion of the driving population by race.

⁶Updated 2017: New data obtained from a new source: changed source from BJS to CDC.

⁷Updated 2017: Young Adults refers to high school sophomores.

⁸Updated 2017: Source does not specify "Nonpostal" work, changed indicator to include all federal employment.

⁹Updated 2017: Indicator specifies % of adult population.

HISPANIC-WHITE

METRO AREA
UNEMPLOYMENT EQUALITY

RANKING OF METRO AREAS FROM MOST TO LEAST EQUAL	2017 RANK	HISPANIC RATE	WHITE RATE	HISPANIC- WHITE INDEX	2016 RANK	HISPANIC	WHITE	INDEX
North Port-Sarasota-Bradenton, FL	1	5.5	6.3	114.5%	7	5.7	5.1	89.5%
Salt Lake City, UT	2	3.3	3.6	109.1%	62	7.8	4	51.3%
El Paso, TX	3	6.3	6.8	107.9%	9	8.1	7	86.4%
Cape Coral-Fort Myers, FL	4	6.3	6.6	104.8%	2	7.1	7	98.6%
Indianapolis-Carmel-Anderson, IN	5	4.6	4.5	97.8%	1	5.5	5.7	103.6%
Oklahoma City, OK	6	4.2	4.1	97.6%	11	5.8	4.9	84.5%
Ogden-Clearfield, UT	7	4.1	4	97.6%	35	7.4	5.2	70.3%
Las Vegas-Henderson-Paradise, NV	8	8.1	7.9	97.5%	8	9.3	8.3	89.2%
Portland-Vancouver-Hillsboro, OR-WA	9	6.1	5.8	95.1%	23	8.7	6.7	77.0%
Urban Honolulu, HI	10	5.5	5.2	94.5%	29	7	5.2	74.3%
Nashville-Davidson-Murfreesboro-Franklin, TN	11	4.3	4	93.0%	34	7.1	5.1	71.8%
Deltona-Daytona Beach-Ormond Beach, FL	12	6.3	5.8	92.1%	49	10	6.2	62.0%
Riverside-San Bernardino-Ontario, CA	13	9.7	8.8	90.7%	20	12.2	9.7	79.5%
St. Louis, MO-IL	14	4.9	4.4	89.8%	5	6	5.6	93.3%
Miami-Fort Lauderdale-West Palm Beach, FL	15	5.9	5.2	88.1%	6	7.1	6.4	90.1%
Dallas-Fort Worth-Arlington, TX	16	4.8	4.2	87.5%	16	6	4.9	81.7%
Baltimore-Columbia-Towson, MD	17	5.1	4.3	84.3%	45	6.9	4.5	65.2%
Atlanta-Sandy Springs-Roswell, GA	18	5.7	4.8	84.2%	14	6.7	5.5	82.1%
Phoenix-Mesa-Scottsdale, AZ	19	6.2	5.2	83.9%	18	7.5	6.1	81.3%
Houston-The Woodlands-Sugar Land, TX	20	5.5	4.6	83.6%	26	5.7	4.3	75.4%
Oxnard-Thousand Oaks-Ventura, CA	21	7.4	6.1	82.4%	30	9.3	6.9	74.2%
Seattle-Tacoma-Bellevue, WA	22	6.1	5	82.0%	19	6.3	5.1	81.0%
Lakeland-Winter Haven, FL	23	9.1	7.4	81.3%	21	10.1	8	79.2%
Orlando-Kissimmee-Sanford, FL	24	6.8	5.5	80.9%	50	10	6.1	61.0%
Los Angeles-Long Beach-Anaheim, CA	25	7.3	5.9	80.8%	24	8.9	6.8	76.4%
San Francisco-Oakland-Hayward, CA	26	5.4	4.3	79.6%	32	7	5.1	72.9%
New Orleans-Metairie, LA	27	6.6	5.1	77.3%	56	8.5	4.8	56.5%
San Diego-Carlsbad, CA	28	7.8	6	76.9%	48	9.8	6.1	62.2%
Sacramento-Roseville-Arden-Arcade, CA	29	9.2	7	76.1%	12	9.5	8	84.2%
Kansas City, MO-KS	30	5	3.8	76.0%	40	6.6	4.5	68.2%
Winston-Salem, NC	31	8.3	6.3	75.9%	10	7.9	6.8	86.1%
Modesto, CA	32	12.8	9.6	75.0%	17	15.6	12.7	81.4%
Albuquerque, NM	33	7.5	5.6	74.7%	51	10.5	6.4	61.0%
Provo-Orem, UT	34	4.3	3.2	74.4%	-	-	-	NA
Colorado Springs, CO	35	7.4	5.5	74.3%	55	10.6	6.2	58.5%
Tampa-St. Petersburg-Clearwater, FL	36	7.4	5.5	74.3%	22	8	6.2	77.5%
Wichita, KS	37	5.4	4	74.1%	70	9.6	4.3	44.8%
Denver-Aurora-Lakewood, CO	38	5.3	3.9	73.6%	44	5.9	3.9	66.1%

RANKING OF METRO AREAS FROM MOST TO LEAST EQUAL	2017 RANK	HISPANIC RATE	WHITE RATE	HISPANIC- WHITE INDEX	2016 RANK	HISPANIC	WHITE	INDEX
Virginia Beach-Norfolk-Newport News, VA-NC	39	6.2	4.5	72.6%	13	6.6	5.5	83.3%
Jacksonville, FL	40	8.9	6.4	71.9%	28	9.3	7	75.3%
Charlotte-Concord-Gastonia, NC-SC	41	7.4	5.2	70.3%	38	9.8	6.7	68.4%
Columbus, OH	42	6.6	4.6	69.7%	57	7.9	4.4	55.7%
Bakersfield, CA	43	12.5	8.7	69.6%	31	12	8.9	74.2%
San Antonio-New Braunfels, TX	44	6.6	4.5	68.2%	37	7.1	4.9	69.0%
Tucson, AZ	45	9.4	6.4	68.1%	43	10.4	7	67.3%
San Jose-Sunnyvale-Santa Clara, CA	46	6.5	4.3	66.2%	33	8.1	5.9	72.8%
Raleigh, NC	47	5.9	3.9	66.1%	27	5.7	4.3	75.4%
Tulsa, OK	48	6.8	4.4	64.7%	4	4.6	4.3	93.5%
Austin-Round Rock, TX	49	5.7	3.6	63.2%	15	5	4.1	82.0%
Stockton-Lodi, CA	50	13.2	8.3	62.9%	25	11.1	8.4	75.7%
Fresno, CA	51	11	6.9	62.7%	54	13.3	7.8	58.6%
Worcester, MA-CT	52	9.9	6.2	62.6%	47	10.4	6.6	63.5%
Richmond, VA	53	6.3	3.9	61.9%	67	10.4	4.8	46.2%
Chicago-Naperville-Elgin, IL-IN-WI	54	7.6	4.7	61.8%	42	8.6	5.8	67.4%
New York-Newark-Jersey City, NY-NJ-PA	55	7.8	4.8	61.5%	41	8.4	5.7	67.9%
Washington-Arlington-Alexandria, DC-VA-MD-WV	56	5.9	3.6	61.0%	39	6.3	4.3	68.3%
Detroit-Warren-Dearborn, MI	57	9.2	5.4	58.7%	46	10	6.4	64.0%
Boise City, ID	58	9.1	5.3	58.2%	60	8.6	4.6	53.5%
Boston-Cambridge-Newton, MA-NH	59	7.7	4.4	57.1%	63	10.2	5.2	51.0%
Bridgeport-Stamford-Norwalk, CT	60	10.6	5.8	54.7%	58	10.8	6	55.6%
Allentown-Bethlehem-Easton, PA-NJ	61	9.6	5	52.1%	68	13.8	6.3	45.7%
Minneapolis-St. Paul-Bloomington, MN-WI	62	6.8	3.5	51.5%	71	8.5	3.7	43.5%
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	63	10.3	5.3	51.5%	65	12.1	5.9	48.8%
Providence-Warwick, RI-MA	64	11.3	5.7	50.4%	52	11.2	6.8	60.7%
New Haven-Milford, CT	65	10.9	5.4	49.5%	53	11.6	7	60.3%
Memphis, TN-MS-AR	66	9.5	4.4	46.3%	3	5.6	5.5	98.2%
Omaha-Council Bluffs, NE-IA	67	6	2.7	45.0%	59	7.3	4	54.8%
Springfield, MA	68	10.7	4.8	44.9%	72	21.5	6.3	29.3%
Cincinnati, OH-KY-IN	69	10.3	4.5	43.7%	-	-	-	NA
Milwaukee-Waukesha-West Allis, WI	70	6.2	2.7	43.5%	36	6.2	4.3	69.4%
Grand Rapids-Wyoming, MI	71	9.9	4.2	42.4%	61	10	5.2	52.0%
Hartford-West Hartford-East Hartford, CT	72	10.8	4.5	41.7%	69	12.9	5.8	45.0%
Cleveland-Elyria, OH	73	12.6	4.7	37.3%	66	11.6	5.4	46.6%

Source: Census ACS 2015 1 year estimates (2017 Metro Index) and ACS 2014 1 year estimates (2016 Metro Index)

NA: Not Available

HISPANIC-WHITE

METRO AREA
INCOME EQUALITY

RANKING OF METRO AREAS FROM MOST TO LEAST EQUAL	2017 RANK	HISPANIC INCOME, DOLLARS**	WHITE INCOME, DOLLARS**	HISPANIC- WHITE INDEX	2016 RANK	HISPANIC	WHITE	INDEX
Modesto, CA	1	49,855	56,435	88.3%	17	42,637	58,657	72.7%
Lakeland-Winter Haven, FL	2	39,073	48,590	80.4%	3	37,711	47,262	79.8%
Tampa-St. Petersburg-Clearwater, FL	3	41,795	51,989	80.4%	4	40,151	50,345	79.8%
Riverside-San Bernardino-Ontario, CA	4	50,007	62,249	80.3%	2	48,846	60,738	80.4%
Urban Honolulu, HI	5	64,230	80,284	80.0%	1	63,888	79,390	80.5%
Baltimore-Columbia-Towson, MD	6	66,795	85,169	78.4%	7	63,909	83,296	76.7%
Jacksonville, FL	7	46,448	60,206	77.1%	42	36,995	58,656	63.1%
Provo-Orem, UT	8	51,228	66,713	76.8%	-	-	-	NA
Las Vegas-Henderson-Paradise, NV	9	44,751	58,754	76.2%	8	44,176	57,576	76.7%
Portland-Vancouver-Hillsboro, OR-WA	10	50,597	66,537	76.0%	28	42,421	62,912	67.4%
Stockton-Lodi, CA	11	46,831	61,900	75.7%	27	42,633	62,559	68.1%
Deltona-Daytona Beach-Ormond Beach, FL	12	34,657	46,012	75.3%	16	33,370	45,757	72.9%
Cape Coral-Fort Myers, FL	13	40,491	54,029	74.9%	6	40,267	51,688	77.9%
Boise City, ID	14	39,547	53,544	73.9%	9	40,998	53,724	76.3%
Tulsa, OK	15	41,359	56,093	73.7%	5	43,502	55,171	78.8%
St. Louis, MO-IL	16	46,262	62,802	73.7%	10	47,779	62,694	76.2%
Tucson, AZ	17	39,226	53,325	73.6%	14	38,389	51,518	74.5%
Richmond, VA	18	53,136	72,513	73.3%	36	46,500	71,890	64.7%
Oklahoma City, OK	19	42,367	58,253	72.7%	48	36,145	59,259	61.0%
Virginia Beach-Norfolk-Newport News, VA-NC	20	50,458	69,728	72.4%	11	52,538	69,368	75.7%
Nashville-Davidson-Murfreesboro-Franklin, TN	21	45,224	63,212	71.5%	31	39,042	58,667	66.5%
Sacramento-Roseville-Arden-Arcade, CA	22	50,227	70,465	71.3%	15	49,229	66,254	74.3%
El Paso, TX	23	40,629	57,214	71.0%	35	36,239	55,733	65.0%
Columbus, OH	24	45,014	64,118	70.2%	34	40,598	62,180	65.3%
Albuquerque, NM	25	40,625	58,581	69.3%	12	41,411	54,980	75.3%
Grand Rapids-Wyoming, MI *	26	40,932	59,136	69.2%	22	40,671	58,263	69.8%
Wichita, KS	27	38,810	56,244	69.0%	30	37,967	56,842	66.8%
Cincinnati, OH-KY-IN	28	42,781	62,217	68.8%	-	-	-	NA
Miami-Fort Lauderdale-West Palm Beach, FL	29	43,557	63,731	68.3%	21	42,863	60,855	70.4%
Detroit-Warren-Dearborn, MI	30	42,171	61,835	68.2%	13	46,057	61,275	75.2%
Phoenix-Mesa-Scottsdale, AZ	31	41,842	61,551	68.0%	29	40,501	60,302	67.2%
Salt Lake City, UT	32	47,818	70,589	67.7%	33	44,619	68,091	65.5%
Kansas City, MO-KS	33	44,919	66,344	67.7%	51	38,191	63,586	60.1%
Orlando-Kissimmee-Sanford, FL	34	40,516	60,183	67.3%	20	39,600	55,870	70.9%
New Orleans-Metairie, LA	35	41,476	61,655	67.3%	26	42,415	61,800	68.6%
San Antonio-New Braunfels, TX	36	45,879	68,665	66.8%	40	43,043	67,429	63.8%
San Diego-Carlsbad, CA	37	50,932	76,347	66.7%	41	47,857	75,455	63.4%
North Port-Sarasota-Bradenton, FL	38	37,489	56,734	66.1%	19	39,550	54,864	72.1%

RANKING OF METRO AREAS FROM MOST TO LEAST EQUAL	2017 RANK	HISPANIC INCOME, DOLLARS**	WHITE INCOME, DOLLARS**	HISPANIC- WHITE INDEX	2016 RANK	HISPANIC	WHITE	INDEX
Oxnard-Thousand Oaks-Ventura, CA	39	60,105	91,457	65.7%	18	59,336	82,130	72.2%
Colorado Springs, CO	40	41,406	63,618	65.1%	23	43,906	63,161	69.5%
Seattle-Tacoma-Bellevue, WA	41	51,609	79,700	64.8%	25	51,965	75,668	68.7%
Chicago-Naperville-Elgin, IL-IN-WI	42	49,695	76,869	64.6%	37	48,233	74,845	64.4%
Charlotte-Concord-Gastonia, NC-SC	43	40,879	63,251	64.6%	49	38,154	62,557	61.0%
Winston-Salem, NC	44	32,989	51,059	64.6%	44	30,659	49,563	61.9%
Denver-Aurora-Lakewood, CO	45	49,746	78,368	63.5%	43	47,178	74,968	62.9%
Bakersfield, CA	46	39,766	63,627	62.5%	32	40,331	60,622	66.5%
Omaha-Council Bluffs, NE-IA	47	41,426	66,381	62.4%	24	43,298	63,019	68.7%
Washington-Arlington-Alexandria, DC-VA-MD-WV	48	69,481	112,177	61.9%	50	66,600	109,586	60.8%
Ogden-Clearfield, UT	49	43,208	69,785	61.9%	45	41,083	66,757	61.5%
Austin-Round Rock, TX	50	48,160	78,294	61.5%	39	46,465	72,667	63.9%
Cleveland-Elyria, OH	51	36,822	59,889	61.5%	52	34,782	58,461	59.5%
Fresno, CA	52	37,255	60,886	61.2%	54	35,411	59,877	59.1%
Memphis, TN-MS-AR	53	40,284	66,225	60.8%	61	35,587	64,371	55.3%
Dallas-Fort Worth-Arlington, TX	54	45,895	75,724	60.6%	55	43,459	73,680	59.0%
Milwaukee-Waukesha-West Allis, WI	55	39,790	65,862	60.4%	59	35,720	62,674	57.0%
Los Angeles-Long Beach-Anaheim, CA	56	48,877	81,289	60.1%	53	46,836	79,064	59.2%
Indianapolis-Carmel-Anderson, IN	57	36,586	60,913	60.1%	62	31,361	59,017	53.1%
Worcester, MA-CT	58	41,526	69,341	59.9%	71	30,800	68,735	44.8%
Atlanta-Sandy Springs-Roswell, GA	59	43,037	72,392	59.4%	58	40,079	69,565	57.6%
Minneapolis-St. Paul-Bloomington, MN-WI	60	45,475	76,581	59.4%	57	43,029	74,541	57.7%
San Francisco-Oakland-Hayward, CA	61	61,875	105,128	58.9%	47	61,360	100,287	61.2%
San Jose-Sunnyvale-Santa Clara, CA	62	64,944	114,790	56.6%	46	64,272	104,518	61.5%
New Haven-Milford, CT	63	40,399	71,863	56.2%	66	35,024	70,174	49.9%
Allentown-Bethlehem-Easton, PA-NJ	64	36,784	65,903	55.8%	38	40,916	63,883	64.0%
Houston-The Woodlands-Sugar Land, TX	65	46,900	85,272	55.0%	60	44,542	80,443	55.4%
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	66	41,190	78,388	52.5%	63	39,220	74,701	52.5%
Raleigh, NC	67	39,728	75,710	52.5%	64	39,083	74,487	52.5%
Providence-Warwick, RI-MA	68	33,313	64,147	51.9%	68	30,668	61,695	49.7%
New York-Newark-Jersey City, NY-NJ-PA	69	44,771	87,186	51.4%	65	43,505	85,918	50.6%
Rochester, NY	70	30,572	60,321	50.7%	56	32,895	56,539	58.2%
Boston-Cambridge-Newton, MA-NH	71	42,708	87,302	48.9%	67	41,368	82,998	49.8%
Bridgeport-Stamford-Norwalk, CT	72	48,679	102,183	47.6%	69	49,408	103,059	47.9%
Hartford-West Hartford-East Hartford, CT	73	37,726	82,765	45.6%	70	35,042	77,779	45.1%
Springfield, MA	74	24,929	62,321	40.0%	72	23,938	60,174	39.8%

** Median Household Income, 2015 Dollars

Source: Census ACS 2015 1 year estimates (2017 Metro Index) and ACS 2014 1 year estimates (2016 Metro Index)

NA: Not available

WHAT SHOULD I DO NEXT?

Support the work of the National Urban League as we continue to advance policies and programs to empower African-American and other urban communities.



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